ARLINGTON PUBLIC SCHOOLS

In accordance with the provisions of the Massachusetts General laws, Chapter 30A, Section 20, notice is hereby given for the following meeting of the:

Arlington School Committee School Committee Regular Meeting Thursday, April 14, 2016 6:45 PM

Arlington School Committee Regular Meeting

Arlington High School School Committee Room 869 Massachusetts Avenue, 6th Floor Arlington, MA 02476

6:45 PM Open Meeting

6:50 PM OMS Students - National History Day Update, Alison Sancinito, Jason Levy, Advisors

7:20 PM Middle School Option Presentation, Jack Flood

7:45 PM Public Participation

7:55 PM Vision 2020 Steering Committee Appointment

• Kathleen Bodie's Recommendation for School Committee Vote

8:00 PM Education Impact of Gibbs vs. Ottoson Addition

• Arlington School Committee Vote

8:20 PM District Goals Strategy Discussion, J. Susse

8:40 PM Monthly Financial Reports, D. Johnson

8:50 PM Superintendent's Report K. Bodie

- Update on Kindergarten Enrollment and Buffer Zone Chart
- Vote to update Kindergarten Start Dates on School Calendar 2016-2017
- Superintendent's Mid-Year Evaluation Given on March 24, Report
- Diversity Goal Update
- Vote motion regarding Principals may exercise same discretion as AEA and AAA members to have children of Principals attending Arlington Public Schools.

9:10 PM Consent Agenda

All items listed with an asterisk are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence:

Approval of Warrant: Warrant # 16145, Dated March 24, 2016, Total Warrant

Amount \$ 673,544.32.

Approval of Minutes: Arlington School Committee Regular Meeting, March 24, 2016

Approval of Job Description: Special Education Coordinator - Out of District

9:20 PM Subcommittee/Liaison Reports/Announcements SUBCOMMITTEES 2016-2017

- · Budget, Kirsi Allison-Ampe, MD. (Chair)
- · Community Relations, Cindy Starks (Chair)
- · District Accountability, Curriculum/Instruction & Assessment Paul Schlichtman (Chair)
- · Facilities, Jeff Thielman (Chair)
- · Policies & Procedures, Bill Hayner (Chair) School Enrollment Task Force, Bill Hayner, Cindy Starks, Jeff Thielman
- · Warrant Committee, Bill Hayner

SCHOOL LIAISONS

- Bishop, Paul Schlichtman
- Brackett, Kirsi Allison-Ampe, MD.
- Dallin, Bill Hayner
- Hardy, Jeff Thielman
- Peirce, Len Kardon
- Stratton, Bill Hayner
- Thompson, Cindy Starks
- OMS, Bill Hayner
- AHS, Cindy Starks
- Town Wide PTO, Len Kardon

ANNOUNCEMENTS

- Day on the Hill, Tuesday, April 26, 2016, State House Jennifer Susse
- *Changes to 4/28 School Committee meeting.

9:40 PM Executive Session

Executive Session

- To conduct strategy sessions in preparation for negotiations with union and/or nonunion personnel or contract negotiations with union and /or nonunion in which if held in an a open meeting may have a detrimental effect.
- To conduct strategy with respect to collective bargaining or litigation, in which if held in an open meeting may have a detrimental effect, Collective bargaining may also be conducted.
- To discuss Arlington Education Association, Unit C Negotiations
- Voted to approve the following Executive Session Minutes:

September 27, 2012 October 11, 2012 October 25, 2012 Nov 15, 2012 Nov 27, 2012

Dec 6, 2012

Dec 20, 2012

Jan 10, 2013

Jan 24, 2013

Feb 14, 2013

March 14, 2013 at 6:30 PM

March 28, 2013

April 11, 2013

April 25, 2013

May 9, 2013

May 23, 2013

Sept 12, 2013

Sept 26, 2013

Oct 24, 2013

Nov 14, 2013

Nov 21, 2013

Feb 14, 2014

March 13, 2014

March 27, 2014

June 12, 2014

Oct 23, 2014

Nov 13, 2014

10:00 PM Adjournment

The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Stated times and time amounts, listed in parenthesis, are the estimated amount of time for that particular agenda item. Actual times may be shorter or longer depending on the time needed to fully explore the topic.

Submitted by Jennifer Susse

Correspondence Received:

OMS Students History Materials

Vision 2020 Letter of Intent/Resume Scott B. Lever, Ph.D.

Kindergarten Enrollment Numbers and Buffer Zone Chart

School Calendar 2016-2017 with Kindergarten Start Date updated

Monthly Financial Reports

Warrant Dated 3/24/2016

Draft Minutes from March 24, 2016

Executive Session Minutes as listed

Middle School Option Presentation and Report

School Calendar 2017-2018 updated with Kindergarten date

Commissioner's Weekly Update April 8, 2016

PARCC Preparations from Laura Chesson 4 12 2016

Job Description OOD Special Ed

Patriots Day Flyer

Subcommittee Assignments for 2016-2017

Updated Diversity Report 4 14 2016 AEA and AAA Contract Language for member's children attending APS



Town of Arlington, Massachusetts

6:50 PM OMS Students - National History Day Update, Alison Sancinito, Jason Levy, Advisors

ATTACHMENTS:

	Туре	File Name	Description
D	Backup Material	NHDSchoolCommitteePresentation.docx NHD SC agenda for students presentation	
ם	Presentation	NHD- _School_Committee.pptx_updated.pptx	National History Day Presentation updated

National History Day School Committee Presentation Thursday 4/14 @ 6:45

Griffin Gould: 5 minutes

- 1. Introduction (share photos from state and regional competition)
- 2. Presentation of his website

Connor Rempe & Sagar Rastogi: 5 minutes

1. Presentation of website

Lauren Murphy: 5 minutes

- 1. Introduction
- 2. Presentation of documentary (3 minutes)

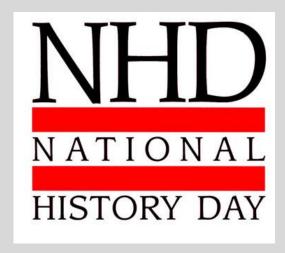
Allie Defrancisco and Helen Bonardi: 5 minutes

- 1. Introduction
- 2. Photos of the exhibit boards from regional and state competition

Grace Walters and Hannah Lee: 5 minutes

- 1. Introduction
- 2. Presentation of documentary (3 minutes)

Ottoson National History Day



2015-2016

Our Team

- Ottoson's team is one of the largest in the state
- 11 other schools competed in the Junior Division Regionals (grades 6-8)
 - 25 schools competed in the State Competition
 - Advisors are Ms. Sancinito and Mr. Levy (6th grade history teachers)



Project Choices

Documentary, website, research paper, exhibit, original performance



Research Process

- The research process begins in September
- This year's theme is "Exploration, Encounter, Exchange"
- Topic must support the theme
- Process includes research from primary and secondary sources
- Must defend an original thesis
- Students conduct interviews

A few interviews from this year:

- Charlotte Hale and Kathryn Galitz, Metropolitan Museum of Art in New York, New York
- Moses Ajou, Peter Chambang, and Jacob Deng, Arlington residents, interviewed at the Sudanese Enrichment for Families program in Malden
- Maria Tatar, Professor of Germanic Languages and Literatures at Harvard
- Sarah Goodkind, Associate Professor, School of Social Work, Department of Sociology, and Gender, Sexuality, and Women's Studies Program
- Lori Dunn, Regional Recruiter, Boston Peace Corps, Returned Volunteer, Azerbaijan 2009-2011
- Boston resident, Freedom Rider (1961)
- Ambassador Block, Former Ambassador to Nepal
- Allan Jaworski, engineer for Goddard Space Flight Center (NASA)

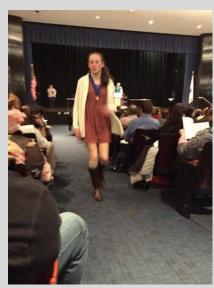
Results!

- 13 teams went to the state competition on April 9th, and two additional teams won Honorable Mention awards at the district level
- 6 projects (11 students) will proceed to Nationals
 - four 1st place finishes
 - two 2nd place finishes
 - 3 Honorable Mentions
 - 1 special award









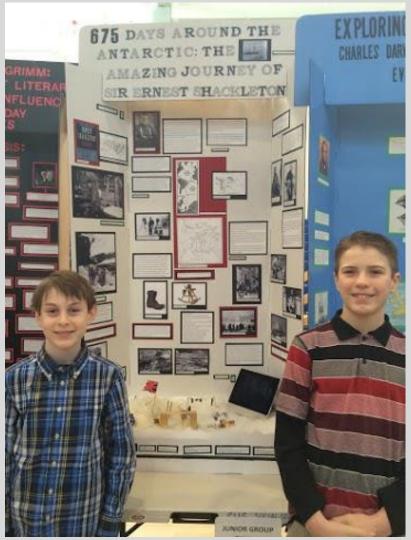
Presentation of Websites

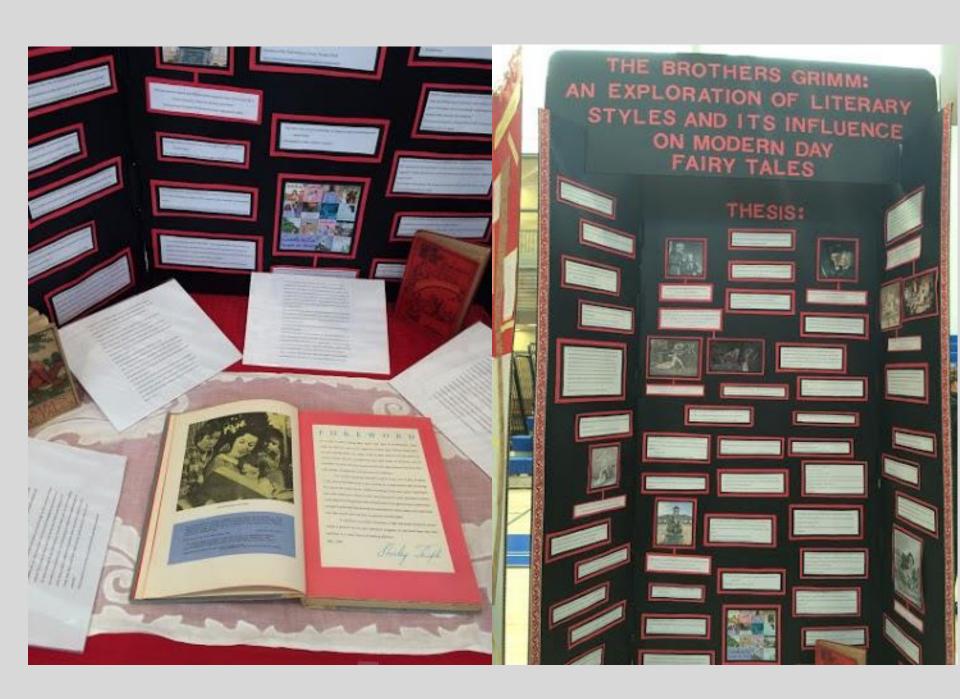
- Robert Fortune: How He Made Your Cup of Tea
- Lost Boys of Sudan: A Journey Towards a Better
 Life



Presentation of Exhibits







Presentation of Documentaries

The Percy Amendment: Exploring Gender Equality
 Through the Establishment of Non Profit
 Organizations

The Freedom Rides of 1961: The Exploration of

Racial Equality



Conclusion: Why NHD?





Town of Arlington, Massachusetts

7:20 PM Middle School Option Presentation, Jack Flood

ATTACHMENTS:

	lype	File Name	Description
ם	Report	OMSExpansionReport_4_12_2016.pdf	OMS Expansion Report
D	Presentation	Growing Pains.pptx	OMS Growing Pains

Report on the Results of the OMS Expansion Teacher Survey 4/14/16

Prepared by:

Jenna Fernandes
Jack Flood
Randi Flynn
Beth Hazzard
Julianna Keyes
Jason Levy
Heather Mahoney
Judith Packer
Alecia Serafini
Anne Zachary

Report on the Results of the OMS Expansion Teacher Survey

I. Introduction:

On March 8, 2016 Dr. Bodie led a presentation for OMS staff that centered upon the enrollment growth the district will be experiencing over the next ten years. As a means of meeting this enrollment challenge Dr. Bodie provided three space options for OMS staff to discuss in small mixed-disciplinary groups. These three options included:

- Building an addition onto the existing OMS structure.
- Renovating the Gibbs to house a single school grade (6th).
- Renovating the Gibbs to house a smaller 6, 7, 8 middle school.

Following Dr. Bodie's presentation feedback forms were gathered from each group and an anonymous Google survey pertaining to the space options was disseminated to individual staff. Out of a possible 100 respondents 75 responded to the survey. The breakdown of respondents is as follows:

- 14 responders from the 6th grade
- 8 responders from 7th grade
- 10 responders from the 8th grade
- 30 responders from "Out of Cluster" staff
- 13 responders from Special Education

Overall Findings:

The overall recommendation of the faculty was to renovate and re-open the Gibbs school. A majority of those in favor of this option also voted for the adoption of a single grade 6th model at the Gibbs. The overall findings from the survey also appeared to be relatively aligned to feedback forms obtained from the mixed-disciplinary discussions that occurred following Dr. Bodie's March 8, 2016 presentation to OMS staff regarding enrollment challenges.

II. Analysis of Findings by Grade/Discipline

6th Grade Analysis:

A significant number of 6th grade teachers (10/14, 71.4%) voted to reopen the Gibbs for a 6th grade only school. Based on survey data, formal discussion groups, and informal conversations, the primary rationale is the ability to specifically tailor a 6th grade program to the unique needs of 6th grade students. Many teachers feel clusters and class sizes have grown too large, and the time in the schedule we used to have (MSSR, Cluster Time, Directed Study,

SOAR), has been replaced with an additional teaching section. Another side effect of moving from four sections to five is the fact that there is now no period in the day when all students from a particular cluster are "in-cluster" (in math, science, history or ELA) at the same time. There is always a population in an "out of cluster" class.

This has inhibited teachers' ability to nurture 6th grade students, ease the transition to middle school, or even get to know them well. As it stands now, there is very little difference between the experience of a 6th grader and that of a 7th or 8th grader, even though they are a unique population with different needs.

There remain concerns about this option, both from the people who voted for it, and the people who voted for the other choices (3/14, 21.4% for 6/7/8 at Gibbs, 1/14, 7.1% for OMS Addition). Among them is the loss of vertical integration within departments. 6th grade teachers already wish they were more able to communicate with 5th grade, and are concerned about the loss of communication with 7th as well. 6th grade teachers are also concerned about adding a second school transition; while a 6th grade school may ease the transition between 5th and 6th grade, adding a second transition from 6th to 7th grade may have negative consequences for our needlest populations, such as students with disabilities.

Another concern is the effect on special education. Inclusion and co-taught are grade specific, but the Supported Learning Centers serve grades 6 - 8. Grade 6 would need full time staff for Reach, Summit, Compass and their related services (SLP, OT, SW). If there is a commitment to providing this level of staffing, 6th grade teachers feel better about this option.

Teachers were also asked which their least favorite choice was. 6/14, or 42.9%, listed a 6/7/8. 8/14, or 57.1%, listed an OMS addition as their last choice. Teachers are mostly concerned about the overwhelming size of Ottoson already. There is a concern about unsupervised spaces and crowded shared spaces such as gyms and the cafeteria. Teachers who are against the 6/7/8 school are worried about equity of demographics and resources between the two schools.

6th grade teachers strongly believe that our participation is vital in shaping a 6th grade program that fits the needs of our students, should that be the final decision. We also stress that in the event of a 6/7/8, transfers should be voluntary if possible.

7th Grade Analysis:

Eight 7th grade teachers participated in the survey. Of those, five voted for a 6th grade school and three voted for a 6/7/8 at the Gibbs. No 7th grade teachers selected an OMS addition as their first choice. In fact, seven out of the eight teachers selected an OMS addition as their last choice, with one listing a 6/7/8 as their least preferred option.

Most teachers believed their choice provided the best environment for teaching and learning and created a sense of community and belonging. All five teachers who voted for a 6th grade school cited these two reasons. All of the votes for a 6/7/8 credited it with creating the best environment, and two of the three voiced that it would create a sense of community.

One concern that was raised, which was unique to the 7th grade, was that a 6th grade school at Gibbs may not allow 6th graders to take 7th grade math, an opportunity around 20 students currently have.

Similar to other subgroups, 7th grade teachers believe a voluntary transfer is ideal.

8th Grade Analysis:

Eleven eighth grade teachers filled out the space study survey. Of those, nine voted for opening the Gibbs as a 6th grade only school, one voted for opening the Gibbs as a second middle school, and one person voted for an addition at the Ottoson. Of the reasons cited for supporting a 6th grade school providing the environment most conducive to teaching and learning, and strengthening student/teaching relationships to support the needs of students were highest rated. Other comments included that a single grade school would be more equitable than two middle schools, lower costs, and a chance to remediate areas of need in a smaller setting before moving to the middle school where the schedule is more rigid. Major concerns with this model included the impact on special education, exploratory classes, and extracurricular activities.

Last choice was fairly evenly split, with 5 most opposed to an Ottoson addition and 4 most opposed to a 6-8 school at Gibbs. One person voted a 6th grade school as their least preferred option. Multiple write in comments against the idea of an addition mentioned that a larger school violated the middle school model and needs of young adolescents. There was also fear of declining neighborhood relations if the school expanded and the loss of green space. Equity was the major concern with ideas two schools.

Regardless of the chosen proposal, 8th grade teachers felt strongly that teacher should be involved in the design and technology planning and that transfers should be voluntary.

One comment proposed a different scenario- that the Gibbs should be opened as an 8th grade only school, with the rationale that older students could better handle the commute and transitions, and that 8th graders are ready for more responsibility and giving them their own building could be a step toward high school.

"Out of Cluster" Analysis:

30 "Out of Cluster" teachers took the survey. This group includes World Language, Art, Music, Technology and Engineering, Digital Media Literacy, Family and Consumer Science, Reading, Physical Education, Math Support, and more. Of the 30 responders, 22 chose a Sixth Grade school at the Gibbs as their first choice. Five supported an addition at OMS and three supported a 6-8 middle school at the Gibbs.

Most of the teachers who chose a sixth grade school cited the ability to tailor a program specifically to sixth graders as one of their key motivations. Other reasons included the benefits of a smaller environment, strengthening teacher/student relationships, Support for high quality teaching and innovation, and improving the sense of community and collegiality.

There were concerns for this model. The impact on out of cluster classes was a primary thought, with 16/22 people. Other concerns were the impact on extra-curriculars, unequal distribution of resources, and impact on special education. In our committee meetings, one concern brought up by many was the fear among "out of cluster" teachers that people would have to travel between buildings if Ottoson splits into two schools. One write-in comment said that having a sixth grade school would hinder students' abilities to feel established in the building.

Least choice results were split between and OMS addition and a second middle school with 13 votes each and 4 votes for the 6th grade only model. Those against the building cited stress on teacher/student relationships in a large building and challenges to teaching and learning in such a large space. Those against the second middle school cited it would work contrary to students' sense of belonging. Write in comments mentioned space limitations at both the Ottoson and the Gibbs, competition or unequal resources between the two schools, and challenges in students interacting with other grades in grade level or two-grade buildings.

Most responders indicated that allowing staff to volunteer for changes in position was key, as was allowing teachers to be part of designing of the new building or addition and school plan.

Special Education Analysis:

Unlike all the other subgroups, the majority of special education teachers voted for a 6/7/8 school at the Gibbs. They responded that this provides the environment that is most conducive not only to the cognitive needs of students, but their social/emotional needs as well. 8/13 (61.5%) of special educators who responded to the survey listed "strengthened student/teacher relationships will support the social/emotional/cognitive needs of students" as a primary reason for their choice. Of these eight, five voted for a 6/7/8 school at the Gibbs.

Additionally, special educators are concerned about the ability to maintain communication across grade levels. Eight out of nine teachers who voted for a 6/7/8 at Gibbs listed vertical and horizontal collaboration between staff as a primary reason.

Special educators voted a single 6th grade school as their least favorite choice, by a narrow margin (6/13, or 46%, vs 5/13, or 38%, against an OMS addition). Two selected a 6/7/8 at Gibbs as their third choice. Five out of the six teachers who oppose a 6th grade school cite "works contrary to the belief of community and sense of belonging" as a rationale. They are also concerned that a 6th grade school may limit educational service delivery.

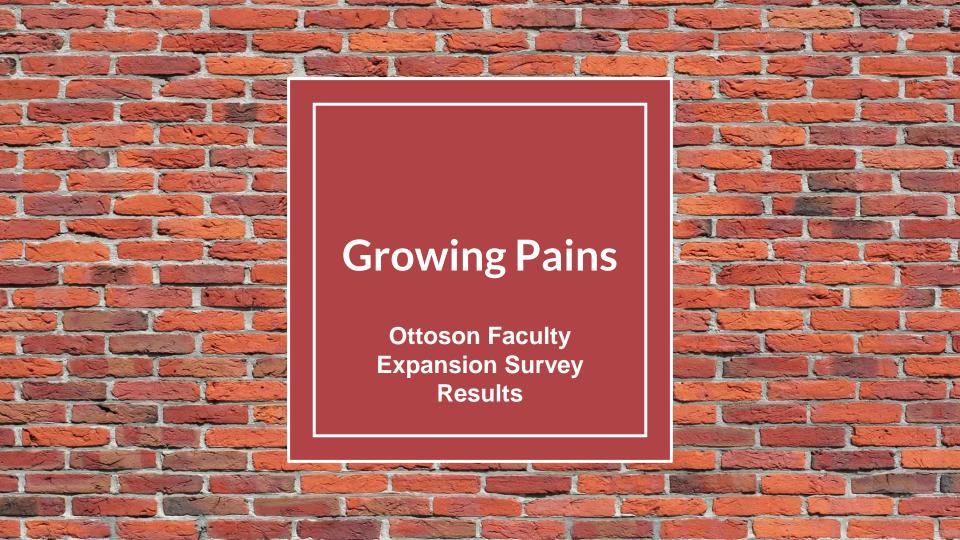
Special education teachers overwhelmingly (12/13 responses) believe a voluntary transfer system is key to a successful implementation of either Gibbs option. A majority also supports teacher participation in the design of the programming and a communication protocol for maintaining a similar experience to the one being provided at Ottoson.

III. Conclusion

Teachers at the Ottoson are grateful to have been included in the discussions about our future and eager to continue to play a role in this conversation. Whichever choice is made, the staff at OMS wants to be involved in this massive change so we can best educate the middle school students of Arlington.

Overall the staff opposes the idea of making the Ottoson bigger. Limitations of space on the site, the idea of eliminating green space, challenges in parking and traffic all make this building addition challenging. More importantly, students need smaller schools so they can develop relationships with staff and feel like part of the community not a cog in a machine.

It is the belief of the majority of the faculty that the best route forward for our students would be to renovate the Gibbs as a sixth grade only school. There are a few concerns with this model that still need to be alleviated, particularly how it will affect high-need special education students, but we believe that by starting the conversation early we can resolve most issues before the new building is open.



Where we are:

Ottoson is nearly double the recommended middle school size.

5th/6th largest in the state

Over building capacity

No more full-school assemblies

How this affects students: Teachers will have to share classrooms (traveling teachers on carts)

Declining teacher/student relationships Infrastructure stress-kitchen, plumbing, heat, etc.

Large class sizes mean less one-to-one time for students

Increasing incidents of bullying/misbehavior in crowded halls and cafeteria

What we've been doing:

Following reports from Building Task Force and School Committee Meetings

Many informal lunchtime and hallway conversations throughout process

Faculty meeting presentation and group discussions of options

Individual survey about preferences

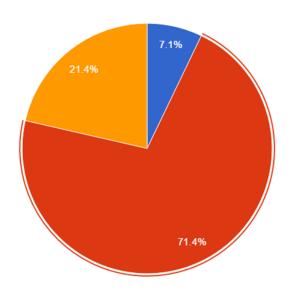
Site visit to High Rock School in Needham (grade 6 only exemplar)

Five teachers and two administrators

Teachers submitted questions which were answered in a shared GoogleDoc

Observational ppt shared with staff and further discussion in the works

6th grade teachers responses:



- Building an addition onto existing OMS structure.
- Renovating the Gibbs to house a single school grade (6th)
- Renovating the Gibbs to house a smaller 6,7,8 middle school.

Positive Aspects of 6th Grade School

Schedule tailored for needs of sixth grade students

Opportunity for smaller clusters and more time with students

Opportunity for 6th grade teachers to take leadership roles in creating and implementing the vision, schedule, etc.

Concerns about a 6/7/8th Grade School

"Separate but equal"

Danger of comparing/contrasting Gibbs vs. OMS

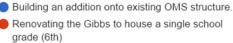
Concerns about expanding OMS

OMS is already too big with too many infrastructure issues

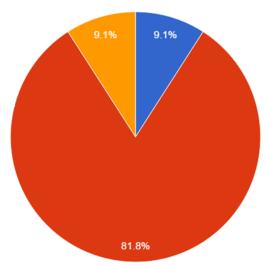
7th grade teacher responses:

37.5%

8th grade teacher responses:



 Renovating the Gibbs to house a smaller 6,7,8 middle school.



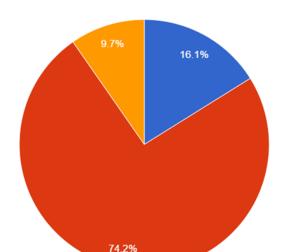
Rationale: sense of community and belonging, strengthened relationships, support for social/emotional needs

Concerns: Impact on cluster classes (including 6th graders who take 7th grade math), impact on staff relationships (particularly the ability to communicate as a department across 6 - 7 - 8)

Rationale: most conducive to healthy learning environment, strengthened relationships, support for social/emotional needs

Concerns: Impact on cluster classes, special education, specialists, and extracurricular activities

"Out of Cluster" teacher responses:



- Building an addition onto existing OMS structure.
- Renovating the Gibbs to house a single school grade (6th)
- Renovating the Gibbs to house a smaller 6,7,8 middle school.

Major reasons <u>supporting</u> a 6th grade school at Gibbs (in order of significance):

Tailoring of program to specific needs of 6th graders

Small environment most conducive to teaching, learning, and student needs

Strengthening of student/teacher relationships

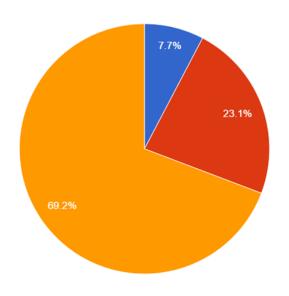
Support of high quality teaching, innovation and risktaking

Engendering a sense of community

Improvement of staff collegiality

Special Ed teacher responses:

ONLY group to prefer two 6-8 schools



- Building an addition onto existing OMS structure.
- Renovating the Gibbs to house a single school grade (6th)
- Renovating the Gibbs to house a smaller 6,7,8 middle school.

Rationale:

Avoid two transitions in two years, which could be problematic for students with anxiety or other social/emotional challenges

Create a sense of community and belonging, assist vertical integration, provide best environment for learning

Strengthened teacher/student relationships and support for social/emotional needs to have teachers for 3 years

Fear that small numbers of students at 6th grade school might

result in programs being combined or watered down

Concerns:

Equitable distribution of resources

Overall recommendations:

Take OMS expansion off the table, please. Not in best interests of students.

Gibbs preference would be a grade 6 school as long as concerns are addressed

If this model, should be a SIXTH GRADE SCHOOL not a mini-Ottoson

Smaller clusters with more flexible time in cluster

Sixth grade teachers should drive the change, from earliest stages

Concerns remaining about a 6th grade school at Gibbs:

SPECIAL EDUCATION, esp SLC PROGRAMS

Gibbs would need full slate of programs: ELL, Summit, Compass, Reach, Inclusion, Co-taught

Impact on:

Specialist ("out of cluster") courses & staffing

Extracurricular programs

Staff relationships

Two transitions over two years -- disproportionately affects students with disabilities

Distribution of resources (technology & engineering, music, art)

Possible need for teachers to commute between Gibbs and OMS

Expansion Committee

Jenna Fernandes, grade 6 English Language Arts Jack Flood, grade 7 Assistant Principal Randi Flynn, Special Education Compass Program Beth Hazzard, grade 6 Mathematics Julianna Keyes, grade 8 World History Jason Levy, grade 6 Ancient Civilizations Heather Mahoney, grade 6 English Language Arts Judith Packer, grade 8 English Language Arts Alecia Serafini, grades 6-8 Art Anne Zachary, grades 6-7 World Languages



Town of Arlington, Massachusetts

7:55 PM Vision 2020 Steering Committee Appointment

Summary:

• Kathleen Bodie's Recommendation for School Committee Vote

ATTACHMENTS:

	Туре	File Name	Description
ם	Document for Approval	v.pdf	Scott B. Lever, Ph.D

Scott B. Lever, Ph.D. ScottBLever@GMail.com 781-999-4099

Summary

Scott has more than 18 years of professional experience in management and technology consulting and market research. He current advises senior executives on transforming their IT operating models, organizations, and people. Scott has helped clients develop high performing teams and organizations, improve operations, better manage external relationships, and improve IT-business alignment. He has led initiatives around organizational design and change in technology and business areas, digital strategy; talent management; governance; and outsourcing advisory. Scott is a member of Gartner's Digital Leadership team. His clients include organizations in government, education, banking, insurance, retail, high-technology, manufacturing, healthcare, and life sciences.

Professional Experience

Gartner

Senior Director 11/2012 – present

Scott is the global leader for the *organizational transformation* practice area and responsible for:

- Leading global sales activities in organization, governance, and change management.
- Developing Gartner's offerings and methodologies across CIO services.
- Client delivery and subject matter expert across multiple assignments (30+ assignments in 2015).
- Mentoring practice staff (10+ team resources) and currently recruiting.
- Clients include: a major healthcare system, leading pharmaceutical distributor, leading hedge fund, large distribution and logistics firm, oil and gas major, leading research university, and a leading CPG firm.

Deloitte

Director 6/2012 – 11/2012

- Sales and delivery of organizational transformation programs (primary client T-Mobile).
- Recruited to Gartner to build and lead new practice area.

PA Consulting Group

Managing Consultant 2/2001 - 6/2012

- Selling and Delivering outsourcing and shared services advisory assignment.
- Promoted twice and consistently one of PA's top performers, substantially exceeding targets.
- Line management, engagement management, thought leadership, training, and marketing responsibilities.
- Major clients included Kaiser Permanente, Estee Lauder, BP, ING, UBS, Pfizer, GSK, J&J, Genzyme/Sanofi, Novartis.

Michael F. Corbett & Associates	1998 - 2001
VP Research	
Applied Marketing Science	1997 – 1998
Project Manager	
Indiana University, Bloomington, Kelley School of Business	1995 - 1997
Visiting Assistant Professor	
Education	

Education

State University of New York, Albany, Ph.D. (Honors) Organizational Studies	1990 – 1996
University of Massachusetts, Amherst, B.A. Organizational Behavior and Theory	1986 – 1990



Town of Arlington, Massachusetts

8:00 PM Education Impact of Gibbs vs. Ottoson Addition

Summary:

• Arlington School Committee Vote

ATTACHMENTS:

	Туре	File Name	Description
ם	Recommendations	Katnleen_Bodie_Recommendation_Regarding_Glbbs_or_OWS_Addition_4_14_2016.pdf	Kathleen Bodie's Recommendation Regarding Gibbs or OMS Addition
ם	Reference Material		Comparison of Gibbs vs. Ottoson Additional Chart
D	Minutes	CIAA_Minutes_3.31.16_approved.docx	Curriculum, Instruction, Assessment & Accountability March 31 2016 Minutes - Gibss vs OMS discussion
D	Minutes	CIAA_Minutes_4.5.16_DRAFT.docx	Curriculum, Instruction, Assessment & Accountability April 5 2016 Minutes - Gibss vs OMS discussion



Office of the Superintendent Arlington High School P. O. Box 167 869 Massachusetts Avenue Arlington, MA 02476-0002 Telephone (781) 316-3500

Fax (781) 316-3509

April 10, 2016

To: School Committee

From: Kathleen Bodie, Ed.D.

Re: Recommendation Regarding Gibbs or OMS Addition

While recognizing there are other issues (including fiscal concerns) that must be considered in a decision to either renovate the Gibbs School or build an addition to the Ottoson Middle School, my recommendation based on the educational effect of a large middle school on student wellbeing and learning is to bring the Gibbs building back into service for the Arlington Public Schools.

While the research on the effect of school size on student achievement is fairly inconclusive, in part because few studies have been conducted, research has shown, however, that there is a relationship between feeling connected to school and academic performance, behavior and health. In smaller schools students are more likely to feel part of the school culture and develop strong relationships both with teachers and peers. While I am confident that we will maintain a strong academic program for our middle school students regardless of whether they attend a larger Ottoson Middle School or a smaller Gibbs and Ottoson, I think that a smaller school environment will help support feelings of connectivity and help mitigate the stress many students feel presently, evidenced by more students reporting anxiety, increased student visits to the nurse, and more hospitalizations for anxiety.

The increase in student anxiety we are seeing at all levels K-12 is a phenomena that is being reported in many school districts. When students feel generalized anxiety, this feeling can and does interfere with learning. One study shows that "emotions can facilitate or impede children's academic engagement, work ethic, commitment, and ultimate school success. Because relationships and emotional processes affect how and what we learn, schools and families must effectively address these aspects of the educational process for the benefit of all students." (Elias et al., 1997) There is ample evidence in many studies over the last decade that show that students learn best in classrooms and schools where the environment provides a good academic-social-emotional balance. While achieving this important balance is possible in large schools, it is easier to achieve in smaller schools.

In the Arlington Public Schools, our focus to support the social-emotional well-being of students motivated the decision to have a social worker in every school. We have developed advisory

programs at both the middle and high schools and we provide, for example, responsive classroom training for elementary teachers, the "Helping Traumatized Students" course, and training for teachers in crisis care. We chose the Tools of the Mind program for Kindergarten to help our young students develop the self-management, decision-making, and social skills needed as a foundation for learning and, ultimately, success in life. Our goal for Kindergarten students is the same for all students no matter their age.

Yet, even with these efforts we still are seeing too many students exhibiting anxiety. While there is no certainty we will see a decrease in student anxiety with the choice for two smaller middle school environments, our experience as educators and research in this area suggests that we will.

Given the expected enrollment growth in our middle school over the next five to ten years, we must find additional space to meet the educational needs of this growing population of students. We have a choice between two options. The choice for an addition to the existing middle school creates an even more labyrinthine building that may affect students' feeling of connection to and comfort in their school environment. Difficulty with navigating an even larger building will likely cause some students increased stress. We know that many sixth grade students now feel stress navigating the building for several months of their first year at OMS.

Choosing smaller schools for our middle school students rather than one large school does have program implications that are described in the accompanying chart. However, on balance, I still think that the benefits of having smaller, more scaled learning environments offset programmatic changes or losses that would occur.

Additionally, the recommendation to choose Gibbs rather than an addition to OMS is based on my assessment that Gibbs provides the school system and community with a more flexible alternative for future educational decisions.

Footnote:

Karley Hodie

Elias, M. J., Zins, J. E., Weissberg, R. P., Frey, K. S., Greenberg, M. T., Haynes, N. M., Kessler, R., SchwabStone, M. E., & Shriver, T. P. (1997). Promoting social and emotional learning: Guidelines for educators. Alexandria, VA: Association for Supervision and Curriculum Development

Expanding Ottoson Middle School v. Moving 6th Graders or East Arlington 6th, 7th and 8th Graders to Gibbs Educational Analysis of Each Option

	, .	
Gibbs Middle School (6th Grade or 6th,		
7th, and 8th Grade school)	Factor	Ottoson Expansion
	<u>ASSUMPTIONS</u>	
500	Building Capacity	1,400
	COMMUNITY CONSIDERATIONS	
Transportation Advisory Committee (TAC)		
analysis may be useful. Traffic will		
increase to East Arlington, but there		Transportation Advisory Committee (TAC) analysis
would be a decrease in traffic to the		of the increase in traffic to Ottoson with a
Ottoson.	Traffic	population of 1400 students would be helpful.
Depends on the configuration. If 6th		
grade only, 6th graders from East		
Arlington will become walkers. Fewer		
walkers with the 6th grade option at		
Gibbs (most likely students from		
Thompson & Hardy, 155 of 500 kids or		
30%). If we choose a 6-8 E. Arlington		
Middle School, nearly all students could		Remains the same - Same percentage of students
walk to school.	Walkability	who walk now would walk to the expanded facility.

Smaller environment. Transition from 5th to 6th would be much better with the 6th Grade model. District could tailor a curriculum for 6th graders. With 6-8 model, Arlington would have a smaller middle school, and OMS would have fewer students in the building. 6th grade model allows for soft entrance to social emotional change that occurs at the middle school level. Scheduling may be more flexible with smaller populations. Gibbs likely will have more common spaces per student than an expanded OMS.	School Culture	Stress on common areas - gym, cafeteria, rest rooms etc. Common areas would need tobe expanded to build community and allow for optimum programming. Adding more students to an already robust building will challenge the schedule. For example, OMS will need to add another lunch. Gym is used 6 out of 7 periods already. Musical programs have already outgrown their spaces. Staff don't know one another. Physical locations prohibit collegiality. Important to educate the public that simplly adding an academic wing for one grade does not meet all of the building's challenges: school culture is determined by more than where one takes their core academic classrooms.
No change if Gibbs is a 6-8 school. Students in East Arlington will transition to 6th grade in same way their peers transtion to OMS, though they will be transitioning to a school that is 50% smaller (population wise) than OMS. 6th grade school means one more transition (four schools per child in Arlington) for all APS students, but this does not seem to be an issue in a similar community with this model (Needham)	School Transition	Current culture of transition remains the same - all students go from 5th grade to 6th grade. APS students will have three transitions as they do currently.

Not an issue with the 6th grade model. If 6-8 @ Gibbs, OMS will be the larger school with more resources and space. But, Gibbs will have recently renovated facilities and newer equipment. Similar curriculum.	Equity for all middle school students	Building spacious. Longer distances between cluster classrooms in addition and common spaces than clusters in older building and common spaces. Equipment and furniture more dated in older building than in addition. Similar curriculum.
carricalani.	Equity for an imagic school stauchts	building than in addition. Similar curricularii.
	TEACHING AND LEARNING FACTORS	
Depending on the configuration there will		
still be four clusters at Gibbs. With a 6-8		
grade model, 2 clusters will be split grade		Addition would allow four clusters at each grade
clusters.	Cluster Model	level.
Fewer language offering implications in either Gr. 6 or Gr. 6-8 configuration.	World Language Options (currently Spanish, French, Mandarin and Latin)	No change.
In Gr. 6-8 configuration, would require		
three levels of materials in the same classroom; teacher would teach all three		
levels. If Gr. 6 option, then teacher would		
teach one level.	Technology/Engineering	No change.
No change if Gr. 6 configuration. Possible change if current course extended to grades 7 & 8 and configuration is 6-8	Digital Modeling Lab (currently Gr. 6 course)	No change.
If Gr. 6, no change. If Gr. 6-8, likely	(currently circ course)	itte enange.
curriculum impact because of equipment		
and three levels of resources in one		
classroom.	Family and Consumer Science	No change
If Gr. 6-8 configuration, no change. If Gr.		
6, could have small class taking 7th gr.	Opportunity to bypass 6th grade Math and	No shange
Math.	enroll in 7th grade Math ACE	No change.
Depends upon grade configuration.	ACE	No change

No change	Math, Science, ELA, Social Studies	No change
	INSTRUCTIONAL CONSIDERATIONS	
Depends on the configuration. Issues	Abilty of teachers to meet with colleagues in	
either horiztontally or vertically.	other grades	No change
December of the configuration leaves		
Depends on the configuration. Issues either horiztontally or vertically.	Grade Level Meetings	No change
either noriztonitally of vertically.	Grade Level Meetings	No change
Depends on the configuration. Issues		
either horiztontally or vertically.	Subject Level Meetings	No change
No change will meet within their building.	Full Staff Meetings	No change
May need to travel - more with 6 - 8		
configuration than Gr. 6 option.	Availability of Specialists and Need to Travel	No change
		May still feel overcrowded. Cannot have whole
		school together. Media center and cafeteria would
		have to be expanded. Music rooms would be
		overcrowded - may need additional room.
Sufficient for 500 students.	Core spaces	Additional gym space needed.
		Minimal change. Addition would free classroom
		space in existing building for expansion of out-of-
Sufficient.	Room Ownership	cluster classroom spaces.
	SPECIAL EDUCATION	
Likely SLC students stoy at CNAS		
Likely SLC students stay at OMS unless replicate programs. Gr. 6 students may		
have limited inclusion opportunities, if		
programs only at OMS. Content courses	What is the impact on Special Education	
within SLC program. Traveling for OT, PT,	Services? (OMS Expansion v. Gibbs 6th Grade	
S&L services.	Option)	No change

	What is the impact on Special Education	
SLC students likely stay at OMS. Traveling	Services? (OMS Expansion v. Gibbs East	
	· · · · · · · · · · · · · · · · · · ·	No shanga
for OT, PT, S&L services.	Arlington 6-8 Middle School	No change
Would likely keep programs at OMS.		
Challenge would be how Gr. 6 SLC		
students would have core class inclusion		
If at OMS (though not current norm for all	What is the impact on Supported Learning	
students) -	Centers (SLCs)?	No change
	IMPACT ON REMAINING STUDENTS	
	<u>AT OMS</u>	
More space at OMS so both schools		
better able to meet social and emotional		
needs of students. At OMS, could move		
7th and 8th grades to own area of the		More students in building. More challenging to
building. Should feel more "community"		manage. More stress. Longer distances to travel to
in both buildings. Small school feel at		class, affecting teaching and learning time. Less of a
Gibbs.	School Culture	feeling of being connected to the whole school.
GIDDS.	School Culture	reening of being connected to the whole school.
Impact different depending upon grade		
configuration. For core academic classes,		
minimal effect. World language offerings		
potentially less in either configuration.		
ACE, instrumental music, chorus		Increased travel time between classes will affect
impacted.	Academic Impact	time on teaching and learning, particularly for Gr. 6.

Music programs likely affected. Other after-school programs may be impacted. If programs offered at both schools, additional costs to replicate programs - for example, math team, basketball, NHC, robotics. Students may have to travel from one building to the other for some programs. Extracurricular Programming issues. Programs would have to expand for increased participation or limit access. EXTRACURRICULAR PROGRAMS May require traveling to other school or greater cost to replicate (assumes sufficient interest), or more limited options. After School Programming (i.e., Robotics, Math Team, National History Day Competition) If Gr. 6, would offer after-school program. May require traveling to other school if Gr. 6-8 configuration. If Gr. 6 configuration, have own after-school chorus which may require increased staffing costs. May require traveling to other school if Gr. 6-8 configuration. If Gr. 6 configuration, have own after-school band and orchestra, which will require increased staffing costs. Instrumental Program No change Fewer students able to participate as enrollment stipped costs. Or, one middle school play			
after-school programs may be impacted. If programs offered at both schools, additional costs to replicate programs - for example, math team, basketball, NHC, robotics. Students may have to travel from one building to the other for some programs. Extracurricular Programming	Maria and annual library afficient of Other		
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Either Gr. 6 or Gr. 6-8 play. Increased	band and orchestra, which will require		
	increased staffing costs.	Instrumental Program	No change
			-
	Either Gr. 6 or Gr. 6-8 play. Increased		
		y	Fewer students able to participate as enrollment
at OMS. Gibbs students travel there. Middle School Play grows.	•	•	· · ·
		·	· ·

	SCHOOL CHITHEE AND	
	SCHOOL CULTURE AND	
	<u>MANAGEMENT</u>	
		While house system provides smaller school feeling
	Which option creates the best overall culture for	to some extent, students still operate in a larger
Smaller school creates more connected	teaching and learning for Arlington Middle	school climate because of shared core spaces and
and personalized school culture.	Schoolers?	traveling to specialist rooms.
Increase of a Principal. Teacher to		
student ratios probably not affected		
unless additional teachers cannot be		Teacher to student ratios probably not affected
hired for enrollment growth due to	Which option presents the best	unless additional teachers cannot be hired for
budget constraints.	teacher/administrator to student ratios?	enrollment growth due to budget constraints.
	OVERALL ACADEMIC ACHIEVEMENT	
Constitution of actions	OVERALE ACADEMIC ACTIL VENTENT	
Smaller, more intimate educational		
setting is likely to lead to greater		
educational success even if current		
programmatic or extra-curricular		Some students may not get as much attention in a
offerings are more limited because of the		larger school and may feel overwhelmed by the size
impact of a more personal social-		of the school. Feeling "transitioned" to larger school
emotional climate. 6th Grade model		may take more time than for a smaller school, which
offers a particularly attractive way to	Which option is most likely to best prepare	can affect achievement. Time on teaching and
better prepare students for the next level	students for the next level of their education?	learning affected by travel time between cluster and
of their education.	Why?	out-of-cluster classes.
	FINANCIAL ISSUES	

Incremental costs beyond costs due to enrollment growth. Incremental costs include a principal, school secretary, nurse, custodian, media center paraprofessional and additional staffing for social work, physical education, music, special education, ELL, specialists, world language, ACE, lunch, TAs. Impact to school budget. Incremental costs (without custodian) approxmately \$580,000-680,000. Facilitiy costs (heat, electricity, maintenance) will likely exceed cost of new addition.	What are the incremental operating costs under both models? How is this calculated?	Staff and material costs will increase in relationship to increased enrollment, including more stipends for extra-curricular activities. But, administration costs (principal and assistant principals) would not change. Increased facility costs for an addition - heat, electricity, and maintenance.
Cohort size could affect some staffing incremental costs, but not fixed costs (i.e. principal, secretary, nurse)	Is there a cost variance depending on student cohort sizes?	Cohort size may affect staffing costs, but not fixed staffing costs.

Middle School Programming: All Town 6th Grade @ v. an East Arlington Middle S Pros and Cons of Each Option

	Pros and Cons of Each Option
6th Grade at Gibbs	Factor
	<u>ASSUMPTIONS</u>
500	Building Capacity
500	6th Grade Capacity
	Rising 6th Graders District Wide (Projected 10-
494	year average)
	COMMUNITY CONSIDERATIONS
Ask TAC study. TAC will need to know	
about staffing and drop-off. Would need	
1 or two buses. Not necessarily an	
additive bus as 6th graders also get	
bussed now.	Traffic
Only 6th graders in E. Arlington would be	
walking 2/7.	Walkability
Teachers at OMS feel that this is the	
model that best supports school culture	
that supports learning. This model would	
provide a "polishing up" year. Some	
teachers expressed concerns that this	
model will increase transitions for	
students.	School Culture
There will be an a manual transition (form	
There will be one more transition (four	
schools per child in Arlington) for all APS	
students, but this does not seem to be an issue in a similar community with this	
model (Needham)	School Transition
model (Needilaili)	School Hansition
Not an issue if the district opts for the 6th	
grade school.	Equity for all middle school students

	TEACHING AND LEARNING FACTORS
16 classrooms - 4 clusters	Cluster Model
We will likely offer two languages, adn	
this would require an additional FTE and	
one language teacher would need to be	
certified in two languages. When they	
move to OMS they can move to a 4	
language option. Opens up issues of	World Language Options (currently Spanish,
language selection in 7th.	French, Mandarin and Latin)
in grange content in the	
6th grade curriculum is able to be moved	
easily.	Technology/Engineering
Easy to move to Gibbs	Digital Modeling Lab
Easy to move to Gibbs	Family and Consumer Science
Would have a small math class for 6th	Opportunity to bypass 6th grade Math and
graders eligible for 7th grade work.	enroll in 7th grade Math
Would be hard to have in th 6th grade,	4.05
but you could do part time.	ACE Most conducive to teaching and learning and
Teachers felt this best model.	meeting social/emotional needs
reachers felt this best model.	meeting social/emotional needs
	INSTRUCTIONAL CONSIDERATIONS
Tailored experience. Common planning	
time. School more accessible to parents	
to provide supports. Department meeting	Abilty of teachers to meet with colleagues in
would be difficult have to travel.	other grades
Easier to have all in same grade.	Grade Level Meetings
Would have to travel.	Subject Level Meetings
Would happen the same.	Building Meetings
Probably have some people split - but less	A collability of Constitution of the Constitut
split.	Availability of Specialists and Need to Travel
Class sizes would be relatively what they	Class sizes
are now. Same.	Class sizes Core spaces
Same.	Core spaces
Classroom teachers own their classroom.	Room ownership
3.000	

	SPECIAL EDUCATION
	What is the impact on Special Education Services
With grade 6 only co-taught easier.	under full inclusion model.
Would keep those programs at OMS.	
Challenge would be how those SLC	
students would be in full inclusion if there	What is the impact on Supported Learning
is no 6th grade teachers.	Communities (SLCs)?
	IMPACT ON REMAINING STUDENTS
All 7th and 8th Graders	AT OMS
Having smaller grade span is going to help	
with anxiety.	School Culture
,	Academic Impact
	Extracurricular Programming
	EXTRACURRICULAR PROGRAMS
CHallenging no matter which way. Coul	
have more programming for themselves.	After School Programming (i.e., Robotics, Math
AM/PM programming would be okay.	Team, National History Day Competition)
Since mostly 6th grade students would	After Calculation and
remain the same.	After School Program
Would have to go with 6th grade	Chorus
It depends on the break-out of the	
students. Could have 6th grade band and	
orchestra, Would probably have more	
staffing.	Instrumental Program
Could have both.	Middle School Play
	CCHOOL CHUTURE AND
	SCHOOL CULTURE AND
	<u>MANAGEMENT</u>
The teachers at OMS believe this is the	Which option creates the best overall culture for
best model to support overall learning	teaching and learning for Arlington Middle
and school culture.	Schoolers?
One administrator would be able to deal	Which option presents the best
with one grade.	teacher/administrator to student ratios?
	OVERALL ACADEMIC ACHIEVEMENT
	Which option is most likely to best prepare
This model may well prepare students to	students for the next level of their education?
be more successful at OMS 7/8 grade.	Why?

FINANCIAL ISSUES
What are the incremental operating costs under
both models? How is this calculated?
Is there a cost variance depending on student
cohort sizes?

School (Grades 6th, 7th, and 8th) @ Gibbs

6th, 7th, 8th @ Gibbs (East Middle School)
500
166
494

Ask for TAC study. More walkers if 6/7/8 as most students will be local. May mean more traffic supervisors for walkers. Would eliminate need for bussing. TAC will need to know about staffing and drop-off.

6/7/8 would be mostly walkers.

School would have an intimate feel, but 50% smaller than OMS, and be a neighborhood middle school for East Arlington.

Current culture of transition remains the same - all students go from 5th grade to 6th grade. APS students will have three transitions as they do currently.

A 6-8 school would be smaller than OMS, and some students would need to do after-school programming (orchestra, etc.) at OMS. There will be 1-2 fewer language offerings at Gibbs than OMS. It is possible that there could be fewer FACS offerings at Gibbs than OMS. It is also a possibility that ACE would be offered at OMS but not Gibbs. The percentage of co-taught classrooms may be different between the larger OMS and the smaller 6-8 Gibbs.8th Graders at Gibbs will be going from a small group (166 or so students) to being part of a group of 400 9th graders at AHS. This may give an advantage in terms of assimilation to high school for those coming from OMS.

1 sixth grade cluster, 1 sixth/seventh cluster, 1 seventh/eighth, 1 eight cluster - 4 cluster. 7th grade would not have a unique cluster. Probably could still have 2 languages, maybe 3 at the Gibbs, but at OMS you probably could offer 4 languages. Would have to make an educational decision whether to have inequity or cut back on languages. One person would have to teach all three levels. Equipment would have to be duplicated. Would have to duplicate labs at both schools This would be a major curriculum upheaval; to have all of what is necessary to duplicate would be costly. Could be done but scheduling will be challenging. Would either have to hire someone else - not a full FTE or not offer at Gibbs. Staff needed to be divided between schools Only able to meet with the subset of the grades. Common planning time okay. But meetings with department would be difficult. Would have to travel. Would have to travel. Would happen the same. More split with multi-grades Depends on how you would district. Same. Classroom teachers own their own classroom.

Having co-taught classrooms challenging.
riaving co-taught classrooms challenging.
Each program is currently 6 - 7 - 8. We would keep
that program at OMS.
Approximately 900 6th, 7th and 8th graders
Would have similar problems to what you have now.
Challenging as most on which way AAA/DAA might be
Challenging no matter which way. AM/PM might be difficult to have at two schools.
difficult to flave at two schools.
Difficult to run two smaller program.s
Difficult to run two smaller programs
Would have to break it up, chorus is more flexible.
17
Then you might have to travel, by school, more
personnel.
Could have both.
The teachers at OMS believe this would be a less
desirable model.
One administrator would have to deal with multiple
grades and developmental stages.
This model may have negative effects for 8th grade
students going from class of 166 to class of over 400.

Arlington School Committee Curriculum, Instruction, Assessment & Accountability Subcommittee

Meeting Minutes Thursday, March 31, 2016 @ 6:00 p.m.

Attendance

Subcommittee Members: Jeff Thielman (Chair), Judson Pierce, Cindy Starks

School Committee Members: Paul Schlichtman, Bill Hayner

District Leadership: Kathleen Bodie, Ed.D. (Superintendent), Laura Chesson, Ed.D. (Assistant

Superintendent), Rob Spiegel (Human Resources Director), Linda

Hanson (AEA President), Jack Flood (Assistant Principal, Ottoson Middle School), Maureen Murphy (Assistant Principal, Ottoson Middle School)

Middle School Teachers: Judith Packer (8th Grade), Polly Foro (teacher and parent), Alecia Serafini

(Art Teacher and parent), David Schaye (Special Education Teacher and

parent)

Community Members: Jennifer Lockland, Tinur Yontar, Lauren Ledger, Jennifer Litowski, Molly

Lyons, Brendan Sullivan, Jen Davidson

The meeting was called to order at 6:00 p.m.

- 1. The minutes of the January 14, 2016 meeting were approved, 3-0 Motion by Mr. Pierce, Second by Ms. Starks.
- 2. Jeff Thielman provided context for today's discussion. The School Department has to answer two questions:
 - a. The School Enrollment Task Force has asked for a report by Thursday, April 28th answering the question of what is the best educational option expanding the current Ottoson Middle School or relocating middle school students to Gibbs?
 - b. If the Gibbs is the preferred option, what is the best configuration for that school? The choices are all 6th grade students at the Gibbs v. a 6th, 7th, and 8th grade school that would draw from students from East Arlington.
- 3. Mr. Thielman explained that he and Dr. Bodie collaborated on an excel chart that listed various factors to consider to help answer the two questions raised above. A chart summarizing the discussion is attached in a separate document. Below is a summary of the main points made by the meeting participants:
 - a. To best assess transportation impact, we need to ask the Transportation Advisory Committee (TAC) for an analysis of traffic impact if the district relocates middle school

- students to Gibbs. It seemed clear to the group that traffic would increase with an all 6th grade model.
- b. Ottoson Assistant Principal Jack Flood presented the results of teacher focus groups and individual teacher surveys:
 - i. Majority of respondents were to renovate Gibbs to house 6th grade.
 - ii. Mr. Flood spoke to the results on bar graph of individual teachers regarding their reasons for Gibbs 6th Grade as their first choice most respondents made their decision based on the environment for teaching and learning. 6th grade building will allow for a tailored experience for 6th graders. Concerns about impact on specialist subjects, after school programs, and concerns about resources.
 - iii. What would help teachers to make the transition no matter what option is chosen? Highest response was to have teachers involved in the process. Given the results of the surveys they have demonstrated they really want to be part of the process.
 - iv. Mr. Flood said there has been in increase in students and a disproportional rise in the social/emotional needs of the students. The Gibbs plans would help to reduce that. The ability of teachers to work innovatively would help in a smaller environment. Silver lining in this challenge is to try something new and innovate for the students. Concerns about equity and SES divide with two 6/7/8 schools. While a 6th grade model will create an environment that is great for 6th students there is also a benefit for the 7th/8th grade teachers.
 - v. Assistant Principal Maureen Murphy spoke: Lot of support for the 6th grade model. Culture shock to come into the middle school from elementary school. Will help them to make that transition. Helps students to prepare for middle school and high school. Soft entry into the middle school. Fear of an us vs. them if we go back to two middle schools. Fear comparison of scores on standardized tests. That could be somewhat problematic.
- c. 8th Grade Teacher Judy Packer spoke to her 8th grade students they supported having one place to themselves just being in same place it would be easier to learn about each other and create a culture. They support the just 6th grade configurations. One building for just us. It would be easier to move to the OMS.
- d. Polly Ford, an OMS teacher and APS parent spoke to her 6th grade students. They are very happy but the building is very big. That was across the board. She favors having 6th graders at the Gibbs.
- e. Teacher Alecia Serafini, an OMS Art teacher and parent, said that the crowding at Ottoson makes her concerned about common spaces. The building just is not working with the current student population.
- f. David Schaye, a 7th grade special ed liaison at OMS and APS parent said communication around the school is already difficult. Very difficult to talk to the teachers that he needs to talk to. Already overwhelming. Going bigger is going to be an issue. His first reaction was 6/7/8 but then switched to just 6th grade. His colleagues helped him to see that the

issue of comparison would be difficult. We want to make a comfortable school for kids. The more comfortable the kids are, the more the faculty would be able to move together.

- 4. School Committee Members Questions and Answer discussion with District Leadership and OMS Staff
 - a. Paul Schlichtman said we take kids from very small neighborhood schools and then put them into the largest middle school in the state goes against which way we want to go in the best interest of the kids.
 - b. Judson Pierce asked for clarifications about how many faculty members participated in the survey. Mr. Flood said 77 people respondents of approximately 90.
 - c. Mr. Hayner said that he favors a 6th, 7th, and 8th grade at Gibbs, though he appreciates many comments made about the 6th grade option. He said that it would be challenging to create an active parent community and PTO community because such communities do not happen in one year, but evolve over time.
 - d. Mr. Thielman distributed a set of questions raised by Dr. Kirsi Allison-Ampe. He said that some of the questions should be addressed by the Budget subcommittee, but others can be addressed in the course of the work the CIAA committee is doing.
- 5. The District Leadership, School Committee members, and OMS representatives completed most of the chart to evaluate the 6th grade v. 6th, 7th, 8th grade option at Gibbs. The group ran out of time to do the analysis between an OMS expansion and relocation to Gibbs.

6. Public Participation:

- a. Jennifer Lockland, East Arlington parent and librarian at a school in Brookline that just has 7th and 8th graders. She said it is hard to create a school culture with just one grade. Also specialist (librarian) not able to develop skills over time. Very few of them so the perspective may have not come out in the survey since there are few of them. Feels that the three options (6th grade at Gibbs; 6th, 7th, and 8th grade at Gibbs; OMS expansion) are muddying people's minds. Smaller school experience would be the same if you have 3 grades at each school because you have less students in the same grade. Although split cluster is compelling concerns.
- b. Lauren Ledger two boys at Thompson. Has been working with parent groups. Would love her kids to be able to walk to the Gibbs. She has talked to friends in Needham, and is attracted to the 6th grade option. She said a lot of people in town are under the impression that the Gibbs will be an East Arlington 6/7/8/ and there might be issues if the option chosen was just grade 6 as parents might be fighting against that option.
- c. Jennifer Litkowski, Thompson parent Opening Gibbs in either configuration is great for me. He has also heard people from Western side of town are surprised with a town wide sixth. Understands strong option what you are talking about moving my kids across town through bottle-necks. There are some hurdles.

- d. Parent of Thompson 4th Grader: Glad Gibbs option is being considered seriously. Expanding OMS is not a good option. Difficult for kids to navigate. Highly supports Gibbs in one form of another. All three options will cause increase in staffing. Understand staff wanting volunteers but would need hiring under any of the three options. OMS expansion may mean less increase in the operations budget.
- e. Jennifer Davidson, Bishop parent would the Bishop school be a buffer zone for the Gibbs? Would some students be separated from their friends? Really like the idea of a tailored experience for 6th grade. Be nice to have the same experience. Would there be improvements to the OMS after all the money is put into Gibbs?
- f. Hardy parent appreciates the option into 6th grade thinking but there should be more research on unequal middle schools. Let's be really excited about whatever option there is. Limited conversation has been heard about what would be in the smaller middle school in East Arlington maybe we would give up some stuff to have that.
- g. Another parent 6th grade only is compelling, but the community feeling we got K 5 would be lost if we put everybody into 6th. One middle school better than the other needs to be a parent and administration issue. Still leaning towards 6, 7, and 8 to keep community.
- h. Jack Flood all input is valuable. All the information that is from the perspective of the OMS will include new information that we get tonight to drill down into data on the 28th. Thank everybody for all the information people provided.
- 7. Timetable Linda Hanson, AEA President, and others asked about the timetable for a decision on the middle school. Dr. Bodie provided the following information:
 - a. School Committee and Superintendent have to submit a report to the School Enrollment Task Force by April 28th with an educational evaluation of expanding the Ottoson v. relocating students to the Gibbs.
 - b. Dr. Bodie suggested that the School Committee should vote on this issue at the April 14th meeting. She will draft a report for the Task Force that incorporates feedback from the faculty and staff at Ottoson as well as information from the CIAA work taking place.
 - c. The School Enrollment Task Force meets on April 28th with the School Committee (full), Board of Selectmen, Finance Committee, and Capital Planning Committee to hear the report of HMFH on expanding OMS v. rehabbing Gibbs.
 - d. The School Enrollment Task Force votes on May 2nd on which option to endorse (Gibbs or Ottoson expansion)
 - e. The Long Range Planning Committee, which meets on April 13th, is tasked with putting together a draft question or questions for a debt exclusion.
 - f. The Board of Selectmen vote to put a Debt Exclusion question on the ballot. It's not clear if that will happen in the spring of 2016 or fall of 2016.
 - g. Dr. Bodie and her staff are pricing modular classrooms for the Ottoson. They will be needed for the 2017-18 school year.

8. The meeting adjourned @ 7:45 p.m. The committee will meet next on Tuesday, April 5th at 5:30 p.m. The focus will be on answering questions about the impact of an expanded Ottoson.

Arlington School Committee Curriculum, Instruction, Assessment & Accountability Subcommittee

Meeting Minutes Tuesday, April 5, 2016 @ 5:30 p.m.

Attendance

Subcommittee Members: Jeff Thielman (Chair), Cindy Starks

School Committee Members: Jennifer Susse, Ph.D., Bill Hayner, Len Kardon

District Leadership: Kathleen Bodie, Ed.D. (Superintendent), Laura Chesson, Ed.D. (Assistant

Superintendent), Maureen Murphy (Assistant Principal, Ottoson Middle

School)

Community Members: Jennifer Davidson, Timur Yontar, Greg Christiana, Elena Jackubiak, Juliet

Moir, Betty Stone, Brendan Sullivan

The meeting was called to order at 5:30 p.m.

1. The minutes of the March 31, 2016 meeting were approved. Motion by Ms. Starks, second by Mr. Thielman.

2. Mr. Thielman explained the next steps:

- The School Enrollment Task Force (SETF) is meeting on April 28th. By that meeting, the School Department has been asked to explain what is best educationally expanding the Ottoson or relocating up to 500 middle school students to the Gibbs.
- On April 14th, the School Committee will be asked to vote on what is best educationally for the town's middle school students expanding OMS or relocating some middle school students to the Gibbs.
- The question of 6th grade or 6-8 grade at the Gibbs will be addressed later, though the committee will further refine the chart it started last week at today's meeting.
- The chart will be edited and used by Dr. Bodie as a point of reference for a memo she plans to write for the April 14, 2016 School Committee meeting regarding middle school space options.
- If the SETF opts for the Gibbs as the best solution, Dr. Bodie intends to use the chart and other research to develop a recommendation for the 6th grade v. 6-8 grade model at Gibbs.
- The School Enrollment Task Force will be making a recommendation on either an OMS expansion or relocation of middle school students to Gibbs based on building cost and design information.

- 3. The subcommittee discussed the financial impact of re-opening the Gibbs. The estimated additional operating costs are around \$750,000, and the town will lose rental income when the School Department reoccupies Gibbs. Dr. Susse said that the school department will have to renegotiate its share of the town budget. Mr. Thielman said that this additional cost is something that needs to be considered because it could mean fewer resources for the rest of the school department's operating budget.
- 4. The subcommittee edited the tab on the "Middle School Options" chart comparing an expanded OMS to a relocation of students to Gibbs. The subcommittee added some questions to the chart from a memo sent by Dr. Kirsi Allison-Ampe. After completing the chart, Ms. Starks moved to recommend to the full School Committee to support the Superintendent's recommendation that the best option educationally is moving students to Gibbs. Mr. Thielman seconded the motion, and it passed 2-0.
- 5. The subcommittee briefly discussed the 6th grade through 8th grade option at Gibbs. Dr. Bodie said the 6th grade option is attractive. She and other staff will be visiting the 6th grade school in Needham on April 11th and will report on the visit to the full School Committee.
- 6. After reviewing the tab in the chart comparing the 6th grade v. 6th through 8th grade option at Gibbs, Mr. Thielman said that the question of how to configure Gibbs comes down to whether the School Committee and community want equity at the middle school level. Since the rebuild effort began in the late 1990s, the public has supported equal elementary schools, one middle school and one high school. There is equity in the district, both in terms of curriculum offered throughout the district and building quality, especially with the upcoming completion of the Stratton. If the district opted for a 6-8 school at Gibbs, OMS and Gibbs would be different sizes and have different programming. This is not necessarily bad, but it is a departure from what the town and school committee have valued for more than two decades.
- 7. Bill Hayner provided a chart for the group's consideration. He asked the Superintendent to consider two campuses with one school one PTO, one set of events. Mr. Hayner believes this is more psychological than anything else. This option may have higher transportation costs, but it would create the identity of one Arlington Middle School. He added that if the dean and guidance counselor travelled with students, it might help with continuity.
- 8. Ms. Starks said that the School Committee should consider voting for the 6th grade option at Gibbs at the 4/14 meeting. Dr. Susse said that the SC should wait and consider the outcome of the Long Range Planning Committee on April 13th.
- 9. Public participation:
 - a. Brendan Sullivan pointed out that if OMS is expanded, there will be pressure to sell Gibbs, perhaps to a tenant. In this scenario, the town loses another school building and easily accessible space near the center of the town. He believes that if the option is to expand OMS, the town should hold onto Gibbs and valuable land around it. He noted that the Ottoson expansion can never be sold whereas one day the Gibbs could be sold. Mr. Hayner said by renovating and using Gibbs, the town keeps it as an asset.

- b. Elena Jakubiak wanted to know what class sizes will be in the Gibbs. Dr. Bodie said the target at the middle school level is 24 students per class in core classes, and that is the target she would aim for under either model at Gibbs.
- c. Timur Yontar asked if the school department opts for a 6-8 model at Gibbs, will the school need to have 6th, 7th, and 8th graders in year one. He asked because this means some students would start at OMS and then move to Gibbs. Dr. Bodie said that would have to happen in the 6-8 scenario given the investment by the town in the building.
- d. Betty Stone, a Town Meeting member from Precinct 7, asked if the lack of outdoor space at Gibbs is an issue, and she said the response on the issue of flooding at Gibbs during the last SETF meeting was lacking. She said the cost of fixing the flooding at Gibbs should not be glossed over and needs to be understood by town leaders and voters. Dr. Bodie and audience members said that middle school students could walk to various locations in the Gibbs area for gym class.
- e. Greg Christiana raised questions about a delay in voting on a debt exclusion until the fall. On the one hand, it allows time to plan. On the other, we lose construction time.
- f. Elena Jakubiak said that she is concerned about the 6-8 model at Gibbs because it could mean that a small group, 15-20 students, from Bishop are separated from their classmates and forced into a new district for middle school. That will be challenging socially and needs to be taken into account.

The meeting adjourned at 7:00 p.m.





Town of Arlington, Massachusetts

8:40 PM Monthly Financial Reports, D. Johnson

ATTACHMENTS:

	Туре	File Name	Description
D	Budget Document	CFO_Memo_SC_4.8.16.docx	CFO Memo 4/8/2016
D	Budget Document	Monthly_Summary_For_SC4.1.16_(1).xlsx	Monthly Summary
D	Budget Document	Budget_Tracking_for_SC_4.1.16.xlsx	Budget Tracking 4/1/2016
D	Budget Document	Grants_for_SC_4.1.16.xlsx	Grant Expenditure 4/1/2016
D	Budget Document	Revolving_Expense_for_SC_4.1.16_(1).xlsx	Revolving Expenditures 4/1/2016
D	Budget Document	Revolving_Revenue_for_SC_4.1.16.xlsx	Revolving Revenue 4/1/2016



Arlington Public Schools

Business Office 869 Massachusetts Avenue Arlington, Massachusetts 02476 Telephone 781-316-3511

Diane Fisk Johnson, Chief Financial Officer djohnson@arlington.k12.ma.us

April 8, 2016

Dear Members of the School Committee:

Attached please find the April 2016 monthly tracking reports, which consist of:

Monthly Summary Report Budget Tracking Report as of April 1, 2016 Grant Expenditure Report as of April 1, 2016 Revolving Expenditure Report as of April 1, 2016 Revolving Revenues as of April 1, 2016

Not much has changed since our last monthly report. Final submissions for purchasing requests are due to the Business Office on April 15, and we will work diligently to process them in time for the May reports.

We are still showing an overage in the General Fund. At the beginning of the year, we encumber our estimates for the entire year where we can. We also do the majority of our repair and upgrade work during the summer months while school is out of session. Of course, supplies and instructional materials are also purchased heavily during the summer months in anticipation of the school year. At this point, we project each budget line as if it will be fully expended, which is contrary to our experience, but is the most conservative way to consider our expenditure patterns.

Despite the freakish show of April 4, this winter is proving to be warmer and less snowy than a typical year. While I am not yet projecting savings in energy or snow removal, if the winter continues as it has been I think we will be able to go a long way toward closing the budget gap in those areas. In any event, there are sufficient reserves to cover this possible shortfall.

Sincerely,

Diane Fisk Johnson

	Total FY16	FY16	YTD	YTD		Total Estimated Plus Actual		
	Budget 9.8.15	Revenues as of 4.1.16	Expenses 4.1.16	Encumb. 4.1.16	Estimate to Completion	Expenditures as of 4.1.16	Variance From Budget	Comments
Grants	2,452,532	2,452,532	1,479,316	76,259	896,957	2,452,532	-	Projecting to Budget
Revolving	3,390,117	935,551	803,099	12,397	2,574,621	3,390,117	-	Projecting to Budget
Town Appropriation	53,574,114	53,574,114	37,093,082	4,317,043	12,513,849	53,923,973	(349,859)	Not tracking revenue flow, assumes all arrived
Total School Activity	59,416,763	56,962,197	39,375,496	4,405,699	15,985,427	59,766,622	(349,859)	

Budget Tracking Report As of April 1, 2016

Budget Tracking Report As of April 1, 2016	1		1		1		1
Object Description	Total FY16 Budget 4.1.16	YTD Expenses 4.1.16	YTD Encumb. 4.1.16	Estimate to Completion	Total Estimated Plus Actual Expenditures as of 4.1.16	Variance	Comments
81111 - Administration Salaries & Wages	3,841,665	2,729,891	_	1,085,859	3,815,750		estimating under budget
81112 - Teacher Salaries & Wages	29,525,267	18,539,908	_	10,915,963	29,455,871	69.396	estimating under budget
81113 - Custodial Salaries & Wages	1,329,078	991,002	_	295,822	1,286,824	42 254	estimating under budget
81114 - Food Service Salaries & Wages	154,818	111,721	_	44,688	156,410		estimating over budget
81115 - Clerical Salaries & Wages	1,638,617	1,279,476	_	380,043	1,659,519		estimating over budget
81116 - Full/Time Teacher Aides Salaries & Wages	2,257,210	1,568,304	_	627,322	2,195,625	61 585	estimating under budget
81117 - Other Full-time Salaries & Wages	2,189,381	1,486,887	_	641,650	2,128,537		estimating under budget
81118 - Part-time Salaries & Wages	107.699	91,388	_	20.555	111.943		estimating over budget
81119 - Summer Program	140,015	153,929	_	-	153,929		estimating over budget
81120 - Bus Monitors	7,000	11.984	_	4,794	16,778		estimating over budget
81201 - Temporary Salaries & Wages Professional	400,211	364,253	_	109,276	473,529		estimating over budget
81202 - Temporary Salaries & Wages Other	124.900	97.474	_	29.242	126,716		estimating over budget
81203 - Substitute Teachers Day - to- Day	231,409	222,205	_	88,882	311,088	(79,679)	estimating over budget
81204 - Extended Term Sub Teacher	275,724	207,053	_	82,821	289,874		estimating over budget
81206 - Temporary Clerical Help	210,124	23,667	_	5,000	28,667		estimating over budget
81301 - Overtime/Peakload Requirement	51,000	10,482	_	40.000	50,482		estimating under budget
81302 - Snow/Ice Removal Custodial	75,000	15,247	_	20,000	35,247		estimating under budget
81304 - Maintenance Salaries	489,365	345,949	_	103,268	449,218	40 147	estimating under budget
81305 - Night Watch	20,500	1,756	_	3,500	5,256		estimating under budget
81307 - Permit	7,000	9,757	_	3,500	13,257		estimating over budget
81308 - Out of Classification Salary	18,000	5,306	_	2,500	7,806	. , ,	estimating over budget
81310 - Call Back	5,000	8,250	_	3,500	11,750		estimating over budget
81312 - Salary Increase Adj. Grants		- 0,200	_		-	(0,700)	estimating at budget
81313 - Auto Allowance	21,500	13,941	_	7,703	21,645		estimating over budget
81314 - Custodial Clothing Allowance	10,000	10.000	_	- 1,100	10.000	- (1.0)	estimating at budget
81316 - Vacation	25,000	40,249	_	5,000	45,249		estimating over budget
81317 - Additional Cleaning	500		_	500	500	(20,240)	estimating at budget
81318 - Teacher Moving Allowance	1,000	5,685	_	-	5,685		estimating over budget
81320 - Skills Stipend	4,288	1,263	-	3,025	4,288	(4,000)	estimating at budget
81322 - Other Stipend	22,950	32,559	_	20,000	52,559	(29 609)	estimating over budget
81323 - Custodial Athletics	-	7,574	_	3,000	10,574		estimating over budget
81413 - Longevity Teacher	201,204	223,113	_	5,000	228,113		estimating over budget
81414 - Longevity Admin	8,192	2,648	-	1,000	3,648		estimating under budget
81415 - Longevity Clerical	33,642	23,698	_	1,000	24,698	8 944	estimating under budget
81416 - Longevity Custodial	16,700	26,825	-	1,000	26,825	(10 125)	estimating over budget
81730 - Pensions	-	1,015	1,085	(2,100)		(10,120)	expense will be moved
81760 - Clothing Allowance	16,500	10.743	- 1,000	500	11,243	5,257	estimating under budget
82103 - Power/Electricity	245,466	575,426	274,574	(350,000)			expense will be moved
82104 - Natural Gas	696,000	246,025	308,165	500	554,690	1/1 210	estimating under budget
82403 - Plumbing Services	10,000	9,268	300,103	732	10,000	141,310	estimating at budget
82404 - Roof Repairs	10,000	3,800	-	- 132	3,800		estimating over budget
82405 - Flooring Supplies/Services	15,000	21,152	290	8,000	29,443		estimating over budget
82407 - Masonry Supplies/ Services	9,500	17,001	290	6,000	17,001		estimating over budget
82408 - Electrical Services	30,000	23,776	1,281	4,942	30,000	(1,001)	estimating at budget
02700 - Electrical Services	30,000	23,170	1,201	4,942	30,000		commaning at budget

Budget Tracking Report As of April 1, 2016

Budget Tracking Report As of April 1, 2016	T T						T
Object Description	Total FY16 Budget 4.1.16	YTD Expenses 4.1.16	YTD Encumb. 4.1.16	Estimate to Completion	Total Estimated Plus Actual Expenditures as of 4.1.16	Variance	Comments
82409 - Grounds/Supplies	-	11,448	_	4,000	15,448		estimating over budget
82410 - Painting Services	20,000	11,432	691	1,000	13,123		estimating under budget
82411 - Window/Glass Services/Supplies	10,500	4,582	1,606	2,500	8,688		estimating under budget
82412 - HVAC Contracted Services	140,000	146,131	41,658	5,000	192,789		estimating over budget
82414 - Boiler Services	65,000	24,994	33,316	3,000	61,310		estimating under budget
82415 - Snow Removal		34,845	19,155		54,000	(54,000)	estimating over budget
82420 - Elevator Maintenance/Repairs	40,000	175,991	6,868	5,000	187,859		estimating over budget
82703 - Equipment Rental	70.425	22.287	49,418	1,000	72,704		estimating over budget
82904 - Custodial Supplies/Cleaning Services	250,000	208,180	129,045	1,000	337,226		estimating over budget
82905 - Extermination Services	6,500	200,100	2,280	1,000	3,280		estimating under budget
82998 - Athletics Overtime/Grey Bills	25,000	21,310	2,200	3.690	25,000		estimating at budget
82999 - Miscellaneous Maint Services	25,000	21,310	-	3,090	25,000		estimating under budget
83101 - Professional & Tech Services	752,858	505,667	273,319	(26,128)	752,858	25,000	expense will be moved
83102 - Legal Services	300,000	67,722	100,198	25,000	192,920		estimating under budget
83201 - Tuition to Other Schools	4,955,645	3,819,981	2,391,852	(1,961,263)	4,250,570		expense will be moved
83301 - Contracted Transportation to and From Scho		600,842	485,691	15,000	1,101,532		estimating over budget
83302 - Field Trips (including expenses)	3,375	2,825	2,634	4,000	9,459		estimating over budget
83303 - Bus Reimbursement	6,800	5,170	2,034	4,000	5,170	1 630	estimating under budget
83402 - Telephone/pagers	37,185	19,067	7,363	4,000	30,431		estimating under budget
83403 - Advertising	11,065	2,353	7,303	1,000	3,353	7,712	estimating under budget
83404 - Reproduction/Printing	43,891	4,202	2,234	35,000	41,435		estimating under budget
83405 - Postage	950	210	2,234	740	950	2,450	estimating at budget
83802 - Environmental Services			305	2,238	7.000		
	7,000	4,457	1,279		,	(17.417)	estimating at budget
83803 - Security Services	- 00.007	13,638		2,500	17,417		estimating over budget
83804 - Athletic Services	80,207	145,530	14,003	30,000	189,533		estimating over budget
83807 - Insurance	40,756	48,088	-	-	48,088		estimating over budget
83808 - Safety Equipment & Testing	75.000	800	- 0.047	- 0.004	800	(800)	estimating over budget
84201 - Office Supplies	75,988	67,077	6,617	2,294	75,988	(40.440)	estimating at budget
84303 - Plumbing Supplies	10,000	20,544	1,598	4,000	26,142		estimating over budget
84306 - Carpentry Supplies/Doors	10,562	39,813	1,790	4,000	45,603		estimating over budget
84308 - Electrical Supplies	35,000	22,828	1,215	5,000	29,043		estimating under budget
84312 - HVAC Supplies	7,200	-	-	500	500		estimating under budget
84321 - Equipment Maintenance	12,292	11,484	2,362	500	14,346		estimating over budget
84325 - Weather/Urgent Repairs	-	4,653	6,929	-	11,583		estimating over budget
84399 - Miscellaneous Maint Supplies/Materials	5,000	7,606	284	4,000	11,890		estimating over budget
84802 - Motor Vehicle Repair	37,865	45,921	12,023	15,000	72,944		estimating over budget
84803 - Gas & Oil	-	21,227	13,057	-	34,284		estimating over budget
84902 - Food Supplies	12,960	11,341	3,661	-	15,002		estimating over budget
85100 - Educational Supplies	1,739	4,418	-	1,000	5,418		estimating over budget
85101 - Reproduction supplies - Paper/Toner	110,710	90,540	3,716	16,454	110,710	-	estimating at budget
85102 - Testing Materials	24,517	10,033	4,048	10,436	24,517	-	estimating at budget
85103 - Instructional Materials	240,892	312,646	18,813	15,000	346,459		estimating over budget
85104 - Athletic Supplies	35,960	51,884	7,823	6,500	66,207		estimating over budget
85106 - Textbooks, Books & Periodicals	174,988	90,725	21,303	15,000	127,027	47,961	estimating under budget

Budget Tracking Report As of April 1, 2016

Budget Tracking Report As of April 1, 2010							I
					Total Estimated Plus		
	Total FY16 Budget	YTD Expenses	YTD Encumb.	Estimate to	Actual Expenditures		
Object Description	4.1.16	4.1.16	4.1.16	Completion	as of 4.1.16	Variance	Comments
85110 - Instructional Equipment	40,316	14,617	2,882	5,000	22,499	17,817	estimating under budget
85201 - Medical/Surgical Supplies/Services	15,200	14,482	3,331	ı	17,813	(2,613)	estimating over budget
85802 - Computer Supplies	15,419	23,886	2,996	ı	26,882	(11,463)	estimating over budget
85803 - Graduation Service/Ceremonies	15,000	1,704	1,348	11,948	15,000	=	estimating at budget
85804 - Computer Software	231,872	264,415	7,110	Ī	271,525	(39,653)	estimating over budget
85806 - Miscellaneous Supplies	1,400	497	169	734	1,400	-	estimating at budget
87101 - Business Travel	3,600	2,821	2,532	Ü	5,353	(1,753)	estimating over budget
87105 - Workshop Stipends/PD Expenses	10,400	2,735	-	3,000	5,735	4,665	estimating under budget
87106 - Graduate Reimbursements	15,000	4,635	19,763	2,500	26,898	(11,898)	estimating over budget
87202 - Training Educ Conferences & Attendance	130,092	141,287	15,335	10,000	166,623	(36,531)	estimating over budget
87301 - Professional Affiliations Membership/Pubs	57,121	35,981	849	5,000	41,831	15,290	estimating under budget
87601 - Court Judgments/Damage Settlements	102,000	235,500	-	ī	235,500	(133,500)	estimating over budget
88501 - Capital Equipment/Furniture	-	58,438	7,177	-	65,615	(65,615)	estimating over budget
88502 - Computer Network Telecom	720	-	-	720	720	-	estimating at budget
88550 - Computer Equipment/Hardware	20,406	5,941	-	-	5,941	14,465	estimating under budget
Grand Total	53,574,114	37,093,082	4,317,043	12,513,849	53,923,973	(349,859)	

Arlington Public Schools Grant Expenditure Report As of April 1, 2016

Grant Description	Object Description	Budget	YTD Expenses 4.1.16	YTD Encumb. 4.1.16	Estimate to Completion
·	81111 - Administration Salaries & Wages	89,777	64,161	-	25,616
	81112 - Teacher Salaries & Wages	79,159	35,927	-	43,232
	81116 - Full/Time Teacher Aides Salaries & Wages	46,794	24,171	-	22,623
	81201 - Temporary Salaries & Wages Professional	6,360	3,299	-	3,061
	81202 - Temporary Salaries & Wages Other	1,449	-	-	1,449
	83101 - Professional & Tech Services	9,820	1,551	-	8,269
	83301 - Contracted Transportation to and From School	162,390	118,680	42,966	744
	84201 - Office Supplies	780	-	238	542
	87202 - Training Educ Conferences & Attendance	3,000	2,398	185	417
	87301 - Professional Affiliations Membership/Pubs	1,400	50	1,350	-
	88550 - Computer Equipment/Hardware	15,000	-	9,877	5,123
METCO Total		415,929	250,238	54,616	111,076
Title 1	81111 - Administration Salaries & Wages	5,000	3,471	-	1,529
	81112 - Teacher Salaries & Wages	122,587	71,958	-	50,629
	81116 - Full/Time Teacher Aides Salaries & Wages	99,108	65,073	-	34,035
	81201 - Temporary Salaries & Wages Professional	25,800	-	-	25,800
	81202 - Temporary Salaries & Wages Other	200	-	-	200
	81730 - Pensions	5,478	-	-	5,478
	81731 - MTRB Pensions	5,555	-	-	5,555
	83101 - Professional & Tech Services	2,500	-	-	2,500
	85106 - Textbooks, Books & Periodicals	28,798	13,296	-	15,502
	87105 - Workshop Stipends/PD Expenses	2,000	2,000	-	-
	87202 - Training Educ Conferences & Attendance	125,094	69,190	537	55,366
Title 1 Total		422,120	224,988	537	196,594
Kindergarten Grant	81116 - Full/Time Teacher Aides Salaries & Wages	153,000	109,471	-	43,529
	81202 - Temporary Salaries & Wages Other	6,000	2,500	-	3,500
	81730 - Pensions	13,770	-	-	13,770
	83101 - Professional & Tech Services	7,870	5,900	1,970	-
Kindergarten Grant Total		180,640	117,871	1,970	60,799
Title 2A	81201 - Temporary Salaries & Wages Professional	44,924	-	-	44,924
	87202 - Training Educ Conferences & Attendance	22,437	5,869	2,150	14,418
	87301 - Professional Affiliations Membership/Pubs	35,122	3,000	-	32,122
Title 2A Total	<u>'</u>	102,483	8,869	2,150	91,464

Arlington Public Schools Grant Expenditure Report As of April 1, 2016

Grant Description	Object Description	Budget	YTD Expenses 4.1.16	YTD Encumb. 4.1.16	Estimate to Completion
Title 3 ELL	81201 - Temporary Salaries & Wages Professional	6,000	625	-	5,375
	81202 - Temporary Salaries & Wages Other	725	-	-	725
	83101 - Professional & Tech Services	500	-	-	500
	83302 - Field Trips (including expenses)	500	-	-	500
	83404 - Reproduction/Printing	1,053	-	-	1,053
	85103 - Instructional Materials	3,877	270	-	3,607
	87105 - Workshop Stipends/PD Expenses	26,118	-	1,820	24,298
Title 3 ELL Total		38,773	895	1,820	36,058
SpEd Early Childhood	81112 - Teacher Salaries & Wages	26,946	19,076	-	7,870
	81731 - MTRB Pensions	2,425	-	-	2,425
	83101 - Professional & Tech Services	7,375	1,440	3,560	2,375
	85100 - Educational Supplies	3,047	439	-	2,608
	87105 - Workshop Stipends/PD Expenses	1,051	-	-	1,051
SpEd Early Childhood Tota	ıl 💮	40,844	20,955	3,560	16,329
Academic Support	81112 - Teacher Salaries & Wages	10,800	-	-	10,800
Academic Support Total		10,800	-	-	10,800
SpEd 94-142	81111 - Administration Salaries & Wages	66,555	45,940	-	20,615
	81112 - Teacher Salaries & Wages	1,138,885	774,293	-	364,592
	81201 - Temporary Salaries & Wages Professional	32,239	14,303	-	17,936
	81731 - MTRB Pensions	111,391	-	-	111,391
	83101 - Professional & Tech Services	2,500	-	-	2,500
SpEd 94-142 Total		1,351,570	834,536	-	517,034
SpEd Program Improvemen	nt 81201 - Temporary Salaries & Wages Professional	7,500	=	-	7,500
	81202 - Temporary Salaries & Wages Other	1,500	=	-	1,500
	83101 - Professional & Tech Services	32,470	20,964	11,606	(100)
	85103 - Instructional Materials	1,000	-	-	1,000
SpEd Program Improveme	nt Total	42,470	20,964	11,606	9,900
Grand Total		2,605,629	1,479,316	76,259	1,050,054

Arlington Public Schools Revolving Expenditure Report As of April 1, 2016

Revolving Description	Object Description	Budget	YTD Expenses 4.1.16	YTD Encumb. 4.1.16	Estimate to Completion
Tuition In	83101 - Professional & Tech Services	-	1,600	-	(1,600)
	83201 - Tuition to Other Schools	-	5,625	-	(5,625)
	85103 - Instructional Materials	90,000	-	-	90,000
Tuition In Total		90,000	7,225	-	82,775
Athletic Fees	81202 - Temporary Salaries & Wages Other	260,000	204,649	-	55,351
Athletic Fees Total		260,000	204,649	-	55,351
Peirce Field Rental	81307 - Permit	22,000	2,886	-	19,114
	83804 - Athletic Services	-	8,829	-	(8,829)
Peirce Field Rental Total		22,000	11,715	-	10,285
Instrumental Music	81112 - Teacher Salaries & Wages	148,265	113,187	-	35,078
Instrumental Music Total		148,265	113,187	-	35,078
Building Rental	81307 - Permit	350,000	118,069	-	231,931
	83101 - Professional & Tech Services	-	-	-	-
	84321 - Equipment Maintenance	-	21,099	-	(21,099)
	88501 - Captial Equip/Furniture	-	-	11,997	(11,997)
Building Rental Total		350,000	139,168	11,997	198,835
Athletic Ticket Sales	81202 - Temporary Salaries & Wages Other	40,000	-	-	40,000
	83804 - Athletic Services	-	1,534	-	(1,534)
Athletic Ticket Sales Total		40,000	1,534	-	38,466
Menotomy Preschool	81112 - Teacher Salaries & Wages	142,000	103,834	-	38,166
Menotomy Preschool Total		142,000	103,834	-	38,166
Bishop Bus	83301 - Contracted Transportation to and From School	20,000	-	-	20,000
Bishop Bus Total		20,000	-	-	20,000
Foreign Visa	83101 - Professional & Tech Services	325,000	81,259	-	243,741
	83302 - Field Trips (including expenses)	-	13,296	-	(13,296)
	83403 - Advertising	-	421	-	(421)
	84201 - Office Supplies	-	856	-	(856)
	85103 - Instructional Materials	-	9,010	400	(9,410)
	85104 - Athletic Supplies	-	184	-	(184)
	85110 - Instructional Equipment	-	51,482	-	(51,482)
	87202 - Training Educ Conferences & Attendance	-	2,460	-	(2,460)
	88501 - Captial Equip/Furniture	-	250	-	(250)
	88920 - Elementary Outdoor Construction	-	45,700	-	(45,700)

Arlington Public Schools Revolving Expenditure Report As of April 1, 2016

Revolving Description	Object Description	Budget	YTD Expenses 4.1.16	YTD Encumb. 4.1.16	Estimate to Completion
	89203 - Credit Card Charges	-	16,869	-	(16,869)
Foreign Visa Total		325,000	221,787	400	102,813
Grand Total		1,397,265	803,099	12,397	581,769

Revolving Revenue Tracking as of April 1, 2016

Revolving Revenue Tracking as of April 1, 2010						
	Total	Revenues		Total Estimated Plus		
	Budget as	Received	Estimate to	Actual Revenues as of		
Funding Source	of 9.8.16	3.3.16	Completion	3.3.16	Variance	Comments
Athletic Fees	260,000	204,248	55,752	260,000	-	estimating to budget
Athletics Gate Receipts	40,000	46,781	-	46,781	6,781	estimating over budget
Building Rental	350,000	138,301	211,699	350,000	-	estimating to budget
Foreign Visas	325,000	228,411	96,589	325,000	-	estimating to budget
Instrumental Music Fees	148,265	142,185	6,081	148,265	-	estimating to budget
Other Fees	15,354	-	15,354	15,354	-	estimating to budget
Tuition in/ Group Home	90,000	30,062	59,938	90,000	-	estimating to budget
Peirce Field Rental	22,000	18,225	3,775	22,000	-	estimating to budget
Bishop Bus Fees	20,000	16,820	-	16,820	(3,180)	estimating under budget
Menonomy Program Fees	142,000	110,518	31,482	142,000	-	estimating to budget
Totals	1,412,619	935,551	480,669	1,416,220	3,601	



Town of Arlington, Massachusetts

8:50 PM Superintendent's Report K. Bodie

Summary:

- Update on Kindergarten Enrollment and Buffer Zone Chart
- Vote to update Kindergarten Start Dates on School Calendar 2016-2017
- Superintendent's Mid-Year Evaluation Given on March 24, Report
- Diversity Goal Update
- Vote motion regarding Principals may exercise same discretion as AEA and AAA members to have children of Principals attending Arlington Public Schools.

ATTACHMENTS:

~ !			
	Type	File Name	Description
D	Reference Material	Buffer_zone_chart_kt_4_4_2016.xlsx	Kindergarten Enrollment and Buffer Zone Chart
ם	Document for Approval	2016- 2017_School_Calendar_Approved_by_School_Committee_1_28_2016_4_14_2016.xlsx	2016-2017 School Calendar updated 4 14 2016
D	Report	Progress_Report_APS_District_GoalsMarch_31.docx	APS Progress Report March 24, 2016
D	Report	UpdateonDiversityHiring-April_14_2016.docx	Update on Diversity Hire 4 14 2016
D	Document for Approval	Motion_for_Tonight4_14_2016.docx	Motion regarding Principals allow children attend APS
ם	Contract	AEA_5The_School_Committee_shall_permit_the_enrollment_of.docx	AEA Contract Language for their children attend APS
D	Contract	AAA_NThe_School_Committee_shall_permit_the_enrollment_of.docx	AAA Contract Language for their children attend APS

School				
	K	Other Grades		
Bishop	33	3		
Bishop/Bracket	4	2		
Bishop/Stratton	8			
Bishop/Thompson	4			
Brackett	54			
Brackett/Bishop	10			
Brackett/Dallin	7			
Dallin	68			
Dallin/Brackett	7	1		
Dallin/Peirce	1			
Hardy	57	4		
Hardy/Thompson	13	2		
Peirce	24	1		
Peirce/Dallin	2			
Peirce/Stratton	2			
Stratton	45	1		
Stratton/Bishop	5	1		
Stratton/Peirce	8			
Thompson	73			
Thompson/Hardy	6			
K totals as of April 4,2016	429			
Rcvd KT				

Arlington Public Schools 2016-2017 School Calendar www.arlington.k12.ma.us

AUGU	JST	2016		
<u>M</u>	<u>T</u>	$\underline{\mathbf{W}}$	<u>Th</u>	F
29	30	T		

SEPTEMBER		(19 da		
<u>M</u>	<u>T</u>	\mathbf{W}	<u>Th</u>	F
			\mathbf{T}	
Н	**S	7	*8	9
12	EE	14	15	16
19	EE	21	*22	23
26	EE	28	29	30

OCTOBER		(18 da	(18 days) 2016		
<u>M</u>	<u>T</u>	$\underline{\mathbf{W}}$	<u>Th</u>	<u>F</u>	
N	EE	_ 5	6	7	
Н	EE	N	*13	14	
17	EE	19	20	21	
24	EE	26	*27	28	
31					

NOVEMBER		(18 da		
<u>M</u>	<u>T</u>	\mathbf{W}	<u>Th</u>	F
	EE	2	3	4
7	PDN	9	*10	Н
14	EE	16	*17	18
21	EE	**23	H	N
28	EE	30		

DECEMBER		(17 da		
<u>M</u>	<u>T</u>	$\underline{\mathbf{W}}$	<u>Th</u>	F
			1	2
5	EE	7	*8	9
12	EE	14	15	16
19	EE	21	*22	23
H	V	V	V	V

JANUARY		(20 d	(20 days) 2017		
<u>M</u>	<u>T</u>	\mathbf{W}	<u>Th</u>	<u>F</u>	
Н	EE	4	5	6	
9	EE	11	*12	13	
Н	EE	18	19	20	
23	EE	25	*26	27	
30	EE				

<u>T= Teachers Return</u> August 31 & September 1, 2016

S = Grades **K-12 First Day Tuesday, September 6, 2016

<u>Preschool First Day</u> Monday, September 12, 2016

N= No School

PDN= Professional Development (No School Students) Election Day November 8, 2016

**Thanksgiving Break
November 23, 2016 @12 noon

<u>Arlington High School Graduation</u> Saturday, June 3, 2017

TBD:

EA: Early Release Days All Levels

EE: Early Release Elementary
Every Tuesday at 1:00 PM
(Lunch will be served)

EMS: Early Release Elem & Middle School

<u>Arlington High School Evening</u>
<u>Conferences</u>

EAC: Early Release All Conferences

Ottoson Middle School Evening
Conferences

Ottoson Middle School Morning Conference

> Elem Grades K-5 Evening Conferences

EEC: Early Release Elem Conferences Menotomy Preschool: 8:30-2:30

Elem School Hours: 8:10-2:30 OMS School Hours: 8:00-2:26 AHS School Hours: 8:00-2:26

FEBRUARY		(15 da		
M	<u>T</u>	W	<u>TH</u>	F
		1	2	3
6	EE	8	*9	10
13	EE	15	16	17
Н	V	V	V	\mathbf{V}
27	EE			

MARCH		(23 da	ys) 2017	
M	<u>T</u>	W	<u>F</u>	
		1	2	3
6	EE	8	*9	10
13	EE	15	16	17
20	EE	22	*23	24
27	EE	29	30	31

APRI	L	(14 da	ys) 2017	
<u>M</u>	<u>T</u>	$\underline{\mathbf{W}}$	TH	<u>F</u>
3	EE	5	6	7
10	EE	12	*13	N
Н	V	V	V	\mathbf{V}
24	EE	26	*27	28

MAY	(22 days) 2017			
<u>M</u>	<u>T</u>	$\underline{\mathbf{W}}$	<u>TH</u>	F
1	EE	3	4	5
8	EE	10	*11	12
15	EE	17	18	19
22	EE	24	*25	26
H	EE	31		

JUNE		(14 days) 2017			
<u>M</u>	<u>T</u>	\mathbf{W}	TH	<u>F</u>	
			1	2	
5	EE	7	*8	9	
12	EE	14	15	16	
19	EE	21	*22	23	
26	27	28	29	30	

T: Teachers Only

S: Students First Day of School, Grade **K-12

N: No School

PDN: Professional Development Day Teachers Only

H: Federal Holiday V: Vacation

**Kindergarten students to start Tuesday, Sept 6.

EE: Early Release Elem Every Tuesday @ 1:00 PM

EA: Early Release All LevelsEMS: Early Release Elem & MiddleEEC: Early Elem Release Conferences

EAC: Early Release All Levels Conferences

TBD: To Be Determined

June 20, 2017 is 180th day

June 27, 2017 is 185th day w/5 snow days

* School Committee meetings @ 6:30 p.m.

Arlington Public Schools 2016-2017 School Calendar Religious Observances

Arlington is enriched by the cultural and religious diversity of its community and teaching staff. The Arlington School Committee publishes this list to inform our community of days in which students and staff may be participating in observances with their families. Parents should inform teachers when observances may conflict with school activities, or if a holiday is not listed.

Monday, September 05, 2016 Labor Day National holiday Sunday, September 11, 2016 Eid al-Adha Muslim Sunday, October 02, 2016 Muharram Muslim Rosh Hashanah Jewish holiday Monday, October 03, 2016 Monday, October 10, 2016 Columbus Day National holiday Wednesday, October 12, 2016 Yom Kippur Jewish holiday Jewish holiday Monday, October 17, 2016 First Day of Sukkot Monday, October 24, 2016 Shmini Atzeret Jewish holiday Tuesday, October 25, 2016 Simchat Torah Jewish holiday Sunday, October 30, 2016 Diwali/Deepavali Observance Monday, October 31, 2016 Halloween Observance All Saints' Day Tuesday, November 01, 2016 Christian Wednesday, November 02, 2016 All Souls' Day Christian Friday, November 11, 2016 Veterans Day National holiday Thursday, November 24, 2016 Thanksgiving Day National holiday Thursday, December 08, 2016 Feast of the Immaculate Conception Christian Saturday, December 24, 2016 Christmas Eve Observance, Christian Sunday, December 25, 2016 Chanukah/Hanukkah (first day) Jewish holiday Sunday, December 25, 2016 National holiday, Christian Christmas Day Monday, December 26, 2016 Kwanzaa (until Jan 1) Observance New Year's Eve Saturday, December 31, 2016 Observance Sunday, January 01, 2017 New Year's Day National holiday Friday, January 06, 2017 **Epiphany** Christian Monday, January 16, 2017 Martin Luther King Day National holiday Monday, February 20, 2017 Presidents' Day National holiday Wednesday, March 01, 2017 Ash Wednesday Christian Sunday, March 12, 2017 Purim Jewish holiday Sunday, April 09, 2017 Palm Sunday Christian Tuesday, April 11, 2017 Passover (first day) Jewish holiday Thursday, April 13, 2017 Holy Thursday Christian Friday, April 14, 2017 **Good Friday** Christian Observance, Christian Sunday, April 16, 2017 Easter Sunday Orthodox Good Friday Sunday, April 16, 2017 Orthodox Sunday, April 16, 2017 Orthodox Orthodox Easter Monday, April 17, 2017 Patriot's Day Obervance Tuesday, April 18, 2017 Last Day of Passover Jewish holiday National holiday Monday, May 29, 2017 Memorial Day Wednesday, May 31, 2017 Shavuot Jewish holiday

Arlington Public Schools District Goals 2015-2016

Progress Report March 31, 2016

Goal 1 Student Achievement

The Arlington Public Schools (APS) will ensure that every graduate is prepared to enter and complete a post- secondary degree program, pursue a career, and be an active citizen in an ever-changing world by offering a rigorous, comprehensive, standards-based and data-driven K-12 system of curriculum, instruction, and assessment that integrates social, emotional and wellness support.

Strategic Initiatives:

- 1. Emphasize inquiry and experiential learning to promote student engagement and a deeper understanding of the curriculum.
 - FOSS (Full Option Science System) Science curriculum, which is aligned with the new generation science standards, is being implemented in grades 1-3 this year. The FOSS approach is based on the belief that students learn science best by doing science. Teachers and students do science together through FOSS activities designed to engage students in experiences that lead to a deeper understanding of the natural world.
 - More students and teachers are using the Makerspace area of the high school. The Makerspace
 is a collaborative workshop where students gain practical hands-on experience with new
 technologies and innovative processes to design and build projects. They provide a flexible
 environment where learning is made physical by applying science, technology, math, and
 creativity to solve problems and build things.
 - The high school internship program, now in its third year, has expanded our offerings for outside internships, placing 25 seniors in businesses and organizations for work-study experiences during first semester. Students presented their internship projects in an evening forum in January to their parents, work mentors, high school teachers, and fellow students. Enrollment this spring indicates that the program is on track to at least double next year. A consultant has been hired for a short-term project to help develop and support the program in four areas: Clarifying program and students goals and indicating key indicators of outcomes; Examining the successes and challenges of the current program through the lens of growth; Clarifying expectations with students and internship hosts; and, Tracking program data over time.

2. Increase support for social emotional needs of students.

- A planning grant to assess APS programs to address the social emotional needs of our students and plan for future programming was submitted to AEF for funding and we learned recently that AEF awarded the grant.
- Last summer and again this upcoming summer, thirty elementary teachers will have a one-week training in responsive classroom strategies that are designed to support a positive social emotional culture in a classroom and school.
- Over twenty-five teachers, administrators and social workers participated in a graduate level course *Helping Traumatized Children Learn*.
- APS continues to pay close attention to Bullying Prevention initiatives. Examples of these
 initiatives this year include expansion of professional development to include all staff, programs
 such as The World of Differences at Ottoson, expansion of Open Circle and Responsive
 Classroom at the elementary level, and advisories at Ottoson and AHS.
- WIIDICO worked with the middle school to revamp their procedure for re-entry for students who have been out due to medical, school avoidance/school anxiety, and/or suspension.

3. Expand opportunities for secondary students to gain college and career readiness.

- The intent of the MA Common Core Standards is to prepare students for college and careers. APS curriculum is aligned with the standards.
- The PARCC assessment that APS students will take this spring assesses skills that have been identified as essential to college and career readiness: fundamental skills in reading, writing and mathematics, as well as, higher order skills, such as critical thinking skills, problem-solving and analyzing sources to write arguments and informational essays, which require that students develop the skill of close reading of texts.

4* Close the achievement gap in the APS.

• The measure of success for this goal will be the PARCC assessment results, which will be released in the fall. To make progress on this goal, there is more focus this year on data teams at all levels to analyze student work to identify understandings and skills that students may not have mastered and to plan interventions for those students. At the elementary level, grade-level data team meetings have been regularly scheduled (year-long schedule provided to all teachers) during the new Tuesday afternoon meeting time.

Goal 2 Staff Excellence and Professional Development

The Arlington Public Schools will recruit, hire, retain, and build the capacity of a diverse staff to be excellent teachers and administrators by providing high quality professional development aligned to needs, instructional support, coaching, and an evaluation framework that fosters continuous improvement.

Strategic Initiatives:

1. Enhance professional development to support the better/smarter use of data in educator decisions and development.

 Monthly data meetings have been scheduled on Tuesday afternoons in every elementary school. Principals have received professional development to facilitate of data meetings, using a district developed protocol. Due to the new elementary schedule, literacy and math coaches, special education teachers and specialists are able to participate in the meetings.

2. Develop a district strategic plan for teacher leadership for teacher career growth.

- The initial leadership training sessions for teacher leaders was held last summer (2015) with continued work this winter (2016).
- Curriculum Council was established with elementary teacher leaders to advise the district regarding curriculum, instruction, and assessment decisions, as well as professional development offerings and schedule.
- Grant application to AEF currently being written to expand the pilot teacher leader training program to an established program that will be offered to teachers.
- The first course offered to all teacher leaders is planned for this summer 2016. The course will
 be co-facilitated by an Arlington staff member and a Teachers-21 staff member in order to build
 capacity in the district to sustain the program over the long-term.

3. Improve ELL teaching and learning.

- Separate RETELL courses were provided for administrators and teachers.
- Three mini-courses were held to assist classroom teachers at all levels to better meet the needs of ELL students.
- ELL teachers received training in the literacy and math curriculum to enable ELL teachers to reinforce the content covered in the classroom.

4. Professional development to support new elementary science curriculum in grades 1-3.

- Summer PD June 29, 30 for grades 1 3 with FOSS authors (FOSS is the new elementary science curriculum that is aligned with the next science
- Grades 1 3 PD September 15, October 20, and November 5.

Goal 3 Resources, Infrastructure and Educational Environment

The Arlington Public Schools will offer a cost effective education that maximizes the impact of taxpayer dollars and utilizes best practices, academic research, and rigorous self-evaluation to provide students and staff the resources, materials and infrastructure required for optimum teaching and learning in a safe and healthy environment.

Strategic Initiatives:

1. Develop a plan to address space needs related to anticipate enrollment growth over the next 10 years.

Documents Relevant to the development of plan to address the space needs of the district:

HMFH Progress Update: Ottoson Study for Additions and Gibbs Study for Renovations (March 2016)

HMFH Proposal - Study at the Ottoson (March 2016)

HMFH Proposal - Study at the Gibbs (March 2016)

Handling the School Enrollment Challenge at Ottoson (February 2016)

December 2015 Update - Population Forecasts

<u>December 2015 Update - School Enrollment Forecasts</u>

Option to Redistrict 5 of 7 Elementary Schools (January 2016)

Thompson-Hardy District Pros-Cons (January 2016)

Thompson-Hardy District Chart (January 2016)

Cost of Option to Bus One Grade From Thompson to Peirce in 2015-2016(January 2016)

McKibben's Modification of the 2015 Population & Enrollment Forecasts (January 2016)

Need for Elementary Classes Over the Next 5 Years

APS Facilities Needs 2015-2021

School Capacity

Draft Memo to School Enrollment Task Force 12.8.15

School Space Needs Analysis Draft Memo (November 2015)

Enrollment Information 2015

Options for School Enrollment Growth (November 2015)

HMFH Space Study (September 2015)

McKibben Population and Enrollment Forecast Report (September 2015)

- 2. Do everything possible to expedite the rebuilding of AHS.
 - Arlington High School invited by the MSBA Board into the Eligibility Module on January 25, 2016.
- 3. Improve the maintenance of APS buildings.
 - SchoolDude software and system implemented during summer 2015. All school personnel
 provided training to use the system at the beginning of the school year. This system allows ease
 of work requests for faculty, generates work order schedules for the custodial and maintenance
 staff, and allows managers to monitor and audit work request completion.
 - Hired new Facilities Director, Ruth Bennett, in August 2015.
 - Hired new Facilities Administrator, Eileen Messina, in March 2016.

- During FY17, school related Facilities will continue to be funded from the School Department budget. In FY18, facilities funding will be transferred out of the School Department to Facilities, which will operate as an independent department serving both Town and Schools. The creation of the new facilities department has resulted in a noticeable improvement in the cleanliness and maintenance of the school buildings.
- 4. Transform teaching and learning by expanding the District's use and integration of technology.
 - Expanded 1-to-1 pilot to full 6th grade iPads used throughout the day in content and specialist classes. BYOD piloted at 6th grade. Increased number of devices available at grades 7 and 8. After-school Professional Learning Community (PLC) focused on using technology to better meet needs of all students.
 - Mini-pilots in most departments in the high school implemented to increase an intensive use of technology to fundamentally alter educational experiences in courses. Experiences shared through building meetings on a regular basis.
 - Summer Ed-Camp offered to increase teachers expertise in technology integration to enhance teaching and learning.
 - High school sections of Computer-Science increased. Percentage of students who take Digital Modeling increased by 90%.
 - Graphic design lab at high school expanded.
 - Technology-based lessons in middle school art classes implemented.

Goal 4 Operations, Communication and Stakeholder Engagement

The Arlington Public Schools will be run smoothly, efficiently and professionally. The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders. It will provide timely, accurate data to support financial decision-making, envisioning of the district's future, and long-range planning in partnership with other Town officials. Through these actions it will create broad support for a high quality education system that is the community's most valuable asset.

Strategic Initiatives:

- 1. Define and create a dashboard of district metrics.
 - In development first draft discussed with the Community Relations Subcommittee on March 29.
- 2. Improve the communication of information by improving district and school websites.
 - Updated and re-organized website on-line in January 2016.

3. Increase the diversity of the APS staff.

Diversity of APS staff:

October Numbers

	PREVIOUS HIRES	NEW HIRES 2015	TOTAL STAFF
ASIAN	28	6	34
BLACK	15	9	24
HISPANIC	12	7	19
NATIVE AMERICAN	2	0	2
WHITE	954	142	1096
Not Self-Identified	149	32	181
	1160	196	1356

Since October 1, 2015, we have hired 2 Asian Employees (Substitute Teacher/Nurse), 5 Black Employees (Teaching Assistant, Substitute Teachers, and Lunch Aides), 5 Hispanic Employees (After-School, Lunch Aides and Substitute Teachers), 5 employees who did not self-identify (Substitute Teachers, Lunch Aides, Tutors and Community Education), and 44 White Employees (Administrators, Teachers, Desktop Support, Substitute Teachers, Lunch Aides, Teaching Assistants, After-School Employees, and Coaches).

- Steps we continue to take to increase Staff Diversity:
 - o Membership in Massachusetts Partnership for Diversity in Education (MPDE_
 - o Attendance at Job Fairs Boston College, MPDE, Lesley
 - Coffee Social for Educators of Diverse Backgrounds
 - Frequent discussions with Administrators on strategies to reach out to candidates of diverse backgrounds.
 - Using School Spring to Filter Candidates

District Goal

Increase Diversity of APS staff

October Numbers

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 - Using School Spring to Filter Candidates

Motion for Tonight

"The School Committee approves that the Superintendent may exercise the same discretion regarding the children of Principals attending Arlington Public Schools as is allowed under both the AEA and AAA contracts."

5. Children of Educators Who Do Not Reside in Arlington

The School Committee shall permit the enrollment of a school-age, nonresident child residing with his/her parent or guardian who is employed as a teacher (or other Unit A position) in the district. The following restrictions apply:

- a. There will be a limit of 20 students total allowed to enroll in the Arlington Public Schools under this Agreement. Priority for any new students enrolled under this Agreement shall be as follows:
 - i. Siblings of students currently enrolled
 - ii. Seniority in the bargaining unit
- b. The child may be enrolled only at the beginning of a school year. Initial enrollment is subject to the availability of space in the particular grade level or program for which the student is otherwise eligible, as determined by the Superintendent, and is further subject to the teacher's submission of all registration information (such as immunization and other records) required of resident children who seek to enroll.
- c. Interested teachers will submit their request in writing to the President of the AEA and the Superintendent of Schools prior to the start of the school year with the following information: name of teacher, length of service in the Arlington Public Schools, grade the child/children will be entering in the fall, whether or not the teacher already has a child in this program, and if so, the child's grade and school.
- d. AEA members will be notified as soon as possible if a space is available, with a target date of August 1. The availability for Kindergarten admission may not be known until September 1. Notification of openings will proceed according to the criteria outlined in Section 1. The Human Resources Officer and the Association President will preside over the notification process to AEA members. Whenever possible, efforts will be made to keep siblings in the same school.

- e. The services to be provided to the student will be limited to those ordinarily delivered within the district's general education facilities. In the event the student requires a substantially separate special education program within or outside the general education classroom, the AEA member will be responsible for enrolling the child in his/her district of residence. In addition, a student who wishes to access a vocational program will do so in the district of residence.
- f. The teacher is responsible for payment of any user fees applicable to resident children and is further responsible for providing any and all transportation associated with the student's attendance in the district.
- g. In the event that the AEA member ceases to be employed by the district, the child's enrollment will be terminated. Students are also subject to suspension and/or expulsion in accordance with the district's policies relating to student conduct and discipline, with the understanding that the district will provide services for the student in another setting to the extent required by applicable law.
- h. The provisions of this section are not subject to the grievance and arbitration provision of this Agreement.

Page 10 of AAA

- N. The School Committee shall permit the enrollment of a school-age, nonresident child residing with his/her parent or guardian who is employed as a AAA Administrator in the district. The following restrictions apply:
- 1. There will be a limit of six (6) students total allowed to enroll in the Arlington Public Schools under this Agreement. Priority for any new students enrolled under this Agreement shall be as follows: a. Siblings of students currently enrolled b. Seniority in the bargaining unit
- 2. The child may be enrolled only at the beginning of a school year. Initial enrollment is subject to the availability of space in the particular grade level or program for which the student is otherwise eligible, as determined by the Superintendent, and is further subject to the Administrator's submission of all registration information (such as immunization and other records) required of resident children who seek to enroll.
- 3. AAA members will be notified as soon as possible if a space is available, with a target date of August 1. The availability for Kindergarten admission may not be known until September 1. Notification of openings will proceed according to the criteria outlined in Section
- 4. The Human Resources Officer and the Association President will preside over the notification process to AAA members. Whenever possible, efforts will be made to keep siblings in the same school.
- 5. The services to be provided to the student will be limited to those ordinarily delivered within the district's general education facilities. In the event the student requires a substantially separate special education program within or outside the general education classroom, the AAA member will be responsible for enrolling the child in his/her district of residence. In addition, a student who wishes to access a vocational program will do so in the district of residence.
- 6. The Administrator is responsible for payment of any user fees applicable to resident children and is further responsible for providing any and all transportation associated with the student's attendance in the district.
- 7. In the event that the Administrator ceases to be employed by the district, the child's enrollment will be terminated. Students are also subject to suspension and/or expulsion in accordance with the district's policies relating to student conduct and discipline, with the understanding that the district will provide services for the student in another setting to the extent required by applicable law.



Town of Arlington, Massachusetts

9:10 PM Consent Agenda

Summary:

Approval of Warrant: Warrant # 16145, Dated March 24, 2016, Total Warrant Amount \$ 673,544.32.

Approval of Minutes: Arlington School Committee Regular Meeting, March 24, 2016

Approval of Job Description: Special Education Coordinator - Out of District

ATTACHMENTS:

	Туре	File Name	Description
D	Warrant	Warrant_3_24_2016.pdf	Warrant 3 24 2016
D	Minutes	03_24_2016_School_Committee_Regular_Session_jt.docx	03 24 2016 draft School Committee Minutes
D	Document for Approval	SpecialEd.Coordinator-OutofDistrict04_14_2016.docx	Special Ed Coordinator Out of District

APPROVAL OF ACCOUNTS PAYABLE

I / We certify that there is due to the vendors named within this Accounts Payable Warrant the amount set against their respective names, in payment for services performed to date.

Warrant Number

16145

Total Warrant Amount

\$673,544.32

Dated

3/24/16

STATEMENT MADE UNDER THE PENALTIES OF PERJURY

Superintendent of Schools/ Chief Financial Officer

School Committee

School Committee

School Committee



PRELIMINARY

TOWN OF ARLINGTON

DATE: 03/24/2016 AMOUNT: \$ 673,544.32 WARRANT: 16145

> PAY TO EACH OF THE PERSONS NAMED IN THE ATTACHED WARRANT THE SUMS SET AGAINST THEIR RESPECTIVE NAMES, AMOUNTING IN THE AGGREGATE, AND CHARGE THE SAME TO APPROPRIATIONS OR ACCOUNTS INDICATED.

TOWN MANAGER	
COMPTROLLER	

Report generated: 03/24/2016 13:12 User: Program ID: swalenski apwarrnt



PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000

1010

POOLED CASH

WARRANT: 16145

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
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27354 A TO Z FOODS 1 03034309 835001	00000 660516 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	752918 280.00 280.00	240785
27354 A TO Z FOODS 1 03034309 835001	00000 660516 INV 03/24/2016 FOOD SERV FOOD SERVI	752919 231.00 231.00	240786
27354 A TO Z FOODS 1 03034309 835001	Invoice Net 00000 660516 INV 03/24/2016 FOOD SERV FOOD SERVI	752920 280.00 280.00	241854
27354 A TO Z FOODS 1 03034309 835001	Invoice Net 00000 660516 INV 03/24/2016 FOOD SERV FOOD SERVI	752921 231.00	241855
27354 A TO Z FOODS 1 03034309 835001	Invoice Net 00000 660516 INV 03/24/2016 FOOD SERV FOOD SERVI	231.00 752922 280.00	241856
27354 A TO Z FOODS 1 03034309 835001	Invoice Net 00000 660516 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	280.00 752923 231.00 231.00	241857
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70045 ACTION LOCK & KEY INC. 1 02756960 84306 4220	00000 653816 INV 03/24/2016 FAC MAINT CARPENTRY Invoice Net	44829 883.25 883.25	241898
	THIVE ICE ICE	CHECK TOTAL 883.25	
28030 ADMINISTRATIVE SOFTWAR 1 1336765 84201 6200	00000 11014216 INV 03/24/2016 GEN ADMIN OFFICE Invoice Net	14521 3,808.91 3,808.91 CHECK TOTAL 3,808.91	241722
21640 ALDERUCCIO, JOLINDA 1 02516730 87301 2357	00000 11152616 INV 03/24/2016 C&I WORLD PROF AFFLI	REIMB MAFLA MEMBRSHP 45.00	
	Invoice Net	45.00 CHECK TOTAL 45.00	
32078 ALL ONE HEALTH RESOURC 1 02816970 83101 3300	00001 7694116 INV 03/24/2016 TRANS ED PROF TECH Invoice Net	388126 35.20 35.20	241370



PRELIMINARY DETAIL INVOICE LIST

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WARRANT: 16145

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28022 ANDRINA'S 00000 660416 INV 03/24/2016 1 03034309 835001 FOOD SERV FOOD SERVI Invoice Net	,	240787
30895 ANGIOLILLO, PAUL 00000 11124116 INV 03/24/2016 1 1336770 81112 6200 ADULT ED INSTRUCT Invoice Net	,	241815
31856 AQUA BARRIERS,INC. 00000 679616 INV 03/24/2016 1 02016960 82404 4220 MAINT SUPP ROOF Invoice Net	22252 1,950.00 1,950.00 CHECK TOTAL 1,950.00	241943
75173 ARL/BEL TRANSPORTATION 00001 7680716 INV 03/24/2016 1 02816990 83301 3300 TRANS HOM TRANS Invoice Net	2/1/16-2/29/16 1,262.50 1,262.50 CHECK TOTAL 1,262.50	241372
70224 ARLINGTON COAL & LUMBE 00000 650616 INV 03/24/2016 1 02756960 84306 4220 FAC MAINT CARPENTRY	2.99	241944
Invoice Net 70224 ARLINGTON COAL & LUMBE 00000 650616 INV 03/24/2016 1 02756960 84306 4220 FAC MAINT CARPENTRY Invoice Net	2.99 774440 21.97 21.97	241945
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Invoice Net 15609 WALKER,INC 00000 7676316 INV 03/24/2016 1 02456848 83201 9300 TUITION DY TUITION Invoice Net	1,925.70 037246 241374 3,851.26 3,851.26 CHECK TOTAL 5,776.96
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Invoice Net 70412 BELMONT AND CRYSTAL SP 00001 11058316 INV 03/24/2016 1 1952 84000 TRANSCRIPT MISC EXPEN Invoice Net	11.56 1035734 011816 241933 11.56 11.56



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WARRANT:

16145

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PRELIMINARY DETAIL INVOICE LIST

CASH ACCOUNT: 0000

1010

POOLED CASH

WARRANT: 16145

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
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22744 BROADLEY, DEBORAH 1 0492016 83101 2320	00000 11082616 INV 03/24/2016 KIND ENHAN SPECIALIST Invoice Net	CONSULT-2/12-3/18/16 945.00 945.00 CHECK TOTAL 945.00	241818
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24914 BUCKEYE INTERNATIONAL, 1 02756965 82904 4110	00001 651816 INV 03/24/2016 CUSTODIAL CUSTODIAL Invoice Net	360122 14,962.67 14,962.67 CHECK TOTAL 14,962.67	241899
25443 BUKOWSKI, CHARLOTTE 1 02026639 83804 3510	00000 INV 03/24/2016 ATH/G/GYM ATHLETIC Invoice Net	10452 41.50 41.50 CHECK TOTAL 41.50	241450
32111 BURKE, PATRICK 1 02126566 87101 2210	00000 11116016 INV 03/24/2016) MMGT PRINC BUS TRAVEL Invoice Net	REIM MILEGE-SCI CAMP 100.05 100.05 CHECK TOTAL 100.05	241727
27542 BUXTON, JENNIFER 1 02456860 83101 2720	00000 7694616 INV 03/24/2016 SPED TEST PROF TECH Invoice Net	105 770.00 770.00 CHECK TOTAL 770.00	241802
71020 C.A.S.E. COLLABORATIVE 1 02456848 83201 9400	00000 7669516 INV 03/24/2016 TUITION DY TUITION Invoice Net	16-707 6,941.28 6,941.28	241379



PRELIMINARY DETAIL INVOICE LIST

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WARRANT:

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VENDOR G/L ACCOUNTS	R PO TYPE DUE	DATE	INVOICE/AMOUN	Г	DOCUMENT VOUCHE	R CHECK
71020 C.A.S.E. COLLABORATIVE 1 02456848 83201 9400	00000 7670016 INV 03/24 TUITION DY TUITION Invoice Net		16-549 6,941.28 6,941.28 ECK TOTAL	13,882.56	241380	
26112 CALVARY CHURCH, UNITED 1 1336770 82702 6200	00000 11156216 INV 03/24 ADULT ED RENT FACI Invoice Net	4/2016	SPACE RENTAL1, 1,144.50 1,144.50	/6-3/18	241819	
70693 CAM OFFICE SERVICES, I 1 02016507 85101 2430	00000 11132416 INV 03/24 SEC EDUC REPRO SUPP Invoice Net	4/2016	96491 693.00 693.00	1,144.50	240816	
70693 CAM OFFICE SERVICES, I 1 02016507 85101 2430	00000 11132416 INV 03/24	4/2016	96557 114.68 114.68		240817	
70693 CAM OFFICE SERVICES, I 1 15122260 85103 3520	00000 11081316 INV 03/24 HARDY GEN HARDY GEN	4/2016	96574 219.75		240855	
70693 CAM OFFICE SERVICES, I 1 02036507 85101 2430	Invoice Net 00000 11146516 INV 03/24 SEC EDUC REPRO SUPP Invoice Net	4/2016	219.75 96790 1,145.00 1,145.00		241726	
70693 CAM OFFICE SERVICES, I 1 02756960 84201 4220	00000 683816 INV 03/24		96609 57.94 57.94	2,230.37	241904	
70850 CHARLES RIVER RECREATI 1 1336770 81112 6200	00001 11124016 INV 03/24 ADULT ED INSTRUCT Invoice Net	4/2016	253785 58.40 58.40 ECK TOTAL	58.40	241183	
31235 CIRKER-STARK, LEAH 1 1336780 81112 3520	00000 11156016 INV 03/24 KIDZONE INSTRUCTIO Invoice Net	4/2016	DIGITLPHOTO1/ 420.00 420.00	19-3/15 420.00	241846	
20140 CITY PAINT & SUPPLY 1 02036960 84325 4220	00001 687216 INV 03/24 MAINT ELEC OTTOSON Invoice Net		432422 23.95 23.95 ECK TOTAL	23.95	241901	
	7 TITLE IIA Training Invoice Net		28637 50.00 50.00		241728	
27092 THE COLLEGE BOARD NERO 1 0792016 87208 2357		4/2016	28638 365.00 365.00		241729	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER CHECK
		CHECK TOTAL	415.00	
	00002 11061116 INV 03/24/2016 7 TITLE IIA Training Invoice Net	20131941 750.00 750.00 CHECK TOTAL	241820 750.00	
) MMGT PRINC BUS TRAVEL Invoice Net	CHECK TOTAL		
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI	3560111 1,166.00	240789 240790 240791 240792 240793 240794	
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	3561606 726.24 726.24	240790	
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	3564510 904.70 904.70	240791	
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	3564541 1,180.41 1,180.41	240792	
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	3560155 573.05 573.05	240793	
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	3560223 723.25 723.25	240794	
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	3561777 668.56 668.56	240733	
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	3566043 811.39 811.39	241858	
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	3568894 1,737.28 1,737.28 3568918	241859	
	10V01CE NET 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net 00001 598716 INV 03/24/2016	3568918 699.21 699.21	241860	
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	3565349 1,003.61 1,003.61	241861	
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	3568945 1,007.12 1,007.12	241862	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI	3570336 838.23	241863
71080 COSTA FRUIT & PRODUCE 1 03034309 835001	Invoice Net 00001 598716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	838.23 3570290 1,854.03 1,854.03 CHECK TOTAL 13,893.08	241864
71088 COTTING SCHOOL 1 02456848 83201 9300	00000 7672016 INV 03/24/2016 TUITION DY TUITION Invoice Net	11035 6,586.72 6,586.72	241381
71088 COTTING SCHOOL 1 02456848 83201 9300	00000 7692716 INV 03/24/2016 TUITION DY TUITION Invoice Net	11036 6,586.72 6,586.72 CHECK TOTAL 13,173.44	241382
31271 CROSS COUNTRY STAFFING 1 02456830 83101 2320	00000 7667116 INV 03/24/2016) SPED/MEDS PROF TECH Invoice Net	511-2214818 960.00 960.00 CHECK TOTAL 960.00	241803
30556 DCR HOPKINTON STATE PA 1 15122655 83302 3520	00004 11081416 INV 03/24/2016 HARDY WAND HARDY WAND Invoice Net	BUS PASS FEE JUL+AUG 120.00 120.00 CHECK TOTAL 120.00	241934
26869 DEUTSCH WILLIAMS BROOK 1 02606905 83102 1430	00000 654216 ACI 03/24/2016 D LEGAL SCOM LEGAL SERV Invoice Net	74 924.00 924.00 CHECK TOTAL 924.00	240853
71342 DRAIN DOCTOR, INC. 1 02036960 84325 4220	00000 687616 INV 03/24/2016 O MAINT ELEC OTTOSON	177229 615.00	241905
71342 DRAIN DOCTOR, INC. 1 02756960 84303 4220	Invoice Net 00000 653716 INV 03/24/2016 0 FAC MAINT PLUMBING Invoice Net	615.00 177579 250.00 250.00	241906
	INVOICE NEE	CHECK TOTAL 865.00	
29365 DUGGAN MECHANICAL SERV 1 02756960 82412 422	00000 653016 INV 03/24/2016 0 FAC MAINT HVAC Invoice Net	10503 560.00 560.00	241907
29365 DUGGAN MECHANICAL SERV 1 02756960 82412 422	00000 653016 INV 03/24/2016 0 FAC MAINT HVAC	10550 2,270.00	241908
29365 DUGGAN MECHANICAL SERV 1 02756960 82412 422	Invoice Net 00000 653016 INV 03/24/2016 0 FAC MAINT HVAC Invoice Net	2,270.00 10551 140.00 140.00	241909



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
29365 DUGGAN MECHANICAL 1 02756960 82412	SERV 00000 653016 INV 03/24/2016 4220 FAC MAINT HVAC Invoice Net	10554 280.00	241910
29365 DUGGAN MECHANICAL	Invoice Net SERV 00000 653016 INV 03/24/2016 4220 FAC MAINT HVAC Invoice Net	10333	241911
29365 DUGGAN MECHANICAL	SERV 00000 653016 INV 03/24/2016 4220 FAC MAINT HVAC Invoice Net	10558	241912
29365 DUGGAN MECHANICAL	SERV 00000 653016 INV 03/24/2016	10559	241913
29365 DUGGAN MECHANICAL 1 02756960 82412	SERV 00000 653016 INV 03/24/2016 4220 FAC MAINT HVAC	10627 280.00	241947
29365 DUGGAN MECHANICAL 1 02756960 82412	SERV 00000 653016 INV 03/24/2016 4220 FAC MAINT HVAC Invoice Net	10630 280.00 280.00	241948
29365 DUGGAN MECHANICAL 1 02756960 82412	SERV 00000 653016 INV 03/24/2016 4220 FAC MAINT HVAC Invoice Net	10631 700.00 700.00	241949
29365 DUGGAN MECHANICAL 1 02756960 82412	Invoice Net SERV 00000 653016 INV 03/24/2016 4220 FAC MAINT HVAC Invoice Net SERV 00000 653016 INV 03/24/2016 4220 FAC MAINT HVAC Invoice Net SERV 00000 653016 INV 03/24/2016 4220 FAC MAINT HVAC Invoice Net	10633 280.00 280.00 CHECK TOTAL 5 700.00	241950
27645 DUNN, JULIE 1 02496930 87202	00000 11083016 INV 03/24/2016 2357 GRANTS DEV TRAINING Invoice Net	REIM PRKG+ MILEGE 175.11	241731
21899 EAGLE ELEVATOR 1 02756960 82420	00000 687416 INV 03/24/2016 4220 FAC MAINT ELEVATOR Invoice Net	310188 125.00 125.00	241914
		CHECK TOTAL 125.00	
71410 EDCO 1 02456848 83201	00000 7675516 INV 03/24/2016 9300 TUITION DY TUITION Invoice Net	1160973 4,499.46 4,499.46	241383
71410 EDCO 1 02456848 83201	00000 7680916 INV 03/24/2016 9400 TUITION DY TUITION Invoice Net	1160954 3,877.02 3,877.02	241384
71410 EDC0 1 02456848 83201	00000 7689516 INV 03/24/2016 9400 TUITION DY TUITION Invoice Net	1160987 590.00 590.00	241385
71410 EDCO 1 02636575 87202	00000 7675516 INV 03/24/2016 9300 TUITION DY TUITION	1161000 150.00 150.00	241821



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
71410 EDCO 1 02636575 87202	00000 11138216 INV 03/24/2016 2357 PROF DEV TRAINING	1161013 50.00	241822
71410 EDCO 1 02636575 87202	Invoice Net 00000 11138416 INV 03/24/2016 2357 PROF DEV TRAINING	50.00 1161048 450.00	241823
71410 EDCO 1 02456575 87202	Invoice Net 00000 11138116 INV 03/24/2016 2357 SPED/P.D. TRAINING Invoice Net	450.00 1160994 480.00 480.00	241824
		CHECK TOTAL 10,096.48	
17253 EDUCATION, INC. 1 02456857 83101	00000 7667316 INV 03/24/2016 2310 SPED CONTR PROF TECH Invoice Net	272314 6.25 6.25	241804
17253 EDUCATION, INC. 1 02456803 83101	00000 7667416 INV 03/24/2016 2310 SPED/TUTOR PROF TECH	272315 250.00	241805
17253 EDUCATION, INC. 1 02456803 83101		250.00 272316 50.00 50.00	241806
	INVOICE NEC	CHECK TOTAL 306.25	
32113 EVANGELISTA, JUSTIN 1 02026640 83804	00000 INV 03/24/2016 3510 ATH/G/I.H. ATHLETIC Invoice Net	10516 90.00 90.00	241717
		CHECK TOTAL 90.00	
70501 EVERSOURCE 1 02756960 82103	00001 654316 INV 03/24/2016 4130 FAC MAINT POWER ELEC Invoice Net	299491 11.03 11.03	240831
70501 EVERSOURCE 1 02756960 82103	00001 654316 INV 03/24/2016	299492 15.88 15.88	240832
70501 EVERSOURCE 1 02756960 82103	00001 654316 INV 03/24/2016	299493 11.03 11.03	240833
70501 EVERSOURCE 1 02756960 82103	00001 654316 INV 03/24/2016	3/10/16-OTTOSON 6,339.98 6.339.98	241120
70501 EVERSOURCE 1 02756960 82103	00001 654316 INV 03/24/2016	3/15/16 27,551.62 27.551.62	241732
		CHECK TOTAL 33,929.54	
14760 EVERGREEN CENTER 1 02456851 83201	00000 7671816 INV 03/24/2016 9300 OOD RESIDE TUITION Invoice Net	1021295 13,034.92 13,034.92	241386
		CHECK TOTAL 13,034.92	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
22221 F.W. WEBB COMPANY 1 02756960 84303 4220	00000 653616 INV 03/24/2016 FAC MAINT PLUMBING Invoice Net	50364064 1,606.42 1,606.42 CHECK TOTAL 1,606.42	241951
71521 FABRIC CORNER,INC 1 15124145 84802 3520	00000 10906016 INV 03/24/2016 THOMPSON VAN Invoice Net	SEWING SUPPLIES 84.25 84.25 CHECK TOTAL 84.25	241825
21724 FANTINI BAKING CO., IN 1 03034309 835001	00000 599916 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	Y186121 105.78 105.78	240796
21724 FANTINI BAKING CO., IN 1 03034309 835001	00000 599916 INV 03/24/2016 FOOD SERV FOOD SERVI	Y183529 113.67	240797
21724 FANTINI BAKING CO., IN 1 03034309 835001	Invoice Net 00000 599916 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	113.67 Y186122 114.31 114.31	240798
	THVOICE NCC	CHECK TOTAL 333.76	
23827 FARAH ENTERPRISES, INC 1 03034309 835001	00000 660716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	1003 320.00 320.00	240799
23827 FARAH ENTERPRISES, INC 1 03034309 835001	00000 660716 INV 03/24/2016 FOOD SERV FOOD SERVI	1004 344.00 344.00	240800
23827 FARAH ENTERPRISES, INC 1 03034309 835001	FOOD SERV FOOD SERVI	1005 320.00 320.00	240801
23827 FARAH ENTERPRISES, INC 1 03034309 835001	FOOD SERV FOOD SERVI	1006 360.00 360.00	241865
23827 FARAH ENTERPRISES, INC 1 03034309 835001	FOOD SERV FOOD SERVI	1007 320.00 320.00	241866
23827 FARAH ENTERPRISES, INC 1 03034309 835001	Invoice Net 00000 660716 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	1008 400.00 400.00	241867
	inotes nes	CHECK TOTAL 2,064.00	~~~~
30947 FETCHKO,ALEXANDER 1 199 84000	00000 11132616 INV 03/24/2016 DRAMA MISC Invoice Net	INVENTORY+ DOCUMENT 375.00 375.00	241733
30947 FETCHKO,ALEXANDER 1 199 84000	00000 11132716 INV 03/24/2016 DRAMA MISC Invoice Net	LIGHTING DESIGN 1,000.00 1,000.00	241734
		CHECK TOTAL 1,375.00	



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VENDOR	G/L ACCOUNTS		R PO TYPE DUE DATE		INVOICE/AMOUNT	96	DOCUMENT	VOUCHER CHECK
15907	FIRST CALL 1 02816980 83301	3300	00000 7686516 INV 03/24/2016 SPED/REIMB TRANS	1	FEB 2016-AW		241387	
15907	FIRST CALL 1 02816990 83301	3300	Invoice Net 00000 7693116 INV 03/24/2016 TRANS HOM TRANS Invoice Net	1 1	,540.00 FEB.2016 ,483.50 ,483.50 TOTAL	3,023.50	241388	
28063	FLANAGAN, GAVIN 1 02026622 83804	3510	00000 INV 03/24/2016 ATHL/BASKB ATHLETIC Invoice Net		10514 90.00 90.00 TOTAL	90.00	241451	
29158	FLANAGAN, SARAH 1 1336765 83402	6200	00000 11014116 INV 03/24/2016 GEN ADMIN COMMUNICAT Invoice Net	1	7 ,246.25 ,246.25 TOTAL	1,246.25	241121	
30300			00001 10927216 INV 03/24/2016 LIBRARY/ME TEXTBOOKS Invoice Net		779506F-5 42.55 42.55 TOTAL	42.55	241735	
32112	GARDNER, DAVID 1 02026634 83804	3510	00000 INV 03/24/2016 ATH/WRESTL ATHLETIC Invoice Net		10259 95.00 95.00 TOTAL	95.00	241718	
20495	GIBBS M.SMITH, INC. 1 02486745 85103	2415	00000 11046516 INV 03/24/2016 C&I SOC ST INSTRUCT Invoice Net		621267 188.95 188.95 TOTAL	188.95	241736	
30414	GRASMERE,LOUISE 1 1336770 81112	6200	00000 11123816 INV 03/24/2010 ADULT ED INSTRUCT Invoice Net		EVERYONESING2/ 200.00 200.00 TOTAL	200.00	241184	
30461	GREEN, KIMBER 1 1336770 81112	6200	00000 11156516 INV 03/24/2010 ADULT ED INSTRUCT Invoice Net		MEDITATION 1/2 495.00 495.00 TOTAL	495.00	241827	
31897	GROSSMAN, SUZANNE 1 1336770 81112	6200	00000 11124916 INV 03/24/2010 ADULT ED INSTRUCT Invoice Net		DIGITALPHOTO1/ 300.00 300.00 TOTAL	727-3/9 300.00	241828	



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VENDOR G/L ACCOUNTS R	PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
30097 HARVARD MEDICAL SCHOOL 00002 1 08192015 87202 2357 SUCC	2 641016 INV 03/24/2016 CESS TRAVEL voice Net	ARLINGTON PUBLIC SCH 1,340.00 1,340.00 CHECK TOTAL 1,340.00	
31126 HEERMANCE, SHARON 00000 1 1336770 81112 6200 ADUI	LT ED INSTRUCT voice Net	POEMS 3/10/16 50.00 50.00 CHECK TOTAL 50.00	
20160 HEINEMANN PROFESSIONAL 0000: 1 02126506 85103 2415 ELEM	voice Net	6591763 357.50 357.50 CHECK TOTAL 357.50	241769
32110 HUGHES, CHRISTINA 00000 1 02126566 87101 2210 MMG Inv	0 10977516 INV 03/24/2016 T PRINC BUS TRAVEL voice Net	REIM MILEGE-SCI CAMP 100.05 100.05 CHECK TOTAL 100.09	241737
28168 IMPACT APPLICATIONS, I 0000 1 02026620 83808 3510 ATH In	0 11128016 INV 03/24/2016 LE/ADMI SAFE EQUIP voice Net	20160769 800.00 800.00 CHECK TOTAL 800.00	241738
75183 JACK YOUNG CO INC 0000 1 02816970 84802 3300 TRAI In	0 7677416 INV 03/24/2016 NS ED VEHICLE RE Voice Net	9-082955 205.00 205.00 CHECK TOTAL 205.00	241389
72233 JUDGE BAKER CHILDREN'S 0000 1 02456848 83201 9300 TUT		FEB205 5,749.94 5.749.94	241390
72233 JUDGE BAKER CHILDREN'S 0000 1 02456848 83201 9300 TUT	11 7671416 TNV 03/24/2016	FEB206 5,749.94 5,749.94	241391
72233 JUDGE BAKER CHILDREN'S 0000 1 02456848 83201 9300 TUT	1 7671616 INV 03/24/2016	FEB207 5,749.94 5.749.94	241392
72233 JUDGE BAKER CHILDREN'S 0000	11 7673016 INV 03/24/2016 TION DY TUITION DVOICE NET	FEB208 5,749.94 5,749.94	241393
72233 JUDGE BAKER CHILDREN'S 0000 1 02456848 83201 9300 TUI In	01 7673616 INV 03/24/2016 TION DY TUITION DVOICE NET	FEB209 5,749.94 5,749.94	241394
72233 JUDGE BAKER CHILDREN'S 0000 1 02456848 83201 9300 TUI	01 7675416 INV 03/24/2016	FEB210 5,749.94 5,749.94	241395



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VENDOR	G/L ACCOUNTS	R PO	TYPE DUE DATE		INVOICE/AMOU	UNTE .	DOCUMENT	VOUGHER CHECK
				CHECK	TOTAL	34,499.64		
72240	KAMCO SUPPLY CORP. OI 1 02036960 84325 4:				2952271 58.10 58.10 TOTAL	58.10	241924	
27771	KAUFMANN, JULIE 1 1336770 81112 6	00000 111561 200 ADULT ED Invoice Ne	16 INV 03/24/2016 INSTRUCT t		1029 662.50 662.50 TOTAL	662.50	241831	
72259	KEANE FIRE & SAFETY 1 02756960 82408 4	EQ 00000 4629 220 FAC MAINT Invoice Ne	ELECTRICAL		00507732 185.95 185.95		241915	
72259	KEANE FIRE & SAFETY 1 02756960 82408 4	EQ 00000 4629	16 INV 03/24/2016 ELECTRICAL		00507733 200.90 200.90		241916	
72259	KEANE FIRE & SAFETY 1 02756960 82408 4	EQ 00000 4629	16 INV 03/24/2016 ELECTRICAL		00507734 184.50 184.50		241917	
72259	KEANE FIRE & SAFETY 1 02756960 82408 4	EO 00000 4629	16 INV 03/24/2016 ELECTRICAL		00507735 190.85 190.85		241918	
72259	KEANE FIRE & SAFETY 1 02756960 82408 4	EQ 00000 4629	16 INV 03/24/2016 ELECTRICAL		00507736 172.95 172.95		241919	
72259	KEANE FIRE & SAFETY 1 02756960 82408 4	EQ 00000 4629	16 INV 03/24/2016 ELECTRICAL		00507737 266.85 266.85		241920	
72259	KEANE FIRE & SAFETY 1 02756960 82408 4	EQ 00000 4629	16 INV 03/24/2016 ELECTRICAL		00507738 172.95 172.95		241921	
72259	KEANE FIRE & SAFETY 1 02756960 82408 4	EQ 00000 4629	16 INV 03/24/2016 ELECTRICAL		00507739 231.80 231.80		241922	
		INVOICE NE		CHECK	TOTAL	1,606.75		
72291	KEYSTONE BATTERY 1 02016960 84308 4	00001 6879 220 MAINT SUPP Invoice Ne			Inv51630 81.07 81.07	21 27	241923	
21966	KONSTANDAKIS, MELANI 1 02016507 84902 2	E 00000 111329 440 SEC EDUC Invoice Ne	FOOD SUPPL		TOTAL REIMB INTERN 50.04 50.04 TOTAL	81.07 N NIGHT 50.04	241832	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER CHECK
11424 KYLE, BARBARA A. 1 02456821 87101 2320	00000 7676816 INV 03/24/2016 SPED/CLINI BUS TRAVEL Invoice Net	REIMB MILEGE-FEB'16 14.04 14.04	241807	
		CHECK TOTAL 1	4.04	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	00000 7667816 INV 03/24/2016 TUITION DY TUITION	2163573 3,518.90	241396	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7668116 INV 03/24/2016) TUITION DY TUITION	3,518.90 2163575 3,518.90	241397	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7668216 INV 03/24/2016) TUITION DY TUITION	3,518.90 2163787 3,655.96	241398	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7668416 INV 03/24/2016) TUITION DY TUITION	3,655.96 2163574 3,969.84	241399	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7669116 INV 03/24/2016) TUITION DY TUITION	3,969.84 2163576 3,770.25	241400	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7669216 INV 03/24/2016 TUITION DY TUITION	3,770.25 2163577 3,518.90	241401	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7669316 INV 03/24/2016 TUITION DY TUITION	3,518.90 2163788 3,655.96	241402	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7670216 INV 03/24/2016) TUITION DY TUITION	3,655.96 2163578 3,969.84	241403	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7670616 INV 03/24/2016) TUITION DY TUITION	3,969.84 2163579 3,518.90	241404	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7671216 INV 03/24/2016) TUITION DY TUITION	3,518.90 2163580 3,518.90	241405	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7671316 INV 03/24/2016) TUITION DY TUITION	3,518.90 2163581 3,969.84	241406	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7671716 INV 03/24/2016) TUITION DY TUITION	3,969.84 2163582 3,770.25	241407	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7672916 INV 03/24/2016 TUITION DY TUITION	3,770.25 2163789 3,655.96	241408	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	Invoice Net 00000 7673516 INV 03/24/2016 0 TUITION DY TUITION	3,655.96 2163790 3,655.96	241409	
72363 LABBB COLLABORATIVE	Invoice Net 00000 7667816 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7668116 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7668216 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7668216 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7668416 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7669116 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7669216 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7669316 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7670216 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7670616 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7670616 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7671316 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7671316 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7671716 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7673516 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7673916 INV 03/24/2016) TUITION DY TUITION Invoice Net 00000 7673916 INV 03/24/2016	3,655.96 2163584	241410	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOIGE/AMOUNT	DOCUMENT V	OUCHER CHECK
1 02456848 83201 9400) TUITION DY TUITION Invoice Net	3,518.90 3,518.90		
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	00000 7674116 INV 03/24/2016 TUITION DY TUITION Invoice Net		241411	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	00000 7674216 INV 03/24/2016) TUITION DY TUITION Invoice Net	2163791	241412	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	00000 7674416 INV 03/24/2016) TUITION DY TUITION Invoice Net	2163586 3,969.84 3,969.84	241413	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	00000 7674516 INV 03/24/2016) TUITION DY TUITION Invoice Net		241414	
72363 LABBB COLLABORATIVE 1 02456848 83201 9400	00000 7674616 INV 03/24/2016) TUITION DY TUITION Invoice Net	2163896	241415	
72363 LABBB COLLABORATIVE	00000 7674716 INV 03/24/2016) TUITION DY TUITION Invoice Net	2163793	241416	
72363 LABBB COLLABORATIVE	00000 7676216 INV 03/24/2016) TUITION DY TUITION Invoice Net	2163587 3,518.90 3,518.90	241417	
		CHECK TOTAL	81,164.90	
72376 LANDMARK FOUNDATION, I 1 02456848 83201 9300	00000 7667616 INV 03/24/2016 TUITION DY TUITION Invoice Net	18925 2,293.40 2.293.40	241418	
72376 LANDMARK FOUNDATTON T	00000 7673816 INV 03/24/2016) TUITION DY TUITION Invoice Net	18914	241419	
72376 LANDMARK FOUNDATION, I	00000 7675316 INV 03/24/2016) TUITION DY TUITION Invoice Net	18922	241420	
72376 LANDMARK FOUNDATION, I 1 02456848 83201 9300	00000 7682116 INV 03/24/2016 TUITION DY TUITION	18932 2,834.17	241421	
	Invoice Net	2,834.17 CHECK TOTAL	10,489.38	
32103 LARP ADVENTURE PROGRAM 1 1336780 81112 3520	00001 11123916 INV 03/24/2016 KIDZONE INSTRUCTIO Invoice Net	0328 2,240.00 2,240.00	241185	
		CHECK TOTAL	2,240.00	
72433 LEAGUE SCHOOL 1 02456845 83201 930	00000 7690116 INV 03/24/2016 0 OOD/AIDE TUITION Invoice Net	226 5,683.50 5,683.50	241422	
		CHECK TOTAL	5,683.50	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
72436 THE LEARNING CENTER FO 1 02456848 83201 9300	00000 7670916 INV 03/24/2016 TUITION DY TUITION Invoice Net	18325 3,965.44 3,965.44 CHECK TOTAL 3,965.44	241423
75093 LIGHTHOUSE SCHOOL, INC 1 02456848 83201 9300	00000 7693616 INV 03/24/2016 TUITION DY TUITION Invoice Net	0316003-JP 3,490.65 3,490.65 CHECK TOTAL 3,490.65	241424
30465 LINDE, NANCY 1 1336770 81112 6200	00000 11124216 INV 03/24/2016 ADULT ED INSTRUCT Invoice Net	QUILTING SKILLS 250.00 250.00 CHECK TOTAL 250.00	
29843 NA LU-HOGAN 1 02516730 85103 2415	00000 11152716 INV 03/24/2016 C&I WORLD INSTRUCT Invoice Net	REIMB MATERIALS 30.49 30.49 CHECK TOTAL 30.49	
22468 MANKE, TARA 1 02456836 87101 2315	00000 7694716 INV 03/24/2016 PSYCHOLOGI BUS TRAVEL Invoice Net	REIMB MILEGE-FEB'16 32.29 32.29 CHECK TOTAL 32.29	
_ 0,000,000	00000 599216 INV 03/24/2016 FOOD SERV FOOD SERV/ Invoice Net	3/6/2016 1204 2,565.00 2,565.00	241868
15548 MARAS, INC. 1 03034309 865000	00000 599216 INV 03/24/2016 FOOD SERV FOOD SERV/ Invoice Net	3/6/2016 1205 455.00 455.00	241869
15548 MARAS, INC. 1 03034309 865000	00000 599216 INV 03/24/2016 FOOD SERV FOOD SERV/ Invoice Net	-, -,	241870
12897 THE MAY INSTITUTE INC. 1 02456851 83201 9300	00001 7673316 INV 03/24/2016 OOD RESIDE TUITION Invoice Net	602038 16,923.82 16,923.82 CHECK TOTAL 16,923.82	241425
29996 CONCHITA GENE MAYELL 1 1336770 81112 6200	00000 11124416 INV 03/24/2016) ADULT ED INSTRUCT Invoice Net		241834
72575 MBTA STUDENT PASS PROG 1 1322016 83301 3300	00001 10968816 INV 03/24/2016) METCO GRNT TRANS Invoice Net	202403 962.00 962.00	241741



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOGUNISTI	VOUGHER CHECK
		CHECK TOTAL 962.0		
72763 WILLIAM MCCARTHY 1 02026640 83804 3510	00000 INV 03/24/2016 ATH/G/I.H. ATHLETIC Invoice Net	10517 90.00 90.00 CHECK TOTAL 90.0	241452	
72813 MCLEAN HOSPITAL 1 02456848 83201 9300	00001 7672516 ACI 03/24/2016 TUITION DY TUITION Invoice Net	IN00988659 5,085.15 5,085.15	241426	
72813 MCLEAN HOSPITAL 1 02456848 83201 9300	00001 7681416 ACI 03/24/2016 TUITION DY TUITION Invoice Net	1,00988629 5,085.15 5,085.15	241427	
72813 MCLEAN HOSPITAL 1 02456848 83201 9300	00001 7681516 ACI 03/24/2016 TUITION DY TUITION Invoice Net	IN00988633 5,085.15 5,085.15 CHECK TOTAL 15,255.4	241428 45	
72830 MEDFORD ELECTRONICS,IN 1 02066960 82408 4220		2988 250.00	241925	
72830 MEDFORD ELECTRONICS,IN 1 02186960 82408 4220	Invoice Net 00000 687716 INV 03/24/2016) FACILITIES ELECTRICAL Invoice Net	250.00 2989 125.00 125.00 CHECK TOTAL 375.	241926	
27666 MELNIK,NICOLE 1 02246506 87202 2357		REIMB MILEGE-JAN'16 122.04	241835	
27666 MELNIK,NICOLE 1 02246506 87202 2357	Invoice Net 00000 11042616 INV 03/24/2016 7 ELEM EDUC TRAINING Invoice Net	122.04 REIMB MILEGE-OCT'15 129.95 129.95	241836	
	00002 11068816 INV 03/24/2016) METCO GRNT CONTRACT Invoice Net	CHECK TOTAL 251.5 2016MDAYC-01 280.00 280.00	241936	
	THADICE WEL	CHECK TOTAL 280.	00	
72872 METCO, INC. 1 1322016 83301 3300	00000 10968716 INV 03/24/2016 METCO GRNT TRANS Invoice Net	Q'3 FY 16 37,350.00 37,350.00 CHECK TOTAL 37,350.	241935 00	
15524 MF ATHLETIC CO.,INC 1 02026629 85104 3510 2 02026643 85104 3510) ATHL/TRACK ATHL SUPPL	2180086-00 660.25 660.25 1,320.50	240834	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	Company of the compan	DOCUMENT VOUCHE	R GHECK
		CHECK TOTAL	1,320.50		
72714 MIAA 1 02026620 87202 3510	00000 11128316 INV 03/24/2016 ATHLE/ADMI TRAINING Invoice Net	CAPTAINS WRKSH 240.00 240.00 CHECK TOTAL	4P 3/15 240.00	241739	
30063 MINAHAN, JESSICA 1 02186566 83101 2210	00000 11018816 INV 03/24/2016 MMGT PRINC PROF TECH Invoice Net	1114 1,140.00 1,140.00 CHECK TOTAL	1,140.00	240835	·
32117 MONTILLO, FRANCESCA 1 1336770 81112 6200	00000 11124716 INV 03/24/2016 ADULT ED INSTRUCT Invoice Net	ITAL-AMCAN VEO 180.00 180.00 CHECK TOTAL	GETARIN 180.00	241837	
27767 MORRIS, DEIRDRE 1 1336770 81112 6200	00000 11155916 INV 03/24/2016 ADULT ED INSTRUCT Invoice Net	WHITTEMORE FAM 88.00 88.00 CHECK TOTAL	MILY 88.00	241838	
22093 MURPHY, DANIEL 1 02026622 83804 3510	00000 INV 03/24/2016 ATHL/BASKB ATHLETIC Invoice Net	10525 90.00 90.00 CHECK TOTAL	90.00	241719	
11491 MYSTIC SERVICE, INC. 1 02816980 83301 3300	00000 7681016 INV 03/24/2016 SPED/REIMB TRANS Invoice Net	SEEM-FEB.2016 1,750.00 1,750.00 CHECK TOTAL	1,750.00	241429	
20455 NASHOBA LEARNING GROUP 1 02456848 83201 9300	00000 7668816 INV 03/24/2016 TUITION DY TUITION	10176 7,590.40 7,590.40		241430	
	Invoice Net 00000 7668916 INV 03/24/2016 TUITION DY TUITION Invoice Net	10177 7,590.40 7,590.40	15,180.80	241431	
70502 NATIONAL GRID 1 02756960 82104 4120	00003 654416 INV 03/24/2016 FAC MAINT NAT GAS Invoice Net	3/07/16 26,909.61 26,909.61 CHECK TOTAL	26,909.61	241742	
73222 CENTER FOR RESPONSIVE 1 08192015 83101 2357	00000 11043516 INV 03/24/2016 SUCCESS PROF DEV Invoice Net	IN3-00093096 1,742.63 1,742.63		241959	



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VENDOR	G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT		DOCUMENT VOUCHER	GHECK
			CHECK TOTAL	1,742.63		
24518	NEVILLE, PAULA J. 1 02606910 83101 1210	00000 652116 INV 03/24/2016 SUPER PROF TECH Invoice Net	157 2,397.00 2,397.00 CHECK TOTAL	2,397.00	240851	
17599	THE NEW ENGLAND CENTER 1 02456851 83201 9300	00001 7675116 INV 03/24/2016 OOD RESIDE TUITION Invoice Net	215994 8,407.54 8,407.54 CHECK TOTAL	8,407.54	241432	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	4131606410 214.26 214.26		240802	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 03/24/2016 FOOD SERV FOOD SERVI	4131606408 243.22 243.22		240803	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	Invoice Net 00003 598916 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	243.22 553051 312.34 312.34		241871	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	553055 340.36 340.36		241872	
16817	NEW ENGLAND ICE CREAM 1 03034309 835001	00003 598916 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	553058 553058 165.10 165.10 CHECK TOTAL	1,275.28	241873	
28922		00001 10926316 INV 03/24/2016 LIBRARY/ME TEXTBOOKS Invoice Net	2/8/16-3/6/16 15.00 15.00 CHECK TOTAL	15.00	240818	
26908	NORTHEAST CUTLERY 1 03034309 865000	00000 599716 INV 03/24/2016 FOOD SERV FOOD SERV/ Invoice Net	674845 36.00 36.00		240804	
26908	NORTHEAST CUTLERY 1 03034309 865000	00000 599716 INV 03/24/2016 FOOD SERV FOOD SERV/ Invoice Net	674846 18.00 18.00 CHECK TOTAL	54.00	240805	
22671	NORTHEAST 1 02756960 84308 4220		S024782641.001 709.32		241952	
22671	NORTHEAST 1 02756960 84308 4220	Invoice Net 00001 651116 INV 03/24/2016 FAC MAINT ELECTRICAL Invoice Net	709.32 \$024802903.001 207.03 207.03	-	241953	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
		CHECK TOTAL 916.35	
32118 O'LEARY, SAMUEL 1 1336775 81202 6200	00000 11124816 INV 03/24/2016 SUMMER FUN TEMP SAL Invoice Net	TEEN AIDE CADD 160.00 160.00 CHECK TOTAL 160.00	241839
31745 ODONNELL LILLIAN M 1 02636575 87202 2357	00000 11065016 INV 03/24/2016 PROF DEV TRAINING Invoice Net	REIM SEI MTEL1/11/16 185.00 185.00 CHECK TOTAL 185.00	
17563 OPEN CIRCLE 1 08192015 85103 2415	00001 638216 INV 01/26/2016 SUCCESS SUPPLIES Invoice Net	16111 100.00 100.00 CHECK TOTAL 100.00	240827
21894 PEABODY, SALLY 1 1336770 81112 6200	00000 11155816 INV 03/24/2016 ADULT ED INSTRUCT Invoice Net	PARIS/ANDALUCIA 100.00 100.00 CHECK TOTAL 100.00	241840
27223 PEHLKE DESIGN 1 1336775 83402 6200 27223 PEHLKE DESIGN 1 1336775 83402 6200	00000 11013716 INV 03/24/2016 SUMMER FUN PHONE Invoice Net 00000 11013716 INV 03/24/2016 SUMMER FUN PHONE	1,500.00	240856 240857
	Invoice Net	1,500.00 CHECK TOTAL 2,925.00	
15550 PEPSI-COLA COMPANY 1 03034309 835001	00000 660616 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	28397408 242.50 242.50	240806
15550 PEPSI-COLA COMPANY 1 03034309 835001	00000 660616 INV 03/24/2016 FOOD SERV FOOD SERVI	21670955 283.85	241874
15550 PEPSI-COLA COMPANY 1 03034309 835001	Invoice Net 00000 660616 INV 03/24/2016 FOOD SERV FOOD SERVI	283.85 24914054 754.03 754.03	241875
15550 PEPSI-COLA COMPANY 1 03034309 835001	Invoice Net 00000 660616 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	65425407 443.65 443.65 CHECK TOTAL 1,724.03	241876
73408 PERKINS SCH FOR BLIND	00000 7672816 INV 03/24/2016 TUITION DY TUITION	049729 10,281.28 10.281.28	241435
73408 PERKINS SCH FOR BLIND	Invoice Net 00000 7675216 INV 03/24/2016	10,281.28 10,281.28 049799	241436



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VENDOR	G/L ACCOUNTS		R PO TYPE DUE DATE	THANKE SAMOR	. J. (.)	CUMENT VOUCHER CHECK
	1 02456848 8320	1 9300	TUITION DY TUITION	8,414.24		
73/08	DEDVING SCH EOD	DI TND	TUITION DY TUITION Invoice Net 00000 7675216 INV 03/24/2016 TUITION DY TUITION Invoice Net 00000 7691816 INV 03/24/2016 TUITION DY TUITION Invoice Net 00000 7670516 INV 03/24/2016 TUITION DY TUITION Invoice Net 00000 7670516 INV 03/24/2016 TUITION DY TUITION Invoice Net 00000 7670516 INV 03/24/2016 TUITION DY TUITION Invoice Net	8,414.24	24:	1437
7.5400	1 02456848 8320	1 9300	TUITION DY TUITION	525.12	24.	
72400	DEDUTING CON TOD	DI THE	Invoice Net	525.12	241	420
73408	1 02456848 8320	1 8300 BLIND	TUTTION DY TUTTION	9.972.80	24.	L438
	2 02 1300 10 0320		Invoice Net	9,972.80		
73408	PERKINS SCH FOR	BLIND 1 9300	00000 7670516 INV 03/24/2016	049674 10 281 28	241	L439
	1 02430040 0320	1 3300	Invoice Net	10,281.28	24:	
73408	PERKINS SCH FOR	BLIND	00000 7670516 INV 03/24/2016	FEB-2016-EF	243	L440
	1 02456848 8320	T 9300	INTITION BY TUITION Invoice Net	749.70 749.70		
				CHECK TOTAL	40,224.42	
20148	PERKTNS SCHOOL		00000 7668516 INV 03/24/2016	TVC055231	24-	L434
	1 02456851 8320	1 9300	OOD RESIDE TUITION	IVC055231 5,039.91 5,039.91		
			THYOTEE NEL	5,039.91 CHECK TOTAL	5,039.91	
					3,033.31	
73471	PLAY TIME, INC.	2 2520	00000 11006916 INV 03/24/2016 AFT SCH GENERAL Invoice Net 00000 11006916 INV 03/24/2016 AFT SCH GENERAL Invoice Net 00000 11006916 INV 03/24/2016 AFT SCH GENERAL	31683	24:	L743
	1 13173700 8310	3 3320	Invoice Net	18.00		•
73471	PLAY TIME, INC.		00000 11006916 INV 03/24/2016	31686	24:	L745
	1 15123260 8510	3 3520	AFT SCH GENERAL	16.89 16.89		
73471	PLAY TIME, INC.		00000 11006916 INV 03/24/2016	31692	243	L746
	1 15123260 8510	2 2220	TO I SON GENERALE	3.03		
73471	PLAY TIME, INC.		00000 11006916 INV 03/24/2016	31694	24:	1747
	1 15123260 8510	3 3520	AFT SCH GENERAL	32.62		
73471	PLAY TIME, INC.		00000 11007016 TNV 03/24/2016	32.62 31689/31690	24	1748
	1 15124145 8242	2 3520	Invoice Net 00000 11006916 INV 03/24/2016 AFT SCH GENERAL Invoice Net 00000 11007016 INV 03/24/2016 THOMPSON SUPPLIES Invoice Net	285.26		
			100000 11007016 INV 03/24/2016 THOMPSON SUPPLIES Invoice Net	285.26 CHECK TOTAL	362 66	
29937	PLUMBERS' SUPPLY	COMPA 3 4220	00001 651016 INV 03/24/2016 FAC MAINT PLUMBING	15166196-00 106.75	24:	L954
	1 02730300 0430	3 7220	Invoice Net	106.75		
29937	PLUMBERS' SUPPLY	COMPA	00001 651016 INV 03/24/2016	15162396-00 26.06	24:	L955
	1 02/30300 8430	3 7220	Invoice Net	26.06		
29937	PLUMBERS' SUPPLY	COMPA	00001 651016 INV 03/24/2016	15166721-00	24:	L956
	1 02/30900 8430	3 4220	INVOICE NET 00001 651016 INV 03/24/2016 FAC MAINT PLUMBING INVOICE NET 00001 651016 INV 03/24/2016 FAC MAINT PLUMBING INVOICE NET	7.12 7.12		
29937	PLUMBERS' SUPPLY	COMPA	00001 651016 INV 03/24/2016	15166732-00	24:	L957



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
1 02756960 84303 42 29937 PLUMBERS' SUPPLY COMP 1 02756960 84303 42	Invoice Net PA 00001 651016 INV 03/24/2016	264.85 264.85 15166811-00 45.92 45.92 CHECK TOTAL 450.70	241958
31534 POLINER, RACHEL 1 02016566 83101 22	00000 11133016 INV 03/24/2016 210 MMGT PRINC PROF TECH Invoice Net	ADVISORY PRGM-DEC'15 1,217.55 1,217.55 CHECK TOTAL 1,217.55	241841
27958 PORTER, NATHAN 1 1336780 81112 35	00000 11156416 INV 03/24/2016 520 KIDZONE INSTRUCTIO Invoice Net	NINJAS-1/22-3/18/16 1,440.00 1.440.00	241842
27958 PORTER, NATHAN 1 1336780 81112 35	00000 11156416 INV 03/24/2016	NINJAS-2/16-2/18/16 540.00 540.00 CHECK TOTAL 1,980.00	241843
26372 POWELL, DAVID 1 02026622 83804 35	00000 INV 03/24/2016 510 ATHL/BASKB ATHLETIC Invoice Net	10524 90.00 90.00 CHECK TOTAL 90.00	241720
32101 POWER OPTIONS,INC 1 02756960 87301 42	00000 684016 INV 03/24/2016 220 FAC MAINT PROF AFFLI Invoice Net	1634-2016 1,600.00 1,600.00 CHECK TOTAL 1,600.00	241927
31002 RATHBUN,JENNIE 1 1336770 81112 62	00000 11125016 INV 03/24/2016 200 ADULT ED INSTRUCT Invoice Net	LOOKING@FICTION 262.50 262.50 CHECK TOTAL 262.50	
14467 REALLY GOOD STUFF, IN 1 169 85106 24	NC 00001 11044116 INV 03/24/2016 410 BILL'S BKS TEXTBOOKS Invoice Net	5465479 227.77 227.77 CHECK TOTAL 227.77	240819
11938 RICOH USA, INC 1 5713013 5871	00005 1600670 INV 03/24/2016 COPIER COPIER Invoice Net	96468540 9,332.59 9,332.59	240828
11938 RICOH USA, INC 1 02666920 82703 74	00005 655016 INV 03/24/2016 400 BUS OFFICE RENT EQUIP Invoice Net	#96468540 6,477.04 6,477.04	240829
		CHECK TOTAL 15,809.63	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUN	T DOCUMENT	VOUCHER CHECK
31180 ROUTENBERG, JOANNE		133 2,500.00 2,500.00	241749	
	2.000,000	CHECK TOTAL	2,500.00	
1 15122260 84902 3520	00000 11006316 INV 03/24/2016 HARDY GEN HARDY FOOD Invoice Net	159.42	240820	
23093 A. RUSSO & SONS, INC. 1 15123260 84902 3520	Invoice Net 00000 11006416 INV 03/24/2016 AFT SCH FOOD SUPPL Invoice Net	159.42 180388 195.48 195.48	241750	
	INVOICE NCE	CHECK TOTAL	354.90	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	15663 178.50 178.50	240807	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI	15664 142.80 142.80	240808	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	15665	240809	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI	15666	240810	
24874 SAL'S PIZZA 1 03034309 835001	Invoice Net 00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI	15667 71.40	240811	
24874 SAL'S PIZZA 1 03034309 835001	Invoice Net 00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI	71.40 15668 142.80	240812	
24874 SAL'S PIZZA	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI	142.80 15669 142.80	240813	
24874 SAL'S PIZZA 1 03034309 835001	Invoice Net 00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI	142.80 16044 107.10	241877	
24874 SAL'S PIZZA 1 03034309 835001	Invoice Net 00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI	142.80	241878	
24874 SAL'S PIZZA 1 03034309 835001	Invoice Net 00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI	142.80	241879	
24874 SAL'S PIZZA 1 03034309 835001	Invoice Net 00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI	107.10	241880	
24874 SAL'S PIZZA 1 03034309 835001	Invoice Net 00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	107.10 16048 107.10 107.10	241881	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER CHECK
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI	16049 107.10	241882	
24874 SAL'S PIZZA 1 03034309 835001	Invoice Net 00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	107.10 16050 107.10 107.10	241883	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	16421 107.10 107.10	241884	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	16422 142.80 142.80	241885	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	16423 71.40 71.40	241886	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net		241887	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	16425 71.40 71.40	241888	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	16426 107.10 107.10	241889	
24874 SAL'S PIZZA 1 03034309 835001	00000 600016 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	16427 142.80 142.80	241890	
		CHECK TOTAL	2,463.30	
21229 SCHAVFENBIL, BRIAN 1 02026622 83804 3	00000 INV 03/24/2016 510 ATHL/BASKB ATHLETIC Invoice Net	10513 90.00 90.00 CHECK TOTAL	241453	
1 02246506 84201 24	Invoice Net	129.15 129.15	240821	
73185 SCHOOL SPECIALTY, INC 1 02246506 84201 24	C. 00006 65033916 ACI 03/24/2016 430 ELEM EDUC OFFICE Invoice Net	A208115890417 267.95 267.95	240822	
73185 SCHOOL SPECIALTY, IN 1 08192015 85103 24	C. 00006 65034416 ACI 03/24/2016 415 SUCCESS SUPPLIES Invoice Net C. 00006 65035516 ACI 03/24/2016 520 HARDY OFFI HARDY OFFI	A308102416937 1,279.77 1,279.77	241123	
			241756	
73185 SCHOOL SPECIALTY, INC 1 02156506 85103 2	c. 00006 65034916 ACI 03/24/2016	A208115977862 1,091.76 1,091.76	241758	



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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMEN	T VOUCHER CHECK
73185 SCHOOL SPECIALTY, INC. 1 02216506 85103 2415		208115977418 179.94	241760	·
73185 SCHOOL SPECIALTY, INC. 1 02186506 84201 2430	Invoice Net 00006 65035416 ACI 03/24/2016) ELEM EDUC OFFICE Invoice Net	179.94 A208115976944 51.89 51.89	241761	
73185 SCHOOL SPECIALTY, INC. 1 02246506 85103 2415	00006 65035116 ACI 03/24/2016 ELEM EDUC INSTRUCT Invoice Net	A208115985372 7.16 7.16	241937	
73185 SCHOOL SPECIALTY, INC. 1 02246506 84201 2430	00006 65035216 ACI 03/24/2016	A208115977863 30.54 30.54	241938	
73185 SCHOOL SPECIALTY, INC. 1 02246506 85103 2415	00006 65035316 ACI 03/24/2016		241939	
73185 SCHOOL SPECIALTY, INC. 1 15122220 85103 3520	00006 65035716 ACI 03/24/2016		241940	
73185 SCHOOL SPECIALTY, INC. 1 02126506 85103 2415	00006 65034816 ACI 03/24/2016	A308102423963	241941	
		CHECK TOTAL	3,637.30	
73818 SCHOOLS FOR CHILDREN, 1 02456848 83201 9300	00000 7670116 INV 03/24/2016 TUITION DY TUITION Invoice Net	120313 3,419.13 3,419.13	241441	
73818 SCHOOLS FOR CHILDREN, 1 02456848 83201 9300			241442	
		CHECK TOTAL	9,117.69	
73852 SEEM COLLABORATIVE 1 02456848 83201 9400	00000 7669916 INV 03/24/2016 TUITION DY TUITION Invoice Net	59601 4,395.20 4,395.20	241443	
73852 SEEM COLLABORATIVE 1 02456848 83201 9400	00000 7671516 INV 03/24/2016) TUITION DY TUITION Invoice Net	59602 4,395.20 4,395.20	241444	
	THOTEL NEC	CHECK TOTAL	8,790.40	
28807 SEVEN HILLS PEDIATRIC 1 02456848 83201 9300	00000 7693716 INV 03/24/2016 TUITION DY TUITION Invoice Net	09-123618 3,677.80 3.677.80	241445	
28807 SEVEN HILLS PEDIATRIC 1 02456851 83201 9300	00000 7667916 INV 03/24/2016 00000 7667916 INV 03/24/2016 0 OOD RESIDE TUITION Invoice Net	09-123617	241446 7,355.60	
16661 SHEFFLER, SUE	00000 684416 INV 03/24/2016	554	241754	

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
1 18406507 83302 3520	AHS/LANG FIELD TRIP Invoice Net	1,250.00 1,250.00 CHECK TOTAL 1,250.00	· · · · · · · · · · · · · · · · · · ·
32102 SMITH, JENNIFER 1 02126566 87101 2210	00000 11115916 INV 03/24/2016 MMGT PRINC BUS TRAVEL Invoice Net	REIM MILEGE-SCI CAMP 100.05 100.05 CHECK TOTAL 100.05	
23758 SMITH, JANET 1 1336770 81112 6200	00000 11155716 INV 03/24/2016 ADULT ED INSTRUCT Invoice Net	MS WORD-2/25-3/3/16 120.00 120.00 CHECK TOTAL 120.00	
74061 STONEMAN, CHANDLER & M 1 02456866 83102 1430	00001 654116 INV 03/24/2016 LEGAL SPED LEGAL SERV Invoice Net	ARLING 9000-41953 6,781.88 6,781.88 CHECK TOTAL 6,781.88	240852
74062 AHOLD FINANCIAL SERVIC 1 15124145 84902 3520		211.94	240836
74062 AHOLD FINANCIAL SERVIC 1 15122260 84902 3520	Invoice Net 00001 11006616 INV 03/24/2016 HARDY GEN HARDY FOOD	211.94 228983 133.36 133.36	241764
74062 AHOLD FINANCIAL SERVIC 1 02456800 84902 2430	Invoice Net 00001 7678116 INV 03/24/2016 PK-SPED FOOD SUPPL Invoice Net	133.36 228961 96.15 96.15 CHECK TOTAL 441.45	241809
22736 THURSTON FOODS 1 03034309 835001	00000 598616 INV 03/24/2016 FOOD SERV FOOD SERVI	579051 749.12 749.12	240814
22736 THURSTON FOODS 1 03034309 835001	Invoice Net 00000 598616 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	577312 1.012.41	240815
22736 THURSTON FOODS 1 15122260 84902 3520	00000 11006116 INV 03/24/2016	1,012.41 579055 1,000.77 1,000.77	240858
22736 THURSTON FOODS 1 03034309 835001	00000 598616 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	1,125.73 1,125.73 1,125.73	241891
22736 THURSTON FOODS 1 03034309 835001	00000 598616 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	580365 441.73 441.73 581975	241892
22736 THURSTON FOODS 1 03034309 835001	00000 598616 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	581975 570.78 570.78	241893

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
22736 THURSTON FOODS 06	0000 598616 INV 03/24/2016	581973 887.08	241894
22736 THURSTON FOODS 1 03034309 835001 22736 THURSTON FOODS 1 03034309 835001	Invoice Net 0000 598616 INV 03/24/2016 FOOD SERV FOOD SERVI Invoice Net	887.08 581976 966.01 966.01 CHECK TOTAL 6,753.63	241895
31948 TOWNE, SUSAN J. 00 1 02456812 83101 2320	0000 7692416 INV 03/24/2016 SPED/PT PROF TECH Invoice Net	OT SVCS 2/23-3/8/16 255.00 255.00 CHECK TOTAL 255.00	
19095 TRANSCANADA POWER MARK 0 1 02756960 82103 4130			241763
20728 TRICON SPORTS, INC 0 1 02026645 85104 3510	0000 11129316 INV 03/24/2016 ATH/G/SOFT ATHL SUPPL	11562 19.99	241765
20728 TRICON SPORTS, INC 0 1 02026642 85104 3510	0000 11128116 INV 03/24/2016 ATH/G/LCRS ATHL SUPPL Invoice Net	11562 19.99 19.99 11362 541.69 541.69 CHECK TOTAL 561.68	241767
13234 W. B. MASON CO., INC. 0 1 02016507 84201 2430	0001 11132316 ACI 03/24/2016 SEC EDUC OFFICE	132809921 221.71	240823
13234 W. B. MASON CO., INC. 0 1 02666920 84201 1410	Invoice Net 0001 651416 ACI 03/24/2016 BUS OFFICE OFFICE	221.71 131825897 72.13	240824
13234 W. B. MASON CO., INC. 0 1 02666920 84201 1410	Invoice Net 0001 651416 ACI 03/24/2016 BUS OFFICE OFFICE	72.13 132805049 46.00	240825
13234 W. B. MASON CO., INC. 0 1 02666920 84201 1410	INVOICE NET 0001 651416 ACI 01/26/2016 BUS 0FFICE OFFICE	46.00 CR2826594 -108.58	240826
13234 W. B. MASON CO., INC. 0 1 02636915 84201 1220	10001 11064516 ACI 03/24/2016 CURRICULUM OFFICE	132840663 158.20	240837
13234 W. B. MASON CO., INC. 0 1 02016507 84201 2430 2 02016507 85101 2430	00001 11132316 ACI 03/24/2016 SEC EDUC OFFICE SEC EDUC REPRO SUPP	132843240 .20 2.359.00	240849
13234 W. B. MASON CO., INC. 0 1 02666920 84201 1410	Invoice Net 10001 651416 ACI 03/24/2016 BUS OFFICE OFFICE Invoice Net	T32809921 221.71 221.71 221.71 131825897 72.13 72.13 132805049 46.00 46.00 CR2826594 -108.58 -108.58 -108.58 132840663 158.20 158.20 132843240 .20 2,359.00 2,359.00 2,359.20 132922549 41.97 41.97	241124

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VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	DOCUMENT VOUCHER CHECK
13234 W. B. MASON CO., INC. 1 02666920 84201 1410	00001 651416 ACI 03/24/2016 BUS OFFICE OFFICE Invoice Net	133021041 27.32 27.32	241774
13234 W. B. MASON CO., INC. 1 02036507 85101 2430	00001 10979116 ACI 03/24/2016	133003298 3,538.80 3,538.80	241775
13234 W. B. MASON CO., INC. 1 02606910 84201 1210	00001 11008116 ACI 03/24/2016 SUPER OFFICE Invoice Net	132997056 111.94 111.94	241776
13234 W. B. MASON CO., INC. 1 02456806 84201 2430		I32770378 77.77 77.77	241812
		CHECK TOTAL 6,546.46	244724
74460 WALSH, JOHN J. 1 02026622 83804 3510	00000 INV 03/24/2016 ATHL/BASKB ATHLETIC Invoice Net	10526 90.00 90.00	241721
		CHECK TOTAL 90.00	
74469 WANAMAKER HARDWARE 1 02426715 85103 2415	00000 10948916 INV 03/24/2016 C&I SCIENC INSTRUCT Invoice Net	134519 71.51 71.51	241771
74469 WANAMAKER HARDWARE 1 02426715 85103 2415	00000 10948916 INV 03/24/2016 C&I SCIENC INSTRUCT Invoice Net	134520 12.98 12.98	241772
		CHECK TOTAL 84.49	
32085 WESSLER, STEPHEN L. 1 02016566 83101 2210	00000 11133216 INV 03/24/2016 MMGT PRINC PROF TECH Invoice Net	MTGS+PRESENTATION 2,183.00 2,183.00	241847
	involce nee	CHECK TOTAL 2,183.00	
31886 WESTON & SAMPSON ENGIN 1 02756960 83802 4220	00000 655516 INV 03/24/2016 FAC MAINT ENVIRONMEN Invoice Net	454069 1,675.00 1,675.00	241931
	THVOICE NEC	CHECK TOTAL 1,675.00	
28523 NRICH,INC 1 1336780 81112 3520		1260 1,848.00	241848
	Invoice Net	1,848.00 CHECK TOTAL 1,848.00	
20866 WILLOW HILL SCHOOL 1 02456848 83201 9300	00000 7671016 INV 03/24/2016 TUITION DY TUITION Invoice Net	PB-16-251 2,263.28 2,263.28 CHECK TOTAL 2,263.28	241447
79510 WORK OPPORTUNTITES HAI	00000 7681216 INV 03/24/2016	314184	241811
23310 WORK OFFORTORITIES UND	33333 7031213 1111 33/24/2010	31.10.	— · — - · — -



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VENDOR G/L ACCOUNTS R PO TYPE DUE DATE	INVOICE/AM	OUNT DOCUMENT	VOUCHER CHECK
1 02456815 83101 2320 SPED/CONS SPED TRANS Invoice Net	2,216.53 2,216.53 CHECK TOTAL	2,216.53	
75159 WYNCO DIST. OF N. E. 00000 687016 INV 03/24/2016 1 02036960 84325 4220 MAINT ELEC OTTOSON Invoice Net	92804 61.20 61.20	241929	
75159 WYNCO DIST. OF N. E. 00000 686616 INV 03/24/2016 1 02036960 82405 4220 MAINT ELEC FLOORING Invoice Net	92802 347.56 347.56	241930	
•	CHECK TOTAL	408.76	
358 INVOICES WARRANT TOTAL	675,544.32	673 , 544 . 32	

Report generated: 03/24/2016 13:12 User: swalenski Program ID: apwarrnt



PRELIMINARY WARRANT SUMMARY

WARRANT: 16145

FUND ORG	ACCOUNT		AMOUNT	AVLB BUDGET
0200 02016507 SECONDARY EDUCATION	0200-3-01 -6507-01-10-5-02-84201 -2430	OFFICE SUPPLIES	495,91	2,456,22
0200 02016507 SECONDARY EDUCATION	0200-3-01 -6507-01-10-5-02-84902 -2440	FOOD SUPPLIES	50.04	-50.04
0200 02016507 SECONDARY EDUCATION	0200-3-01 -6507-01-10-5-02-85101 -2430	REPRO PAPER TONER SUPP	3,166.68	1,758.37
0200 02016563 LIBRARY/MEDIA	0200-3-01 -6563-01-10-5-01-85106 -2410	TEXTBOOKS BOOKS PERIOD	57.55	5,454.33
		PROFESSIONAL TECH SERV	3,400.55	-9,669.00
	P 0200-3-4220-6960-01-28-9-00-82404 -4220	ROOF REPAIRS	1,950.00	.00
0200 02016060 MISC. MAINTENANCE SUPP	P 0200-3-4220-6960-01-28-9-00-83803 -4225 P 0200-3-4220-6960-01-28-9-00-84308 -4220	SECURITY SERVICES ELECTRICAL SUPPLIES	105.30 81.07	.00
0200 02010900 MISC. MAINTENANCE SUPP 0200 02026620 ATHLETICS/ADMIN	0200-3-02 -6620-01-24-9-00-83808 -3510	SAFETY EQUIP AND TESTI	800.00	.00
0200 02026620 ATHLETICS/ADMIN	0200-3-02 -6620-01-24-9-00-87202 -3510	TRAINING EDUC CONF & A	240.00	.00
0200 02026622 ATHLETICS/BOYS BASKETE		ATHLETIC SERVICES	670.00	.00
0200 02026629 ATHLETICS/OUTDOOR TRAC	C 0200-3-60 -6629-01-24-5-00-85104 -3510	ATHLETIC SUPPLIES	660.25	.00
0200 02026634 ATHLETICS/BOYS WRESTLI		ATHLETIC SERVICES	95.00	.00
0200 02026639 ATHLETICS/GIRLS GYMNAS	s 0200-3-02 -6639-01-24-5-00-83804 -3510	ATHLETIC SERVICES	41.50	.00
0200 02026640 ATHLETICS/GIRLS ICE HO		ATHLETIC SERVICES	180.00	.00
0200 02026642 ATHLETICS/GIRLS LACROS		ATHLETIC SUPPLIES	541.69	.00
0200 02026643 ATHLETICS/GIRLS TRACK		ATHLETIC SUPPLIES	660.25	.00
0200 02026645 ATHLETICS/GIRLS SOFTBA		ATHLETIC SUPPLIES	19.99	.00
0200 02036507 SECONDARY EDUCATION	0200-3-03 -6507-03-01-4-01-85101 -2430	REPRO PAPER TONER SUPP	4,683.80 347.56	2,616.62
	I 0200-3-4220-6960-03-28-9-00-82405 -4220 I 0200-3-4220-6960-03-28-9-00-84325 -4220	FLOORING SUPPLIES/SERV WEATHER/URGENT REPAIRS	883.00	.00
0200 02036960 MAINT ELECTRICAL SERVI	0200-3-06 -6960-06-28-3-00-84323 -4220	ELECTRICAL SERVICES	250.00	.00
0200 02000500 BEDG MAINT/INSPECT	0200-3-06 -6960-06-28-3-00-82415 -4210	SNOW REMOVAL BISHOP	1,024.16	.00
0200 02126506 ELEMENTARY EDUCATION	0200-3-12 -6506-12-01-3-00-85103 -2415	INSTRUCTIONAL MATERIAL	824.98	-6.275.24
0200 02126566 MMGT SUPER PRINCIPALS		BUSINESS TRAVEL	400.20	-400.20
	v 0200-3-4220-6960-12-28-9-00-82415 -4210	SNOW REMOVAL DALLIN	1,024.16	.00
0200 02156506 ELEMENTARY EDUCATION	0200-3-15 -6506-15-01-3-00-85103 -2415	INSTRUCTIONAL MATERIAL	1,091.76	-4,994.26
0200 02156960 FACILITIES MAINT/PAINT		SNOW REMOVAL HARDY	1,024.16	.00
0200 02186506 ELEMENTARY EDUCATION	0200-3-18 -6506-18-01-3-00-84201 -2430	OFFICE SUPPLIES	51.89	-1,664.21
0200 02186566 MMGT SUPER PRINCIPALS		PEIRCE PROF & TECH SER	1,140.00	8,860.00
0200 02186960 FACILITIES/REPAIR FIRE	E 0200-3-18 -6960-18-28-3-00-82408 -4220	ELECTRICAL SERVICES	125.00	.00
0200 02186960 FACILITIES/REPAIR FIRE	E 0200-3-18 -6960-18-28-3-00-82415 -4210 0200-3-21 -6506-21-01-3-00-85103 -2415	SNOW REMOVAL PEIRCE	1,024.16 179.94	.00 -11.794.65
0200 02216506 ELEMENTARY EDUCATION 0200 02216960 STRATTON/MAINTENANCE	0200-3-21 -6960-21-28-9-00-82415 -4210	INSTRUCTIONAL MATERIAL SNOW REMOVAL STRATTON	1.024.16	.00
0200 02210900 STRATION/MAINTENANCE	0200-3-21 -0300-21-20-3-00-82413 -4210	OFFICE SUPPLIES	427.64	-3,555.62
0200 02246506 ELEMENTARY EDUCATION	0200-3-24 -6506-24-01-3-00-85103 -2415	INSTRUCTIONAL MATERIAL	72.69	-3,119.29
0200 02246506 ELEMENTARY EDUCATION	0200-3-24 -6506-24-01-3-00-87202 -2357	TRAINING EDUC CONF & A	251.99	-374.03
0200 02246960 THOMPSON/INSPECTION	0200-3-24 -6960-24-28-9-00-82415 -4210	SNOW REMOVAL THOMPSON	1,024.20	.00
0200 02426715 C&I SCIENCE	0200-3-42 -6715-01-10-9-00-85103 -2415	INSTRUCTIONAL MATERIAL	84.49	4,749.10
0200 02456575 SPED/PROF DEV	0200-3-45 -6575-36-02-3-00-87202 -2357	TRAINING EDUC CONF & A	480.00	.00
0200 02456800 PK-SPED	0200-3-45 -6800-45-02-1-05-84902 -2430	FOOD SUPPLIES	96.15	500.00
0200 02456803 SPED TUTOR/C.S.	0200-3-45 -6803-36-02-9-00-83101 -2310	PROFESSIONAL TECH SERV	300.00	.00
0200 02456806 SPED ADM MGMT SERVICES 0200 02456812 SPED/PT SERVICES C.S.		OFFICE SUPPLIES PROFESSIONAL TECH SERV	430.59 255.00	6,070.10 .00
0200 02456812 SPED/PT SERVICES C.S. 0200 02456815 SPED/CONSULT/COACHING		SPED TRANSISTIONAL SER	2,216.53	.00
0200 02456818 SPED/TEACHER/DEAF C.S.		PROFESSIONAL TECH SERV	516.38	.00
0200 02456821 SPED/CLINICAL SUPERV/C	C 0200-3-45 -6821-36-02-9-00-87101 -2320	BUSINESS TRAVEL	14.04	.00
0200 02456830 SPED/MEDICAL	0200-3-45 -6830-36-23-9-00-83101 -2320	PROFESSIONAL TECH SERV	960.00	.00
0200 02456836 PSYCHOLOGISTS	0200-3-45 -6836-01-02-9-00-87101 -2315	BUSINESS TRAVEL	32.29	64.25
0200 02456842 ADAPTIVE TECHOLOGY	0200-3-45 -6842-45-02-9-06-85110 -2420	INSTRUCTION EQUIPMENT	140.00	12,961.21



PRELIMINARY WARRANT SUMMARY

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PRELIMINARY WARRANT SUMMARY

WARRANT: 16145

FUND ORG ACCOUNT	AMOUNT	AVLB BUDGET
	FUND TOTAL 945.00	
0790 0792016 TITLE IIA IMPROV EDUC 0790-3-2300-2016-45-9 -9-0 -87208 -2357	TITLE IIA-ARL CATHOLIC 1,165.00 FUND TOTAL 1,165.00	5,224.90
0810 0812016 TITLE I DISTRIBUTION 0810-3-1000-2016-45-36-3-NM-87205 -2310	YOUTH VILLAGES GERMAIN 257.00 FUND TOTAL 257.00	196,594.43
0819 08192015 PROJECT S U C C E S S 0819-3-2700-2015-29-12-3-NM-83101 -2357 0819 08192015 PROJECT S U C C E S S 0819-3-2700-2015-29-12-3-NM-85103 -2415 0819 08192015 PROJECT S U C C E S S 0819-3-2700-2015-29-12-3-NM-87202 -2357	PROFESSIONAL DEVELOPME 1,742.63 SUPPLIES RESEARCH BASE 1,379.77 TRAVEL 1,340.00 FUND TOTAL 4,462.40	17,837.43 3,224.41 1,375.00
1320 1322016 METCO GRANT 1320-3-2300-2016-45-13-9-NM-83101 -2440 1320 1322016 METCO GRANT 1320-3-2300-2016-45-13-9-NM-83301 -3300	METCO CONTRACTUAL 280.00 CONTRACTED TRANSPORTAT 38,312.00 FUND TOTAL 38,592.00	11,509.00 104.00
1330 1336765 COMM ED GENERAL ADMIN 1330-3-2731-6765-01-40-7-NM-83402 -6200 1330 1336765 COMM ED GENERAL ADMIN 1330-3-2731-6765-01-40-7-NM-84201 -6200 1330 1336770 COMM ED ADULT EDUCATIO 1330-3-2731-6770-01-40-7-NM-81112 -6200 1330 1336775 COMM ED SUMMER FUN 1330-3-2731-6770-01-40-7-NM-82702 -6200 1330 1336775 COMM ED SUMMER FUN 1330-3-2731-6775-01-40-7-NM-81202 -6200 1330 1336780 COMMUNITY ED KIDZONE 1330-3-2731-6780-01-40-7-NM-83112 -3520	COMMUNICATIONS 1,261.67 OFFICE SUPPLIES 3,808.91 INSTRUCTIONAL SALARIES 3,511.90 LAND RENTAL/LEASE 1,144.50 TEMPORARY SECRETARIAL 160.00 COMMUNICATIONS 2,925.00 INSTRUCTIONAL SALARIES 6,488.00 FUND TOTAL 19,299.93	-11,507.24 -17,824.76 -51,529.35 -3,728.25 -1,500.00 -7,000.00 -42,281.20
1512 15122220 HARDY 2ND ART SUPPLIES 1512-3-2300-0256-15-05-3-NM-85103 -3520 1512 15122245 HARDY OFFICE SUPPLIES 1512-3-2300-0025-15-4 -3-NM-84201 -3520 1512 15122260 HARDY GENERAL SUPPLIES 1512-3-2300-0025-15-5 -3-NM-84902 -3520 1512 1512265 HARDY WANDERER 1512-3-2300-0025-15-5 -3-NM-85103 -3520 1512 15122360 THOMPSON AFTER SCHOOL 1512-3-2300-0025-15-7 -3-NM-84902 -3520 1512 15123260 THOMPSON AFTER SCHOOL 1512-3-2300-0R -15-6 -3-NM-84902 -3520 1512 15123260 THOMPSON AFTER SCHOOL 1512-3-2300-0R -15-6 -3-NM-84902 -3520 1512 15124145 OTTOSON 1512-3-2300-0R -15-6 -3-NM-85103 -3520 1512 15124145 OTTOSON 1512-3-24 -OR -24-9 -3-NM-84802 -3520 1512 15124145 OTTOSON 1512-3-24 -OR -24-9 -3-NM-84802 -3520 1512 15124145 OTTOSON 1512-3-24 -OR -24-9 -3-NM-84902 -3520	HARDY 2ND ART SUPPLIES HARDY OFFICE SUPPLIES HARDY FOOD HARDY GENERAL SUPPLIES HARDY WANDER FIELD TRI THOMPSON FOOD SUPPLIES THOMPSON GENERAL SUPPL OTTOSON GENERAL SUPPL VAN FOOD SUPPLIES FOOD SUPPLIES FUND TOTAL 15.40 1,293.55 11.95.48 120.00 17.40 285.26 285.26 291.94	-211.69 .00 -23,686.29 -2,408.12 -9,210.09 -25,478.26 -7,352.04 -73,387.74 -73,387.74
1660 16606821 TUITION REVOLVING 1660-3-45 -6821-01-02-9-00-83101 -2320	PROFESSIONAL TECH SERV 1,600.00 FUND TOTAL 1,600.00	-1,600.00
1690 169 BILL'S BOOKS (THOMPSON 1690-3-2735-OSR -03-00-4-NM-85106 -2410	TEXTBOOKS BOOKS PERIOD 227.77	-9,323.86



PRELIMINARY WARRANT SUMMARY

WARRANT: 16145

03/24/2016

FUND ORG	ACCOUNT			AMOUNT	AVLB BUDGET
			FUND TOTAL	227.77	
1840 18406507 AHS/FOREIGN	LONG 1840-3-51 -65	07-01-24-5-00-83302 -3520	· · · · · · ·	3,750.00 3,750.00	.00
1950 1952 TRANSCRIPTS	1950-3-0046-or	-69-10-0-NM-84000 -	MISC EXPENSES FUND TOTAL	23.12 23.12	11,561.59
1990 199 DRAMA GUILD	1990-3-0056-OR	-69-31-0-NM-84000 -	MISC FUND TOTAL	1,375.00 1,375.00	-8,567.61
5710 5713013 COPIER LEAS	E SCHOOL 5710-3-2723-30	13-69-53-0-NM-5871 -	COPIER LEASE SCHOOL FUND TOTAL	9,332.59 9,332.59	.00
		WAI	RRANT SUMMARY TOTAL GRAND TOTAL	673,544.32 673,544.32	

^{**} END OF REPORT - Generated by Steve Walenski **

Report generated: 03/24/2016 13:12 User: swalenski Program ID: apwarrnt

Draft
Arlington School Committee
Regular Meeting
Thursday, March 24, 2016
6:30 PM
Arlington High School
School Committee Room, 6th Floor
869 Massachusetts Avenue
Arlington, MA 02476

Present: Paul Schlichtman, Chair, Jennifer Susse, Vice Chair, Jeff Thielman, Secretary Cindy Starks, Kirsi Allison- Ampe, MD., Judson Pierce, and Bill Hayner

Kathleen Bodie, Ed.D. Superintendent, Laura Chesson, Ed.D, Assistant Superintendent, Diane Johnson, Chief Financial Officers, Alison Elmer, Director of Special Education, Siobhan Foley Arlington Education Association Representative and Karen Fitzgerald, Administrative Assistant to School Committee

Absent: Rob Spiegel, Human Resources Director, Diane Johnson, Allison Elmer

Open Meeting

Mr. Schlichtman opened the meeting.

Public Participation None

Honoring School Committee Member for his years of service

Mr. Schlichtman, other committee members and Dr. Bodie thanked Mr. Judson Pierce for his years of service serving on the School Committee from 2010-2016. The committee presented Jud with kind words, a painting, departing commemorable School Committee Chair and cake.

Mr. Schlichtman welcomed Olivia Sorenson, Student Council Vice President, Arlington Youth Health and Safety Coalition and Siobhan Foley, AEA Rep. The artwork from Bishop and Hardy was presented.

Minuteman School Update

Ms. Sue Sheffler, Arlington Liaisons was ill tonight and the update on the Minuteman has been postponed to another meeting in the spring.

Human Rights Commission/Arlington School Committee

Ms. Susse said Human Rights Commission/Arlington School Committee Joint committee was given the charge to look at suspensions of students of color in the Arlington Public Schools versus white students. The following summary was reported: The Joint Subcommittee of the Arlington School Committee and Arlington Human Rights Commission agree that the work to look at whether there is disproportionality in the rates of suspension experienced by students of color in the Arlington Public Schools has been concluded. While the Subcommittee discussed many other issues over the course of our work together, we agreed that the goal of the Subcommittee needed to be our only focus. After meeting five times our conclusion is that, while there is a higher rate of suspension for students of color than white students, it is similar to the rates seen in comparable communities. Our examination of the number of students from group homes located in Arlington that were suspended

contributed to the higher proportion of suspended students of color.

Mr. Hayner noted that The Arlington Public Schools has in place a program that supports and educates students from group homes in their transition to Arlington High School. Since the implementation of the program, the number of out of school suspensions has decreased. As we know, these students come to us with serious social and emotional needs. While we believe there is more work to be done to make sure all students' needs are addressed and to make the Arlington Public Schools a more welcoming environment for all students, much has already occurred and we expect that this work will continue.

It was then suggested to move to dissolve the joint subcommittee

Mr. Pierce made the motion to dissolve the Arlington School Committee/Arlington Human Rights Commission Joint Subcommittee, seconded the Ms. Susse.

After Dr. Allison-Ampe asked if any legal action was taken or needs to be and Ms. Susse said the no legal action is needed. Mr. Hayner asked about accepting the HRC/ASC report before or after disbanding the subcommittee. Therefore the following motions were made:

Dr. Allison-Ampe motioned to table the motion to disband, seconded by Ms. Susse. Voted: 7-0

Mr. Hayner motioned to move to accept the Arlington School Committee/Arlington Human Rights Commission Joint Subcommittee Report Summary dated March 3, 2016, submitted to the full committee tonight, seconded by Ms. Susse.

Voted 7-0

Dr. Allison-Ampe motioned to take off the table the motion to disband, seconded by Ms. Starks.

Voted 7-0

Ms. Susse motioned to disband the Arlington School Committee/Arlington Human Rights Commission Joint Subcommittee, seconded by Dr. Allison-Ampe. Voted: 7-0

Resolution 16 10 Request Not to Raise Charter School Cap

Mr. Schlichtman presented the Resolution from Agawam and noted that it would be amended to say Arlington and once approved sent to MASC.

Ms. Starks moved to accept the Resolution 16-10 Request Not to Raise Charter School Cap, as presented with the appropriated changes relative to our Arlington School Committee seconded by Mr. Hayner.

Voted: 7-0

Once Dr. Allison-Ampe's concerns, in whereas of the Resolution in paragraph 1, 2, 4, 5 were addressed by Cindy and Paul, she said she would like to withdraw her concerns.

Superintendent's Report

Dr. Bodie stated the school calendar will be changed in May, but an important note to be made is that a letter will be going out to Kindergarten parents inviting them to their school on May 10^{th} . The administration has now decided to do Kindergarten screening of students later this school year instead of the beginning of the school year. The Tuesday after Labor Day,

Kindergarten students will attend for part of the day with their parents for a short visit. Then Wednesday and Thursday the Kindergarteners will be divided into two parts, where students will attend either day for the whole day, in smaller groups. On Friday, the Kindergarten students will start a full day with their entire class. The reason for this is to do screening in in June, and better in terms to see what services students need and developing class lists. This will be communicated to parents and in the school calendar in May.

Dr. Bodie informed the committee we instituted online registrations said we had slightly over 400 Kindergarten registrations on the first day, and everyday more registrations are coming in. Dr. Bodie noted that a video was created to help parents with online registration, how to go into parent portals and updated parent demographics in PowerSchool.

Dr. Bodie said the School Committee Calendar survey went out to parents through Blackboard Connect, our notification system. What we found out is that parent's email addresses are missing. We sent out and updated survey notification with links to all parents through the list serve notifying them to update the parent portal, so a survey could be sent out to them from the data specialist.

Dr. Bodies said an Advisory Committee on the Stratton Project have been meeting regularly to go over the project and had met with the modular company and DRA architects. Dr. Bodie wants to inform the committee the modular company will be on site in April. And Mr. Hanna will inform parents of this. The equipment will be brought in earlier because when you get close to Memorial Day Weekend there are restrictions on trucks traveling and they would like to know all the equipment is in place. This will interrupt routines around the school, but this will not change the completion date. Furniture and classrooms materials need to be stored during construction and they are now looking into storage pods.

Dr. Bodie thanked and congratulated Library Paraprofessional Liza Hayley at the Thompson Elementary School for doing an incredible job getting books into Thompson Library in memory of Mr. Bill Shea and this year's recipient of Friends Scholarship awarded by the Massachusetts School Library Association.

Dr. Bodie said she will bring forward a candidate for the School Committee to meet who has volunteered to become a member of the Vision 2020 Standing Committee. The Superintendent makes the nomination and the School Committee approves the nomination and then they are appointed at our next meeting.

Dr. Bodie said since its now the end of March she wanted to provide the Committee with an update on District Goals and on her goals from this year. Since one of the goals relates to the School Enrollment Task Force, she will speak on this and members of the committee on it can also speak up. But one goal is pointing out for this year is closing the achievement gap. The changes we have done this year with new elementary schedule on Tuesday's we have data meetings to look at data and look at data on struggling students. Since we received extra Title 1 money it has provided additional tutorial money at Hardy, Thompson and Pierce.

Mr. Hayner and Mr. Schlichtman requested a written report so they could have a foundation on asking questions.

Dr. Bodie noted the other goal to develop a plan to develop space needs including issues on enrollment and dealing with complex situation. The SETF has been meeting, and presently we have a meeting on March 29th, Tuesday, at 6:00 PM, in the School Committee Room. A Report will be received from HFMA on the study on cost of renovating Gibbs, and doing an additional at OMS.

Ms. Starks stated that she would like to get a consensus on what the School Committee's decision is to she can bring it to the School Enrollment Task Force members so simultantioulsy things can be moving forward and they are not waiting on the School Committee. Do they want to go with renovating the Gibbs, or go ahead with an additional at the Ottoson Middle School? Creating a new subcommittee to discuss things further was suggested to be most logical to have the Curriculum, Instructional, Assessment and Accountability Subcommittee evaluate the process. Therefore, the following motion was made:

Ms. Starks moved to direct the CIAA to start the process to evaluated the process if Gibbs should be 6^{th} grade or 6, 7, 8 graders and to get a list of information to go side by side and evaluate the process with one grade 6, and 6, 7 and 8^{th} , seconded by Ms. Susse. Voted: 7-0

Ms. Susse said teachers at the middle school are doing the work already; they have spoken to Needham Middle School which is K-6 and would like the School Committee members to work parallel with them. The timeline looks like the SETF needs to make decisions by the end of May, either it be Gibbs, or do the Ottoson Middle School addition. Then determine if its single grade 6 or 6, 7, 8 Grade. Whatever the decisions, it was noted we need to do a debt exclusion. We have no set date yet, but Dr. Bodie said it could be in June or in the fall. Mr. Thielman will set up a CIAA meeting in the next 10 days to start the process to evaluate the process of Gibbs being 6th Grade or 6, 7, and 8 Grade, so Arlington can make the best education decision for the town.

Dr. Allison-Ampe had an idea for SETF, and suggests we use Gibbs School to place modular on school property on street or basketball courts to house the tenants currently in the Gibbs. We own the space and this would privately fund the modular's. There is space there and it gives us a solution on displacing the tenants. Mr. Hayner suggests she send her suggestions directly to Town Manager.

The discussion continued, on getting us, the Finance Committee, and Capital Planning on getting the money now and starting the study. The cost of the projects, the cost of the study, and the cost of the designs were discussed to. The committee seems to be in agreement that there is an urgency to get started, since we want to have it ready for September 2018. Therefore, the following motion was made: .

Mr. Pierce moved that the School Committee get a consensus desire to do everything possible to ensure that middle school be open for September 2018, seconded by Mr. Hayner.

Voted: 6-0-1, Ms. Susse abstained

Ms. Susse said she will not vote the motion. She wants the school open, but wants to get it right and that's most important. The other members don't want to wait and see they feel there is urgency and not looking for shortcuts, but would like to come together and make arrangements and do long range plans and start the process. The reality is if we don't do it in the spring then run the risk we don't open in Sept of 2018.

Superintendent and District Goals Update

Dr. Bodie provided a quick synopsis of the District Goals and of her goals, but Mr. Schlichtman requested to Dr. Bodie that she provide the committee, with a written report on the these goals. Dr. Chesson also provided some professional development updates that took place throughout the school year.

Consent Agenda

All items listed with an asterisk are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence:

Vote to approve: Warrant #16137 Dated March 10, 2016, Total Warrant Amount \$427,491.78

Vote to approve: School Committee Regular Draft Minutes: March 10, 2016 Vote to approve: Public Hearing on School Choice, May 12, 2016 at 6:30 PM

Mr. Thielman moved to approve the Consent Agenda, Voteto approve: Warrant #16137 Dated March 10, 2016, Total Warrant Amount \$427,491.78, and Voteto approve: School Committee Regular Draft Minutes: March 10, 2016, Voteto approve: Public Hearing on School Choice, May 12, 2016 at 6:30 PM, and Pull out the minutes seconded by Mr. Pierce. Voted: 7-0

Mr. Pierce moved to approve March 10, 2016 minutes, second Mr. Hayner Voted; 6-0-1 Mr. Thielman abstained due to being absent

Dr. Allison-Ampe move to vote to add the Arlington School Committee Organizational Meeting, on Thursday, April 14, 2016 at 6:30 PM and start the Arlington School Committee Regular Meeting at 6:45 PM, seconded by Mr. Pierce.

Voted: 7-0

Subcommittee/Liaison Reports/Announcements

Mr. Schliemann said he attended the Trivia Bee but won best costume.

Policies & Procedures Jud Pierce (Chair)

Second Reading on the following policy changes:

Mr. Pierce moved to approve the amended File ACAB-E Policy on Sexual Harassment, seconded by Mr. Hayner.

Voted: 7-0

Mr. Pierce moved to approve the amended File ADC Smoking on School Premises, seconded by Mr. Hayner.

Voted: 7-0

Mr. Pierce moved to approve the amended File BDFA Concerning School Councils and Election dates and to add a term of school council, and to add election done in October 1, as amended Mr. Hayner.

Voted: 7-0

The following files were not voted on:

File EEAA Safe Travels Policy Walkers and Riders to Legal Council

File GCB, Professional Staff Contracts and Compensations plans pushed to next meeting Delete Files GCBA and GCBB Professional Staff contracts & compensation next meeting

Mr. Pierce moved to approve the amended File IJNDD Email Distribution policy, seconded by Mr. Hayner.

Voted: 7-0

Mr. Pierce moved to approve the amended File JEB Entrance Age, seconded by Mr. Hayner Voted: 7-0

Mr. Pierce moved to Delete File JICG AHS Policy on Tobacco, seconded by Mr. Hayner.

Voted: 7-0

Mr. Pierce moved to approve the amended File JKAA Physical Restraints of Students Policy seconded by Mr. Hayner.

Voted: 7-0

Mr. Pierce moved to Delete File KGC Smoking on School Premises at Public Functions, seconded by Mr. Hayner.

Voted: 7-0

Mr. Pierce moved to approve the amended File KI Visitors to the Schools seconded by Mr. Hayner.

Voted: 7-0

It was discussed the next Policies and Procedures chair, will take over Attorney Bryant 2014 Policy Manual recommendations. Mr. Thielman noted that for the sake of clarity, policy GCB, GCBA and GCBB and will not be a first read, and will continue Jud's process of reviewing the policies suggested by Attorney Bryant.

Budget Kirsi Allison-Ampe (Chair) will send out doodle to review town meeting budget books, and said she attended the BRTF meeting and provided an update on Debt Exclusion dates, which would be either in June or in the fall. Kirsi said that Minuteman's likelihood to call a referendum to approve the written instruction on the debt possibly on June 18th.

Facilities Cindy Starks (Chair) -nothing to report

District Accountability, Curriculum/Instruction & Assessment Jeff Thielman (Chair)

Community Relations Jennifer Susse (Chair) meeting next week and look at dashboard, and look at decisions at Gibbs, Supt coffee for parents on what's going on in our schools and finalize the date then. Executive Session Minute Review Subcommittee Voted 5/28/2015

Warrant Committee - Voted 4/9/2015 Bill Hayner (Chair)

waram Committee - voica 4/9/2013 Dill11

School Enrollment Task Force

Executive Session

Mr. Hayner moved to enter Executive Session at 8:54 PM, to conduct strategy sessions in preparation for negotiations with union and/or nonunion personnel or contract negotiations with union and /or nonunion in which if held in an a open meeting may have a detrimental effect. To conduct strategy with respect to collective bargaining or litigation, in which if held in an open meeting may have a detrimental effect, Collective bargaining may also be conducted, and exit to adjourn, seconded by Mr. Pierce.

Voted: 7-0

Adjournment

Mr. Pierce moved to exit and adjourn at 9:04 PM, seconded by Mr. Hayner.

Roll Call: Unanimous

Voted: 7-0

Respectfully submitted by Karen Fitzgerald Administrative Assistant Arlington School Committee/jt

ARLINGTON PUBLIC SCHOOLS ARLINGTON, MA 02476

JOB DESCRIPTION

POSITION: Special Education Coordinator - Out-of-District

QUALIFICATIONS:

- Special Education certification or other relevant certification
- Administrator certification
- Director certification or equivalent
- Experience in program development
- Experience in budget development, grant applications, and grant management
- Computer software competency, with particular focus on special education database software
- Experience in out-of-district special education programs and the out-of-district team process.
- Comprehensive knowledge of Federal and State regulations governing the provision of special education services.

Reports to: Director to Special Education

JOB RESPONSIBILITIES:

Management of Programs/District Procedures/IEP Process:

- Manages the IEP process for students in Out-of-District placements
- Provides general fiscal oversight for out-of-district placements
- Works with Department of Education finance division relative to "Circuit Breaker" reimbursement program
- Manages application, submission and budgeting of federal special education entitlement grants in addition to seeking out new competitive grant opportunities
- Works closely with the Special Education Director and Special Education Financial Manager in preparing budgets for special education programs, out of district placements, and daily operations budget
- Assists in developing budgets for special education programs and services
- Recommends and develops programs, with team, to meet the needs of students, in or out of district
- Reads IEP to insure compliance with state and federal mandates and program placement
- Chairs and attends team meetings for out-of-district placements
- Provides monthly report to Special Education Director regarding numbers of students on IEP's in outside placements
- Manages data gathering and analysis for Special Education Department
- Other related duties as assigned by the Director of Special Education

Management of Staff:

- Interviews, supervises, and evaluates team chairs, including Out-of-District Team Chair and School Psychologists
- Provides training and professional development opportunities for regular and special education staff in areas such as specialized instructional strategies, accommodations, and inclusion

EVALUATED BY: Director of Special Education

TERMS OF EMPLOYMENT:

205 Days. Position is covered by the Collective Bargaining Agreement between the Arlington School Committee and the Arlington Administrators Association

SALARY: According to AAA Contract

Arlington values diversity. We strongly encourage candidates of varied backgrounds, including people of color, persons with disabilities and others to apply.



Town of Arlington, Massachusetts

9:40 PM Executive Session

Summary:

Executive Session

- To conduct strategy sessions in preparation for negotiations with union and/or nonunion personnel or contract negotiations with union and /or nonunion in which if held in an a open meeting may have a detrimental effect.
- To conduct strategy with respect to collective bargaining or litigation, in which if held in an open meeting may have a detrimental effect, Collective bargaining may also be conducted.
- To discuss Arlington Education Association, Unit C Negotiations
- Voted to approve the following Executive Session Minutes:

September 27, 2012

October 11, 2012

October 25, 2012

Nov 15, 2012

Nov 27, 2012

Dec 6, 2012

Dec 20, 2012

Jan 10, 2013

Jan 24, 2013

Feb 14, 2013

March 14, 2013 at 6:30 PM

March 28, 2013

April 11, 2013

April 25, 2013

May 9, 2013

May 23, 2013

Sept 12, 2013

Sept 26, 2013

Oct 24, 2013

Nov 14, 2013

Nov 21, 2013

Feb 14, 2014

March 13, 2014

March 27, 2014

June 12, 2014

Oct 23, 2014

Nov 13, 2014

ATTACHMENTS:

Type File Name Description

Backup Material Itr with min 4 6 16.docx Executive Session memo

Please look over all of the documents and be prepared for the executive session on 4/14/16. I have attached the spread sheet with the recommendation for release.

Doug Heim, Town Counsel, has reviewed them and agrees with me regarding those that should be released and those that should be held.

If you have any questions please send them to Karen and she will forward them to me and I will be prepared to answer the questions when we meet.

Members that were not in attendance at the time these minutes were created may vote to accept and/or release, that would include a new member.



Town of Arlington, Massachusetts

Correspondence Received:

Summary:

OMS Students History Materials Vision 2020 Letter of Intent/Resume Scott B. Lever, Ph.D. Kindergarten Enrollment Numbers and Buffer Zone Chart School Calendar 2016-2017 with Kindergarten Start Date updated Monthly Financial Reports Warrant Dated 3/24/2016 Draft Minutes from March 24, 2016 **Executive Session Minutes as listed** Middle School Option Presentation and Report School Calendar 2017-2018 updated with Kindergarten date Commissioner's Weekly Update April 8, 2016 PARCC Preparations from Laura Chesson 4 12 2016 Job Description OOD Special Ed Patriots Day Flyer Subcommittee Assignments for 2016-2017 Updated Diversity Report 4 14 2016 AEA and AAA Contract Language for member's children attending APS

ATTACHMENTS:

	Type	File Name	Description
D	Backup Material	Draft_of_Subcommittees_2016- 2017.docx	Subcommittees for 2016-2017
D	Backup Material	Patriots_DayPoster.pdf	Patriots Day Poster
D	Reference Material	Commissioner_s_Update_4_8_16.pd	f Commissioners weekly 4 8 2016
D	Backup Material	PARCC_Preparations.docx	PARCC Preparations -L. Chesson

Officeholders:

Chair Jennifer Susse Vice-Chair Jeff Thielman Secretary Bill Hayner

ARLINGTON SCHOOL COMMITTEE SUBCOMMITTEES April 2016 - April 2017

Budget

Kirsi Allison-Ampe (chair), Paul Schlichtman, Len Kardon

Policies & Procedures

Bill Hayner (Chair), Kirsi Allison-Ampe, Paul Schlichtman

District Accountability, Curriculum/Instruction & Assessment

Paul Schlichtman (Chair), Bill Hayner, Jeff Thielman

Community Relations

Cindy Starks (Chair), Jennifer Susse, Len Kardon

Facilities

Jeff Thielman (Chair), Kirsi Allison-Ampe, Cindy Starks

School Enrollment Task Force

Bill Hayner, Cindy Starks, Jeff Thielman

Warrant Committee

Bill Hayner

Schedule meetings. The expectation is 5-8 meetings per subcommittee during the course of the year (most meetings occur Oct. - June).

Take and report minutes promptly for all subcommittee meetings. Minutes should be forwarded to the Administrative Secretary for the committee for distribution to the full committee.

Report at each School Committee meeting on the subcommittee's work and be sure the full School Committee is aware of the next scheduled meeting.

Work with Administrative Secretary for the committee to post all meetings.

Arrange meetings so that the Superintendent or his/her representative can attend.

COMMITTEE LIAISONS

Permanent Town Building Committee

Bill Hayner

Selectmen and Legislative Liaison

Cindy Starks

Budget & Revenue Task Force

Kirsi Allison-Ampe, Paul Schlichtman, Len Kardon

Long Range Planning Committee

Kirsi Allison-Ampe, Jennifer Susse, Jeff Thielman

Vision 2020 Standing Committee

Paul Schlichtman

Negotiations Committee (AEA)

Kirsi Allison-Ampe, Paul Schlichtman

Negotiations Committee (AAA)

Kirsi Allison-Ampe, Paul Schlichtman

Negotiations Committee (Cafeteria)

Cindy Starks, Jeff Thielman

Negotiations Committee (Unit C)

Paul Schlichtman, Jeff Thielman

Negotiations Traffic Supervisors
Paul Schlichtman, Len Kardon
Negotiations Committee (Bus)
Jeff Thielman, Len Kardon
Arlington Youth Health & Safety Coalition
Cindy Starks
Wellness Committee
Cindy Starks
Supt. Diversity Advisory Committee
Bill Hayner
AEF Board
Kirsi Allison-Ampe
Tourism and Economic Development Committee (ATED)
Kirsi Allison-Ampe
SEPAC Liaison
Len Kardon
EDCO Board
Bill Hayner
Thompson Parent/Teacher Building Committee (when formed)
Len Kardon
SCHOOL LIAISONS
Bishop
Paul Schlichtman

Brackett
Kirsi Allison-Ampe
Dallin
Bill Hayner
Hardy
Jeff Thielman
Peirce
Len Kardon
Stratton
Bill Hayner
Thompson
Cindy Starks
OMS
Bill Hayner
AHS
Cindy Starks
Town Wide PTO
Len Kardon April 7, 2016



Schedule of Events

8:45 AM Arlington Boys & Girls Club Fun Run

Visit www.abgclub.org for more information

12:00 PM Battle Reenactment Jason Russell House

2:00 PM Arlington Patriots' Day Parade

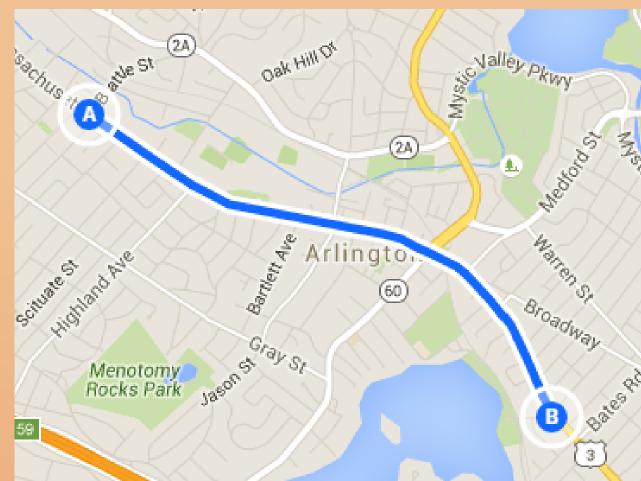
In Memoriam

Kenny Simmons *Grand Marshal*

Ofc. Michael Hogan

Honorary Grand Marshal

Start: Brattle Square *Brattle St & Mass Ave*



End: East Arlington
Linwood St & Mass Ave







#ArlPats2016

Thank you to our 2016 Parade Sponsors:

DIAMOND LEVEL

PLATINUM LEVEL

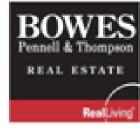
GOLD LEVEL











In Loving Memory of Joan Caterino

Knights of Colombus

SILVER LEVEL

American Legion Post 39
Black Diamond Landscaping
Cambridge Savings Bank
Dan Dunn
JVT Realty
Keefe Funeral Homes
Michael Fitzpatrick, D.M.D.
Rogers Funeral Home
Watertown Savings Bank



News from Commissioner Mitchell Chester & the MA Department of Elementary and Secondary Education

Commissioner's Weekly Update - April 8, 2016

Opportunity to Join the Working Group for Streamlining Educator Licensure Regulations & Policies:

The Department plans to engage a Streamlining Licensure Regulations & Policies Working Group of stakeholders to, among other things, review the existing regulations and licensure system as well as proposals about the requirements to enter and advance within the profession. This work is aligned with Governor Baker's Executive Order 562 to reduce unnecessary regulatory burden.

The Department is seeking pre-K-12 educators, individuals involved in preparing new educators, newly licensed teachers, and other interested individuals for the working group. Participants should have knowledge, experience and/or an educational background related to educator licensure, license renewal/professional development, and professional teacher and administrator standards and indicators. The Department expects a workgroup of approximately 15-20 individuals so that the work can move expeditiously while being broadly representative of the educator workforce.

To apply to join the working group, submit the following three documents to Tonya Safford at tsafford@doe.mass.edu by Friday, April 22, 2016: a resume of two pages or less, including relevant experience, education and publications; a one- to two-page statement of interest written in 12-point Times New Roman font indicating the applicant's particular area of expertise/interest and responding to the following question: If you could change one thing about the existing licensure regulations, what change would you make?; and a commitment to participate in the following four meeting dates from 4-6:30 p.m. (Tuesday, May 10, 2016; Wednesday, May 25; Tuesday, June 14; and Tuesday, June 28), including availability for preparation work in advance of meetings and feedback on documents in between meetings. All meetings will be held at ESE, 75 Pleasant St., Malden.

All applicants will be contacted by Wednesday, April 27, 2016. Anyone with questions can contact Brian Devine, director of the Office of Educator Licensure at bdevine@doe.mass.edu or 781-338-3124.

Workgroup recommendations will go through a public vetting process before the Board of elementary and Secondary Education adopts any changes to licensure regulations.

Charter School FY17 Pre-Enrollment Report Posted:

All Massachusetts charter schools have completed their FY17 pre-enrollment report, which they submit to ESE to help satisfy ESE's statutory requirement to inform superintendents of the expected number of charter school students from their district for the following year. Statewide, charter schools report 43,648 students are pre-enrolled for next year. The FY17 pre-enrollment memo and report are available online.

School choice vote reminder:

Every school committee must vote prior to June 1 about whether their district will accept school choice pupils in the 2016-2017 school year. If the district will accept school choice students, the vote may also specify which grades and how many openings are available, although that information is not required and is not binding. Results of the vote should be summarized and sent by letter or email to Roger Hatch in ESE's School Finance office (rhatch@doe.mass.edu). The information is published on the school choice area of our website in order to guide prospective students.

Picture of the Week:



On March 24, 2016, Commissioner Chester and Senior Associate Commissioner Russell Johnston visited three schools in Springfield, including the High School of Commerce, where the commissioner visited classrooms and met with students. The initiatives underway at Commerce include an International Baccalaureate program. Elsewhere in the district, the <u>Springfield Empowerment Zone Partnership</u> is working to turnaround middle schools, and throughout the district, the schools will have one-to-one computing next year for grades 3-12. (Photo courtesy of Springfield Public Schools)

Student Government Day: Commissioner Chester would like to thank all who participated in the 69th annual Student Government Day at the State House on April 1, 2016. Over 450 high school juniors and seniors and their chaperones spent the day in simulated Senate, House, and Supreme Judicial Court activities and heard from Lieutenant Governor Karyn Polito and other state officials. Abigail Sullivan of Mystic Valley Regional Charter School in Malden was selected as the Student Governor and told participants, "Our common good is not to reject the ideas of others. Everyone's opinion matters and has a role in government."

Implementing Security Processes for ESE Security Portal:

It is important that Directory Administrators within school districts take the time to maintain the members list within each district and school at all times. Individuals who are no longer employed by the district or school should be removed immediately from the application and should have all access terminated. This also applies to school-level staff who move from one school to another. In such cases, access to any secure data for the prior school should be removed and access for the new school added as applicable. Security processes should be put into place within each district to be sure that all data and information within the Security Portal remains secure at all times.

Director Administrators should also be sure all physical and mailing addresses, phone numbers, fax numbers, email and web address information are up to date. That information is used to populate ESE's School and District Profiles page as well as provide information for the MCAS shipping list.

For instructions on how to remove, add or change users and update contact information, please go here-en/ and download the Directory Administration Quick Reference Guide. To address any problems, please submit a helpdesk ticket through our Contact_Us page and from the subject dropdown box, choose MassEdu Gateway/Security Portal.

Plan Now to Host a Go Higher! Event in 2016-17:

The <u>Department of Higher Education</u> invites school districts to submit applications for a limited number of free <u>"Go Higher!"</u> college readiness programs for the 2016-17 school year. The program brings five to six University of Massachusetts, state university, and community college students into high schools for a student-to-student exchange on making a successful transition from high school to college. Students from the state's 29 public campuses share personal stories about their own high school experiences; how they chose a college and a major; and how they learned to organize their time, get involved in campus activities, and either commute to or live on campus. Districts may also apply for a public college and university admissions fair or evening program for parents. An <u>application and further information</u> are available on the Department of Higher Education's website.

For Your Info:

- Name change in nutrition: Effective March 21, 2016, ESE's Office for Nutrition, Health and Safety Programs has been renamed the Office for Food and Nutrition Programs.
- **Brain Building:** April 10-16, 2016 is Brain Building in Progress Week, an initiative of the state's *Brain Building in Progress* Campaign, which was launched by the Department of Early Education and Care and the United Way of Massachusetts Bay and Merrimack Valley. The campaign aims to raise awareness of the importance of young children's healthy development. More information, including event listings and resources, is available online.
- Fulbright opportunity: Through the <u>Fulbright Distinguished Awards in Teaching Program</u>, K-12 educators can apply for grants to engage in two- to eight-week collaborative projects in Botswana, India, Mexico, or Vietnam. Grants cover travel costs, lodging, meals, local transportation, and related costs. The deadline for applications is April 18 for summer 2016 programs and May 9 for fall 2016 programs.
- U.S. Department of Education and Teacher Appreciation Week: The U.S. Department of
 Education wants to extend a personal thank you to great teachers during the week of May 2-6,
 2016 and is looking for recommendations on whom to recognize. While they might not reach
 every recommended teacher that week, they might use the information at other points during
 the year.
- School climate tools: The U.S. Department of Education has released new <u>school climate</u>

 <u>surveys</u> and a <u>guide on making school climate improvements</u> to help foster and sustain safe and supportive environments that are conducive to learning for all students.
- Career readiness grant: The Department has received a \$100,000 career readiness planning grant as part of initiative that JP Morgan Chase developed in partnership with the Council of Chief State School Officers and Advance CTE.

<u>Subscriber Information</u>: Superintendents, assistant superintendents, principals, and charter school leaders will receive the update automatically. For others wishing to subscribe, send an email to imailsrv@list1.doe.mass.edu with the following information in the body of the email: subscribe ESEUpdate Your Name. (Example: subscribe ESEUpdate John Smith) To unsubscribe, send an email to the same address with the following information in the body: unsubscribe ESEUpdate Your Name. (Example: unsubscribe ESEUpdate John Smith)

PARCC Preparations

Parent meetings:

Bishop parent meeting – February 10th. All elementary parent meeting – March 16th OMS – OPAC Sponsored meeting – March 8th

Teacher trainings:

Elementary ELA – January 19th
Elementary Math – February 23rd
Secondary ELA and Math – numerous department mtgs 2015 – 2016

Student training for computer based testing:

OMS – April 6th Bishop – April 5th

Student training for paper based testing:

Various times at teacher choice.

Technology Infrastructure Test

Bishop – April 5th OMS – April 7th/8th

Communication:

- Presentation from parent meetings on district website
- FAQ's and answers from teacher meetings placed on staff Teaching & Learning website.
- Testing schedules distributed to all staff elementary/secondary.
- Overall testing schedules shared with parents at presentations.
- Detailed testing schedules to be sent home by Friday to parents.
- Reminders regarding testing sent home by individual principals just prior.
- Daily/weekly updates to CBT site staff during testing window.